

Speaker Biographies

Wednesday, August 15, 2018

Introduction

Salon A

9:00 a.m. – 9:45 a.m.

Colleen Joern Vetter, ESQ

Colleen Joern Vetter earned her J.D. from St. Louis University School of Law and her B.A. from Webster University. After law school, Colleen served as a law clerk for the Honorable John C. Holstein at the Missouri Supreme Court. She spent many years in private practice representing insurers, employers, and claimants before Missouri's Division of Workers' Compensation. Most recently, Colleen served as an Assistant Attorney General.

Breakout Sessions

10:00 a.m. – 10:50 a.m.

Occupational Cartilage and Meniscal Injuries of the Knee: Latest Developments

Rooms 62/63/64

Dr. Lyndon Gross

Lyndon B. Gross, MD, PhD is a board certified orthopedic surgeon with a subspecialty in sports medicine. He did completed his Fellowship Training under James Andrews, MD and practices at The Orthopedic Center of St. Louis in Chesterfield, MO. He also has a satellite office in Cape Girardeau, MO. Dr. Gross specializes in shoulder, elbow and knee and performs advanced arthroscopic procedures, joint reconstruction and replacement, and cartilage restoration procedures. Dr. Gross is a team physician for the St. Louis Cardinals.

The Basis of HIPAA Compliance

Salon B

Dannae Delano

Dannae Delano, a partner, has more than 15 years of experience in private practice prior to joining the Wagner Law Group. Focusing on comprehensive, practical and innovative employee benefits solutions for all types of employers, regularly advises employers and human resource administrators on operational and compliance issues regarding all types of employee benefits, including health and welfare plans and insurance products. In addition, Dannae focuses on retirement plan correction issues, and data and security issues, including HIPAA compliance and ERISA compliance for insurers and employer's sponsoring group health plans. With simple, effective communication and timely response, she ensures that complicated compliance issues are easily understood and solutions may be immediately implemented. Dannae has been awarded both the St. Louis Business Journal's "30 Under 30 Award" and "40 Under 40 Award", and graduated magna cum laude from Southern Illinois University School of Law.

Aligning Workers' Compensation with Safety

Salon A

Mathew Cowell

Matthew Cowell has been the Director of Labor Standards for the Missouri Department of Labor & Industrial Relations since July of 2017. Prior to this appointment, he was the Corporate Safety & Health Director for a Construction Company based in Jefferson City, Missouri. Mr. Cowell has over 26 years of Safety & Health experience. His wide-range of experience includes working at a Department of Energy clean-up site in St. Charles, MO to regulating the Railroads in the State of Missouri to owning his own consulting firm. Mr. Cowell has considerable experience in investigating fatalities in the State of Missouri and assist companies in lowering their Experience Modification Rate (EMR). Also, Mr. Cowell has extensive experience working within the public sector as well as the private sector. His mission in Missouri is elevate the safety profession and educate to prevent injuries at any level. Currently, Mr. Cowell has negotiated an agreement with the Division of Workers' Compensation to get real-time work comp data in an effort to track trends and reach the goal of lowering Missouri's workplace fatalities below 100 per year. Mr. Cowell is a graduate of the University of Central Missouri and William Woods University. He holds a Bachelor of Science in Safety Management and a Master of Business Administration.

Introduction to Missouri Vocational Rehabilitation

Redbud

Dr. Karri Wilson

Karri Wilson has been employed by Missouri Vocational Rehabilitation since 1994. She began her career as a VR Counselor, was promoted to District Supervisor, and now currently serves in the role of Regional Manager for Missouri Vocational Rehabilitation. Karri completed her Ph.D. in Social Work in 2009 from the University of Missouri. Her doctoral studies focused on the subject of engaging employees who work in public service and rehabilitation occupations. Dr. Wilson is a nationally known speaker on the topic of Employee Engagement for Vocational Rehabilitation Agencies.

