

23rd Annual Missouri Workers' Compensation Conference

SUNDAY June 4, 2017

4 - 6 p.m. Early Check In

Tan-Tar-A Resort

MONDAY June 5, 2017

7:30 a.m. – 1 p.m. Golf Tournament to Benefit Kids' Chance

7:30 a.m. Registration and Breakfast

The Oaks at Tan-Tar-A

8 a.m. Four Person Scramble

1 p.m. Winners Announced and Prizes Awarded

7:30– 8:45 a.m. Attendees Breakfast

Salon C

8 a.m. – 1 p.m. Conference Check-In and Registration

8:45 a.m. – 11:30 a.m. Early Bird Sessions

8:45 – 10 a.m. Sessions

**Traveling to Another Dimension in Employment Law – FMLA, ADA, and
Workers Compensation and How to Decide?**

Redbud

Brenda Slade, HR Director, Cole County Residential Services and Terri Sweeten, Missouri Employers Mutual

Have you ever felt like you were entering the twilight zone as you evaluated options on an employment decision and how to handle the situation? Find out what laws you should consider & how to make decisions that will protect your business in dealing with FMLA, ADA and Workers' Compensation. Examples, solutions and updates will be provided along with updates on best practices for managing your workers' compensation program.

Hot Topics and New Technologies in Spine Surgery**Rooms 63 and 64**

Dr. Brett Taylor, MD Town and Country Crossing Orthopedics

Dr. Taylor will discuss psychological testing, new technology in spine surgery and postoperative pain management. He will review recent literature; evidence based practice and causation decision making. Dr. Taylor will present a case review.

Post-Traumatic Stress Disorder and Other Psychiatric Injuries in the Workers' Compensation Arena**Salon A**

Danny Schmitz, Attorney, McAnany, VanCleave & Phillips; Dr. Melissa Harbit, Washington University, St. Louis

Attorney Danny Schmitz and Dr. Melissa Harbit discuss psychiatric and psychological injuries in the context of the Missouri Workers' Act. Topics will include mental stress claims, psychiatric injury associated with physical injury, the potential implications of the Mantia v. MoDot case, and the aggravation of preexisting psychiatric injuries.

Perspectives on Safety**Salon B**

Nicole Thompson, Workers' Safety Program Manager, Division of Workers' Compensation; Lynn Lechner, Technical Specialist, Selective Insurance; Joyce Couch, Customer Relations and Human Services Manager; Troy Lear, Lear's Safety Service

This forum will provide different views of occupational safety and health. The interactive session is designed to answer your safety and health questions. Topics for discussions will include what is new in safety and what is needed to design an effective program.

10 – 10:15 a.m. Break**10:15 – 11:30 a.m. Sessions****Success of an Employer On-Site Physical Therapy Program****Redbud**

Bret Derrick, PT, DPT, OCS, CEES, Broadway Ergonomics, LLC

Physical Therapists practicing in the workplace can provide valuable benefits to both employer and employee alike. The unique skills and training of the physical therapist promote education and wellness unlike any other practitioner. This program will describe how several Missouri employers have benefited from providing these services.

Comorbidities and the Injured Worker**Rooms 62, 63 and 64**

Dr. Matthew Melander, Melander Sports Medicine

Comorbidities contribute to the overall health and healing of the injured worker. According to the most recent data, workers' compensation claims on average pay out double the cost of a claim of someone without a related comorbidity.

Determining and Addressing Prevailing Factor. Is This In Fact Work Related?**Salon A**

Dr. Ted Lennard, MD, Jared Neuroscience Center, CoxHealth

Dr. Lennard will walk you step by step in addressing causation. He will review the mechanism of the injury, tissues responses, the importance of a good history and how to separate the acute injury from a pre-existing condition.

Kiss Carpal Tunnel Goodbye**Salon B**

Paul Krewson, OTR/L Ergonomist, Peak Ergonomics

11 a.m. – Noon**Lunch for Exhibitors****Windgate Hall****11:30 a.m. – 12:30 p.m.****Lunch for Attendees****Salon C****Noon Exhibit Hall Opens****1 – 1:15 p.m. Welcome/Kids' Chance****Salon A****1:15 p.m. – 2:15 p.m. Taking the Temperature at the DWC, Commission and Courts – 2017 Case Law Review****Salon A**

Chris Archer, Attorney, Archer, Lassa and McHugh LLC; B. Michael Korte, Attorney, The Korte Law Firm, LLC

What have been the major trends in case law precedent these past few years at the Commission and Courts of Appeal. Chris and Mike will count down their lists of the major influential decisions and guess a bit at the future of workers' compensation in Missouri.

