



**SAFETY & HEALTH ACHIEVEMENT
RECOGNITION PROGRAM**

SHARP Requirements:

- In operation for at least one year
- Fewer than 250 employees On-Site, and fewer than 500 employees nation wide
- Either last year's injury and illness rate or your three year average rate is below the national average for your industry
- Have a comprehensive safety and health management program
- Involve employees in the safety and health management program
- Complete a Missouri On-Site Safety and Health Consultation
- Agree to correct all hazards identified in your Missouri On-Site Safety and Health Consultation

Sign Up Today!

For more information about the Missouri On-Site Safety and Health Consultation Program or SHARP:

labor.mo.gov/onsite

laborstandards@labor.mo.gov

573-522-SAFE



[/MissouriOnSite](https://www.facebook.com/MissouriOnSite)



***Improve Safety
and
Save Money!***



The Missouri On-Site Consultation Program is funded by a federal grant of \$1,090,200, which constitutes ninety percent of the overall budget for the program.

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Missouri Department of Labor and Industrial Relations is an equal opportunity employer/program.

***Missouri On-Site
Safety and Health
Consultation Program***

You may be **SHARP** eligible!

On-Site Safety and Health Consultation Program

The Missouri On-Site Safety and Health Consultation Program can assist you in making your workplace safer, which will help you avoid costly penalties. The program is designed for small businesses (with less than 250 employees) in high hazard industries.

At your business's request, a Missouri On-Site Safety and Health consultant will provide a free, mock OSHA-type inspection where site-specific safety and health hazards are identified.

Not only is the consultation free, but there are no fines or penalties. Instead, consultants will focus on identifying and correcting hazards through the safest and most cost-effective means.

We can also provide training and assistance in the preparation of site-specific written safety and health programs.

Businesses that participate in the Missouri On-Site Safety and Health Consultation Program may be eligible to participate in the Safety and Health Achievement Recognition Program.

What to Expect from a Consultation:

- Review written site-specific safety and health programs
- Review written safety and health management program
- Review OSHA 300 logs for injury and illness trends
- Physical and chemical exposure monitoring including fumes, dust, mists, vapors, and noise
- Identification of workplace hazards
- Tips and advice on how to correct any potential issues identified



SAFETY & HEALTH ACHIEVEMENT RECOGNITION PROGRAM

The Safety and Health Achievement Recognition Program (SHARP) is an award program for small businesses that have participated in the Missouri On-Site Safety and Health Consultation Program and have continued to operate safely.

Benefits:

- Reduces workplace injuries
- Reduces insurance premiums
- Reduces out-of-pocket expenses
- Your business could be exempt from OSHA inspections for up to three years*

*OSHA still reserves the right to respond to imminent danger situations, fatalities, and formal employee complaints.



ON-SITE

Safety & Health Consultation
Missouri Department of Labor & Industrial Relations