Kathy Hart, ALJ

Judge Hart is an Administrative Law Judge with the Division of Workers' Compensation. She has been with the Division since 1992 and serves in the St. Louis office.

Joseph Keaveny, ALJ

Judge Keaveny was elected to the Missouri Senate to represent the citizens of the 4th Senatorial District, which includes St. Louis City, on November 3, 2009 to fill an unexpired term. He was re-elected in November 2010 and 2014. In November 2014, He was elected Minority Floor Leader. On July 7, 2016, He resigned my position with the Missouri Senate after being appointed by Missouri Governor Jay Nixon to

serve as an administrative law judge at the Division of Workers' Compensation. Prior to his Election in 2009, he worked in the trust area of the banking industry. Over twenty years, he managed portfolios for high net-worth individuals and later worked in management in the Compliance and Risk Management areas. While serving in the Missouri Senate, he was also a principal at Weiss, Attorneys at Law, practicing in trust and probate law. He has earned an undergraduate degree in accounting from the University of Missouri-St.Louis, and a master's degree in finance and a law degree from St. Louis University.

Breakout Sessions

11:00 a.m. – 11:50 a.m.

Opioid Crisis: Shifting from Shock to Solutions

Salon A

Leslie L. Porth, PhD

Leslie Porth is senior vice president of strategic quality initiatives for the Missouri Hospital Association. Prior to joining MHA in 1999, she began her career as a nurse in critical care and emergency care units and then assumed an administrative position in a mid-Missouri hospital. Today at MHA, she is responsible for a wide range of population- and hospital-based strategies to implement the Triple Aim to improve the quality outcomes provided in Missouri hospitals as well as the health and safety of Missourians. Through the years, she continues to present to, and serve on, state and national advisory groups to further health and resiliency. Dr. Porth also has served as adjunct faculty for the University of Missouri – Columbia. She holds a bachelor's of science in nursing from the University of Missouri - Columbia, a masters of public health from Saint Louis University and a doctorate of philosophy in public policy from Walden University.

Discovery Uses and Abuses

Salon B

Randy Alberhasky

Born in Iowa City, Iowa in 1966, Randy Alberhasky received his B.S. in Economics Cum Laude from the University of Iowa in 1988 and graduated in from the University Of Missouri School Of Law in Columbia in 1994. Mr. Alberhasky serves on the executive committee for MATA. Since establishing his own law practice in 1996, he has represented thousands of injured workers and their families. During his legal career, he has personally tried over 200 workers' compensation hearings and jury trials in courts throughout the State of Missouri including Kansas City, Joplin, Springfield, Jefferson City, Camdenton, West Plains and St. Louis. He has been counsel in over 50 cases before the Missouri Labor and Industrial Relations Commission, approximately 30 cases in front of the Missouri Court of Appeals and 3 cases before the Missouri Supreme Court.

Rob Bullock

Robin L. Bullock received his JD in 1980 from University of Missouri and is a Partner with the law firm of Haden, Cowherd & Bullock. His practice of law has been primarily focused in the areas of workers compensation and civil litigation. He has served on the Workers Compensation Committees for both the Springfield Metropolitan Bar and Missouri Bar. He also served on the Board of the KIDS Chance and has been a speaker at several workers' compensation seminars.

Missouri On-Site Safety and Health Consultation Program and OSHA Update

Redbud

Daniel Stark

Daniel Stark is the Program Manager for the Missouri On-Site Safety and Health Consultation Program within the Missouri Department of Labor and Industrial Relations. Before becoming Program Manager, Mr. Stark was an occupational safety and health consultant and supervisor for 10 years with the Missouri On-Site Safety and Health Consultation Program. He previously served as the Safety and Health Achievement Recognition Program (SHARP) coordinator within the Kansas Department of Labor. Before being employed with the state of Kansas, Mr. Stark served as an Industrial Hygienist with the Nebraska Department of Labor. He holds a Bachelor's of Science and a Master's Degree in Industrial Hygiene from the University of Central Missouri and is certified with the American Board of Industrial Hygiene as a Certified Industrial Hygienist (CIH).