2:15 – 2:45 p.m. Refreshment Break/Visit Exhibitors

Windgate Hall

2:45 – 4 p.m. Sessions

Removing the mask of pain: Alternative ways to treat pain

Redbud

Chuck Renner, OTR, CHT, Advantage Therapy

Chronic pain is a major healthcare problem affecting 100 million Americans according to the Institute of Medicine. Learn non-pharmacologic and non-opioid methods to effectively treat chronic pain and help reduce this costly burden to the employer and provide hope and relief to the employee.

Controlling Workers' Compensation Costs and Improving Overall Outcomes Through Effective Injury/Incident Management

Rooms 62, 63 and 64

Steve Summers, Field Service Manager, Missouri Employers Mutual

Avoiding uncontrolled losses is key to better managing your workers' compensation program. From lower claim costs to improved outcomes for the injured worker, we will review the goals of an effective incident management program and the best practices which should make up your internal controls.

Legislative and Regulatory Environment in Workers Compensation

Salon A

Carla Townsend, State Relations Executive, NCCI

The National Council on Compensation Insurance (NCCI) gathers data, analyzes industry trends, and prepares objective insurance rate and loss cost recommendations for workers compensation insurance. Gain insight into current legislative and regulatory trends that could impact Workers Compensation benefits, costs, and/or rules.

New 541 Overtime Regulation

Salon B

James Yochim, US Department of Labor, Wage and Hour Division

New overtime regulations and its effects on salaried-exempt employees

4 – 5:15 p.m. Reception

Windgate Hall

TUESDAY JUNE 6, 2017

7:30 – 8:45 a.m. Breakfast/Exhibit Hall Opens

Windgate Hall

8:45 – 10:15 a.m. Sessions

Decision Making in Workers Compensation: Many Shades of Gray

Salon A

Jason A. Browdy, MD, Advanced Orthopedics & Sports Medicine

Life is easy when things are black and white. In the world of workers' compensation, there are many shades of gray. I will shed light on how I see the differences between fact, fiction and everything in between when treating common shoulder, elbow and knee conditions.

Common Knee and Shoulder Injuries in The workplace: Factors that Complicate Causation

Salon A

Jason P. Young, MD, Advanced Orthopedics & Sports Medicine

This presentation will review the most common injuries of the knee and shoulder encountered in the workplace. The talk will involve an interesting discussion regarding how chronic injuries and other factors can complicate the diagnosis, treatment and outcome regarding these work environment injuries.

“You Talkin’ to Me?” The Power of Safety Performance Management and Influence Through Feedback

Salon B

Jeff Thomsen, ARM, Regional Manager Liberty Mutual Risk Control Services

This high energy session will highlight how interactions between people are used to influence performance in your organization. Participants will have fun while learning practical ideas for providing feedback and techniques for stimulating high performance through behavioral safety. This session includes a group participation activity that helps clarify the powerful effects of positive reinforcement.

10:15 a.m. – 10:45 a. m. Last Chance to Visit with Exhibitors

Windgate Hall

10:45 a.m. – 12:00 p.m. Sessions

The Aging Worker: Physiological and Functional Considerations

Redbud

Kevin Komes, MD, University of Missouri

More Americans are working longer. Normal declines in physical capacity associated with aging may lead to increased risk for work injury. Careful consideration in job placement/transfer may be helpful in reducing work injury claims.

Foot and Ankle Trauma: A Restoration of Foundation

Rooms 62/63/64

Dr. J. P. McAleer, DPM FACFAS, Jefferson City Medical Group

A stepwise approach and review of decision making in the treatment of foot and ankle trauma.

Benefits and Defenses in Workers' Compensation: Drug Free Workplaces and Safety Benefits

Salon A

Stephen A. McManus, Attorney, McAnany, Van Cleave & Phillips, P.C.

A discussion of benefits and defenses in Workers' Compensation cases, including drug free workplace issues.

Are Your Drivers Qualified? If Workers Drive for Your Company, You Must Follow Best Practices

Salon B

Dennis Shinault, CDS, Protective and Sagamore Insurance Companies

Drivers, regardless of their primary job duties, can increase workers' compensation and liability claims and the threat of punitive damages caused by vehicle crashes. Learn techniques that will greatly reduce your exposures. This will also include driver and vehicle telematics liability prevention.

12 p. m. - 1:00 p.m. Lunch

1 p.m. - 2:30 p.m. Sessions

Case Management

Salon A

Lawrence Kasten, CALJ, Robert Dierkes, CALJ, Lisa Meiners, CALJ, Tim Wilson, CALJ, Robert Miner, ALJ
Lee Schaefer, CALJ

A panel of Administrative Law Judges will discuss management of Workers' Compensation cases from a judicial perspective. The Judges will provide their insight and suggestions on the most effective and efficient approach in managing cases from date of injury to resolution by compromise settlement or hearing. Topics to be addressed include medical treatment and temporary disability issues; discovery; conference, prehearing, mediation and dismissal settings; settlements; and hearings.