



ON-SITE

Safety & Health Consultation
Missouri Department of Labor & Industrial Relations

Missouri Department of Labor and Industrial Relations
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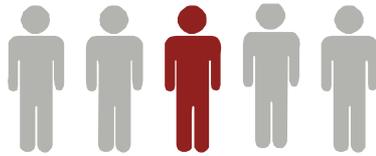
Objectives

- Have a basic understanding of the Missouri On-site Safety and Health Consultation Program;
- Explain the benefits of the Safety and Health Achievement Recognition Program (SHARP);
- Be aware of the latest happenings within OSHA;
- Know some of the more alarming hazards we have identified!

SHARED WORK

Shared Work is an alternative to layoffs that allows an employer to divide available work among affected employees who receive a portion of their unemployment benefits while working reduced hours.

sharedwork.mo.gov • 573-751-WORK



PROPER WORKER CLASSIFICATION

Employees working off the books, being paid under the table in cash or incorrectly treated as independent contractors are considered improperly classified. We can help make sure your workers are properly classified.

labor.mo.gov/offthebooks • 573-751-1099

MISSOURI COMMISSION ON HUMAN RIGHTS

We work to prevent discrimination by providing training on nondiscriminatory practices. We can also customize a training to fit your business.

labor.mo.gov/training • 573-751-3978





Background of the Program

- The need for OSHA Consultation
- May 1975 – 29 CFR 1908 appears in Federal Register
- January 1978 – Gov. Teasdale signs Executive Order establishing the OSHA Consultation Program in Missouri
- Program funding: 90/10





Consultation Program

- OSHA “mock” inspection
- No fines, penalties, or citations
- Free



Consultation Program (continued)

- Completely Confidential!
- Serious hazards/Imminent danger
- No referral since program's inception



Consultation Program - Request

- Employer completes application
- Employer always sets the scope
 - full vs. limited
 - safety or health consultation or both
- Request sent to consultant and put on a backlog
- Small, high hazard establishments receive highest priority
- Consultant schedules consultation



Consultation Program - Visit

- Opening Conference
- Walk through
- Site-specific safety and health programs
- Interim Protections
- Closing Conference



Consultation Program – Visit (continued)

- Written Report
- Hazard Corrections
- Follow-up (optional)
- Close Case



Why should I use the MO On-site Safety and Health Consultation Program?

- Eliminate injuries and illnesses
- No cost
- Compliance with OSHA
- Third Set of Eyes



Why should I use the MO On-site Safety and Health Consultation Program?

- Better employee morale
- Shows good faith with OSHA
- “Consultation in Progress”
- OSHA exemption through SHARP



Safety and Health Achievement Recognition Program (SHARP)

- What's SHARP?
- Up to 3 year exemption from OSHA programmed inspections
- Main requirements
- Fatalities/catastrophes, formal employee complaints, and imminent dangers still fair game
- Pre-SHARP



**SAFETY & HEALTH ACHIEVEMENT
RECOGNITION PROGRAM**



Does SHARP work? We think so!

From a study of SHARP participants in Ohio:

- Average number of claims decreased 52%
- Cost per claim decreased 80%
- Average lost time per claim decreased 87%
- Claims (per million dollars of payroll) decreased 88%

Source: Ohio Bureau of Worker's Compensation (2011)



Daniel's scariest moments....

- The dark Quonset hut that nearly saw the light
- CO – testing the outer limits
- The “Live Wire” Dish Washer



OSHA Update

- Electronic Submission of Records
 - Establishments with >250 employees are required to keep logs; 20-249 in certain industries
- Safe+Sound Week – August 13-19, 2018
- New Silica Standard
- Beryllium Standard
- Serious penalty – now \$12,934



Top Ten Violated Standards – Region 7 (10/01/17-07/19/18)

Rank	Standard	Subject	#Vios
1	1926.501	Fall Protection (Residential)	250
2	1926.1053	Ladders	137
3	1926.102	Eye and Face Protection	136
4	1926.503	Fall Protection (No training)	84
5	1910.1200	Hazard Communication	74
6	1910.212	Machine Guarding	74
7	1926.501	Fall Protection (Walking/Working Surface)	66
8	1926.100	No Hardhats	39
9	1926.453	Aerial Lifts	35
10	1903.19	Failing to Provide Hazard Abatement	33



NETWORK SYNERGY GROUP

102

CLASS
AEDICS



Safety & Health
Consultation



For best results, follow these simple guidelines . . .

- ◆ ALWAYS use a New Order Sheet to request a STAT delivery.
- ◆ Beside the order, write STAT and the "need by" time.
Example: STAT-Need by 2 p.m.
- ◆ Fax the order to the pharmacy as soon as possible.
- ◆ Helpful hints:
 - + Remember to check your *Emergency Drug Supply* for available medications
 - + Make sure meds are reordered when there is a 5 (five) day supply remaining
- ◆ Still have questions? Call the pharmacy at ~~781-852-1111~~ or Toll-Free ~~1-800-368-7777~~

↑ PLACE SHARP IN CONTAINER OPENING ↑
 HORIZONTAL DROP
THEN LIFT DOOR UNTIL SHARP DROPS



10000kg
10000kg

5 12 AWG (3.30mm²) 3/C SE00W E54864 (UL) 600V -500C TO 1050C CSA LL39753
12 AWG (3.30mm²) 3/C SE00W E54864 (UL) 600V -500C TO 1050C CSA LL39753

SEOPRENE 105 12 AWG (3.30mm²) 3/C SE00W E54864 (UL) 600V -500C TO 1050C CSA LL39753 ST001

DANGER
**LOCKED
OUT**
DO NOT REMOVE

84599
AMERICAN
LOCK™
USA



WARNING



S-500
Silicone Coating

22 11:49 AM



EXIT

BLOCKED

BLOCKED

12:41 PM





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Questions?