Future Medical Care Following MMI - Flip of a Coin or Research-based Decision Making?

Rooms 62/63/64

Dr. Ted A. Lennard

Medical School: LSU School of Medicine
Residency: Univ of Arkansas for Medical Sciences
Physical Medicine and Rehabilitation
Board Certified: Physical Medicine and Rehabilitation
Current Practice
Springfield Neurological and Spine Institute
Medical Director: WorkComplete - CoxHealth
Clinical Assistant Professor- Dept of PM&R, Univ of
Arkansas for Med Sciences Workers compensation experience- 27 years
Editor of 7 textbooks

Lunch for Attendees

Salon C

11:50 a.m. – 1:15 p.m.

Working Better Together

Anna S. Hui, Department Director

Anna Hui was appointed Director of the Department of Labor and Industrial Relations in March of 2017, with her senate confirmation following in January 2018, making her the first Asian-American to serve in a governor's cabinet in Missouri history. For over two decades, Anna has worked in numerous senior positions in both state and federal government. Anna started her public service career working for Illinois Governor Jim Edgar as the Special Assistant to the Governor for Asian-American affairs and then for Governor George Ryan, as a senior-member of the Washington, D.C. policy management team. In President George W. Bush's Administration, Anna served as Associate Deputy Secretary of Labor at the U.S. Department of Labor, where she coordinated major domestic and international programs and activities on labor and workforce safety and standards issue. In that position, Anna spearheaded efforts to encourage diversity and the inclusion of historically underserved communities in the Department's programs and Federal government management. After leaving federal service in 2009 and until she returned to Illinois in 2015, she was Chief of Staff to former U.S. Department of Labor Secretary Elaine Chao. From 2015 to 2017, Anna served as Assistant Director and later as Acting Director of the Illinois Department of Labor. Across the Mississippi, she delivered results for workers and employers by enacting much-needed reforms, eliminating costly inefficiencies, and modernizing services and technology. She continues to do the same, and more, in Missouri. Anna received a J.D. from Loyola University Chicago School of Law, a M.S.M. and a M.B.A. from the University of Maryland University College and B.S. in Psychology from the University of Illinois at Urbana-Champaign. In April 2018, she was named the recipient of the Outstanding Asian American Alumni Award from the University of Illinois Asian American Cultural Center for her dedication to public service. In addition to her duties as Department Director, Anna currently serves as Vice-Chair of the National Association of State Workforce Agencies (NASWA) Unemployment Insurance Committee and member of their Legislation Committee; sits on the NASWA Information Technology Support Center (ITSC) Steering Committee; is a Board member on the Family and Community Trust; serves as Midwest Regional Coordinator for the National Association of Government Labor Officials (NAGLO); and is a member of the International Association of Industrial Accidents Boards and Commissions (IAIABC). She is also a member of the 2018 Leadership Missouri class.

Judges Panel

1:15 p.m. – 2:30 p.m.

An Overview of Workers' Compensation Current Procedural Developments

Salon A

Mark Siedlik, CALJ

Mark Siedlik is in his 28th year as an Administrative Law Judge with the Division of Workers Compensation. Prior to that appointment, he was an Assistant Attorney General representing the Department of Labor. Mr. Siedlik is a graduate on the University of Nebraska-Omaha, where he received a Bachelor's degree in Business Administration, and The University of Nebraska where he received a Master of Arts in Economics and his J.D. in Law.

Victorine Mahon, CALJ

Victorine Mahon was appointed as an administrative law judge in 2006. She currently is the Chief Administrative Law Judge for the Joplin and Springfield Adjudication Offices of the Missouri Division of Workers' Compensation. She graduated from Wichita State University, with departmental honors in journalism. She worked several years in governmental public relations before attending law school. After earning her Juris Doctor from the University of Missouri-Columbia, she clerked for the Honorable George F. Gunn, Jr. at the Missouri Supreme Court. She served as an Assistant Attorney General for three Missouri Attorneys General, working in the criminal, litigation, and governmental entity divisions. For more than 14 years, she served as counsel and chief counsel to the Missouri Labor and Industrial Relations Commission. She also was an adjunct professor for William Woods University and has facilitated the trial evidence course for the National Judicial College, Reno, Nevada. She has served as vice chair for the Missouri Bar Workers' Compensation Committee, and authored chapters of the Missouri Bar CLE deskbooks on Workers' Compensation and Administrative Law.

Ed Kohner, CALJ

Judge Kohner received his J.D. from Washington University School of Law in 1974, a Masters in Public Administration from the University of Missouri, Columbia in 1976, and his A.B., Bachelors of Arts majoring in Political Science from Washington University in 1970. After graduating from law school, he became Staff Legal Counsel for the Missouri Division of Insurance, performing legal services relating to consumer protection, insurance audits and enforcement, and legal actions pertaining to insolvent insurance entities. He later engaged in private practice of law at Roberts, Henegan, and Coffelt, and Dill, Wamser, Kohner, and Bamvakais. He served on the Missouri Campaign Finance Review Board from 1986 to 1991. In 1991, he was appointed as an Administrative Law Judge for the Missouri Division of Workers' Compensation, and served as Chief Judge from 1992 to 1993 and from 2005 to 2008. Judge completed various courses at the National Judicial College and is a member of the Missouri Bar, the Bar Association of Metropolitan St. Louis, the St. Charles County Bar Association, and the American Bar Association. In the late 1990's, Judge Kohner mediated a series of workers' compensation cases and observed that the statutory and regulatory standards for workers' compensation were out of sync with the instruments used by medical professionals to measure hearing loss. After consulting with various medical professionals on the subject, he drafted legislation to authorize the Division of Workers' Compensation to use the modern measurement systems used by medical professionals to calculate hearing loss in Workers' Compensation cases. By way of other activities, Judge Kohner served in the U.S. Army Reserve from 1970 to 2002, and retired as a Colonel, having served in various command and staff positions. In addition, he serves as a Boy Scout leader and helps train new Boy Scout leaders for the New Horizons District of the Greater St. Louis Area Council. He and his wife, Barbara, have one child and live in Kirkwood, Missouri.

Robert Miner, ALJ

Judge Robert Miner received his Bachelor of Arts degree from the University of Missouri-Columbia in 1971 and his Juris Doctor degree from the University of Missouri-Columbia 1974. He was engaged in the practice of law in St. Joseph, Missouri from 1974 until he was appointed to be an Administrative Law Judge for the Missouri Division of Workers' Compensation effective January 1, 2006. He handles Workers' Compensation dockets in St. Joseph, Bethany, Maryville, and Chillicothe, Missouri.

Hannelore Fischer, CALJ

Hannelore Fischer was appointed as an Administrative Law Judge in 1991. She was previously chair of the Labor & Industrial Relations Commission from 1985-1991.

Breakout Sessions

3:15 p.m. – 4:05 p.m.

The Recipe for Safety: Add a Dash of Aggressiveness

Rooms 62/63/64

Mark Woodward

Mark Woodward is the Senior Safety and Risk Trainer at Missouri Employers Mutual. In this role, he is responsible for conducting MEM employee and policyholder training, including customized training for associations, safety conferences and business groups. Prior to MEM, Mark was the Safety and Training Manager at MidwayUSA in Columbia, MO. In this role, he was responsible for managing all workers compensation operations, general industry/construction safety and training for MidwayUSA's employees. He was also the Assistant Safety Director at Opies Transport, Inc. in Eldon, MO. Mark has a bachelor's in Safety Management from the University of Central Missouri and a master's in Education from William Woods University. He is a certified through both the University of Missouri and Association for Talent Development. Throughout his career, Mark has instructed tens of thousands of Missouri workers at more than 3,000 safety and risk management classes. Mark has presented on a national scale at events such as the American Association of State Compensation Insurance Funds, National Safety Council's Congress & Expo, Public Risk Management Association Conference, American Society of Safety Engineers and National Common Ground Alliance. For the past 24 years, Mark remains an active volunteer in Missouri fire and ambulance service as a certified firefighter and emergency medical technician. He is a certified safety consultant through the State of Missouri and is a National Safety Council CPR, First Aid and AED trainer, Defensive Driving instructor and OSHA Outreach Trainer capable for the OSHA 10 and OSHA 30 in Construction. He is also President of the Missouri Chapter of the Common Ground Alliance.

Hand Injuries in the Workplace

Redbud

Dr. Joyce Wilson

When you recognize a pair of hands as indispensable tools, as well as the many ways they can break down, then having easy access to a hand surgery specialist is, well, handy. Dr. Joyce Wilson, who completed a respected fellowship with Hand Surgery Specialists Inc. at the University of Cincinnati, is Jefferson City Medical Group's premier hand specialist. As an orthopaedic surgeon, she specializes in correcting problems of the hand and arm. "Everybody uses their hands constantly every day," Dr. Wilson notes. "As a surgeon, I'm able to help people when something goes wrong. We get instantaneous results with surgery."

She received a medical degree from Washington University School of Medicine in St. Louis, where she also completed an orthopaedic residency at Barnes-Jewish Hospital. She then was chosen for the Mary S. Stern Hand Fellowship, a year of advanced sub-specialty training at the University of Cincinnati. Dr. Wilson brings the latest procedures to treat a variety of hand conditions, such as osteoarthritis, rheumatoid arthritis, carpal tunnel syndrome, trigger finger and Dupuytren's Disease, as well as fractures, breaks, sprains and other injuries. She grew up in the small farming community of Germantown, Illinois, the ninth of 10 children. And although she and her husband, Steven, weren't planning to have a big family themselves, Dr. Wilson has four daughters including triplets. "My husband wanted to have a second child so our daughter wasn't an only child," she laughs. "I guess we got really lucky!" Twins have occurred in both their families — but this is the first set of three. Steven Wilson is a science teacher and wrestling coach at Helias High School. Together, the family enjoys outdoor activities, such as hiking and camping. Dr. Wilson is in the JCMG Orthopaedic Center.

Post-accident Drug Testing: The Importance of Drug-free Workplaces and Employees

Salon B

Terri Sweeten

Terri Sweeten has been employed with Missouri Employers Mutual Insurance Company since 1995 holding positions in Claims and Safety and Risk Services. Her current position is a Field Service Manager performing claim related services in the field to include training and education presentations, on-site accident and subrogation investigations, and conducting one on one sessions with MEM stakeholders. She has held positions as a Claims Manager and Senior Loss Prevention Consultant with MEM. Prior to employment with Missouri Employers Mutual she held the position of Claims Manager with the Central Accident Reporting Office and also managed the Missouri Highway Patrol and Highway Department account through Alexsis. Terri's entire career has focused primarily on Missouri Workers Compensation and her experience with claims handling and safety services provides an opportunity for interaction with various groups. Her extensive claim technical knowledge, effective communication skills, safety background and extraordinary customer service abilities are positive assets she utilizes daily to successfully provide service to customers throughout the State. Terri's presentation will provide insight on managing drug/alcohol exposures in the work force and the new workers compensation laws employers must know to protect their business.

Missouri Division of Workers' Compensation Unit Overview

Salon A

Nasreen Esmail

Nasreen Esmail has been with the Division of Workers' Compensation since December 1996 and assumed the role of Chief Legal Counsel in January 2001. She is currently serving as Interim Director. Ms. Esmail provides legal assistance to the various units within the Division. She also handles the correspondence, medical fee disputes, rules, fiscal note reviews, subpoenas, and addresses various other Division issues at the request of the Division Director. Prior to joining the Division, Ms. Esmail worked for the Missouri Department of Health & Senior Services, Department of Social Services – Division of Legal Services as a hearing officer, and at the Missouri Public Defender's office.

Cindy Struempfler

Cindy graduated from Lincoln University in 1992 with a B.S. Accounting. She became an insurance regulator in 1999 when she started working for the Premium Tax Section with the Department of Insurance, Financial Institutions and Professional Regulation (DIFP). She performed audits on all insurance companies writing insurance premiums in the state of Missouri. There she certified all insurance taxes including WC Admin Tax/WC Admin Surcharge. In 2003, She became the Premium Tax Program Manager. In 2007, she left DIFP, she took a position with the Division of Workers' Compensation as the manager of the Second Injury Fund. In this role, she oversees the billing and collection of the surcharge and the payment of the benefits allowed under the law. She testifies on behalf of the Division on Fund cases and for budget and legislative purposes.

Thursday, August 16, 2018

Breakout Sessions

9:10 a.m. – 10:00 a.m.

Workers' Compensation: A View from the Bench

Salon A

Lee Schaefer, ALJ

Judge Lee Schaefer received her undergraduate degree from the University of Missouri Columbia in 1982. She graduated from the Washington University School of Law in 1985. She was in private practice, primarily practicing in the area of insurance defense, until 1999. In 1999, she joined the Missouri Attorney General's Office as Deputy Chief Counsel of the Labor Division. In 2000, she was promoted to Chief Counsel of the Labor Division. In 2007, Judge Schaefer received the Workers' Compensation Distinguished Lawyer Award presented by Kids' Chance and BAMSL. In May 2011, she was appointed by Governor Nixon as the Chief Administrative Law Judge of the St. Louis Division of Workers' Compensation.

Nasreen Esmail, Deputy Director

Nasreen Esmail has been with the Division of Workers' Compensation since December 1996 and assumed the role of Chief Legal Counsel in January 2001. She is currently serving as Interim Director. Ms. Esmail provides legal assistance to the various units within the Division. She also handles the correspondence, medical fee disputes, rules, fiscal note reviews, subpoenas, and addresses various other Division issues at the request of the Division Director. Prior to joining the Division, Ms. Esmail worked for the Missouri Department of Health & Senior Services, Department of Social Services – Division of Legal Services as a hearing officer, and at the Missouri Public Defender's office.

It Never Hurt Before! Understanding the Relationship Between Shoulder Injuries and Pre-existing Conditions

Rooms 62/63/64

Dr. Anthony Frisella, MD, MA, FAAOS

Dr. Frisella is a fellowship-trained orthopedic shoulder specialist. He attended Harvard University and completed his shoulder fellowship in 2007. Since then he has been the chief shoulder surgeon at Advanced Bone & Joint in St. Charles, Missouri. Dr. Frisella continues to teach and consult on innovative techniques in shoulder surgery. In the last year, he has given presentations to surgeons at both the American Academy of Orthopedic Surgery and the Arthroscopy Association of North America.

How to Avoid Holdups at Settlement

Salon B

Kevin Johnson

Mr. Kevin M. Johnson is a Shareholder and Director of the firm, and he has practiced with Wallace Saunders since 2002. He earned his undergraduate degree *summa cum laude* in 1998 from Oklahoma State University in Stillwater, Oklahoma, and his law degree in 2001 from the University of Missouri at Columbia School of Law. He is licensed to practice law in Missouri, Kansas, and Illinois. His practice focus is on workers' compensation and employment litigation.

So... Did You 'Just Do It'? (Set Up a Return to Work Program, That Is)

Redbud

Jim Akers, CSP, CHMM, CSRM

Workers' Compensation Manager, Safety Specialist
Parkway School District, St. Louis, Mo

Jim Akers is the Workers Compensation Manager and Safety Specialist for the Parkway School District in St. Louis, Mo and has been in the environmental, health and safety field for 25 years. His responsibilities at Parkway include overall management of the workers compensation and return-to-work/ restricted duty programs for approx. 2800 employees as well as safety training, crisis team building management, accident investigation, playground inspections, safety inspection of all district buildings and is the Wellness Leader for Parkway's Facilities dept. Jim is a member of several organizations including the American Society of Safety Engineers, Gateway Society of Hazardous Materials Managers, Alliance of Hazardous Materials Professionals, Missouri Self Insurers Association and Society for Certified School Risk Managers. In addition to being a Certified Safety Professional, Certified School Risk Manager and Certified Hazardous Materials Manager, he holds a BBA from Fontbonne University and has professional experience with safety, environmental and health in the biotech, manufacturing and education fields.

Breakout Sessions

10:35 a.m. – 11:15 a.m.

Understanding Terms of Prevailing Factor And Pre-existing, and How They Should Be Evaluated In Compensability

Salon B

Steve McManus

Steve McManus is the managing shareholder of the firm's St. Louis office. He limits his practice to representing employers, insurance carriers, and third party administrators in the defense of workers' compensation claims in Missouri and Illinois. Mr. McManus works with

clients to reduce the number and severity of workers' compensation claims. Mr. McManus has successfully defended cases in the Missouri Supreme Court, Missouri and Illinois Court of Appeals, the Missouri Division of Workers' Compensation, and the Illinois Workers' Compensation Commission. Mr. McManus also counsels the self-insured association and Missouri and Illinois Chamber of Commerce regarding proposed legislation affecting workers' compensation matters. Mr. McManus speaks regularly at seminars and conferences in Missouri and Illinois on all aspects of workers' compensation benefits and defenses. He also lectures on the use of Medicare Set Aside and Social Security Disability offset issues in workers' compensation claims. He is AV rated by Martindale Hubbel. He has been listed in the Best Lawyers in America® publication since 2010. He has also been listed in SL Louis Magazine's Best Lawyers, and has been listed as a Super Lawyer® in Thompson Reuters Magazine since 2009. Mr. McManus represents a variety of clients in both Missouri and Illinois. They include Briggs & Stratton Engines, Walgreen's, Inc., UPS, Illinois Central School Bus, Domino's, Inc., Jack Cooper Transportation, Liberty Mutual Insurance, AIG, FCCI Insurance, Amerisure Insurance, Sedgwick Claims Services, and Gallagher Bassett Services.

Mr. McManus has served as the Vice-President of the firm's Board of Directors, Board Member and is presently the Senior Vice-President of Business Development. He is also a member of the Missouri and Illinois Bar Association. He is on the Board of Directors for Kids' Chance, Inc. Mr. McManus grew up in rural Franklin County raising horses. He and his wife have five children. He is actively involved with coaching his kids' sports teams.

Practice Areas:

General Civil Defense

Workers' Compensation

Accomplishments:

Frequently lectures and speaks in Kansas, Missouri and Illinois on civil litigation, workers' compensation and general employment issues.

Successful defense of numerous litigated civil workers' compensation and employment related cases.

Member of National Trial Advocacy Team.

Order of Barristers with Law Degree, UMKC.

Professional Organizations:

The Missouri Bar

Bar Association of Metropolitan St. Louis

Kansas City Metropolitan Bar Association

Illinois State Bar Association

St. Louis Bar Association

Tim Wilson

Judge Wilson, a former State of Missouri Workers' Compensation Judge, retired from that position after nearly 25 years of service, to join the law firm of Allen & Nelson, P.C. in August 2017 and to establish an office in Springfield, Missouri. The law firm now operates under the name of Allen, Nelson & Wilson, P.C. with offices in Columbia and Springfield. Judge Wilson grew up in Springfield, Missouri and attended Evangel University. He earned a law degree from George Mason University School of Law in Arlington, Virginia. During his tenure with the State of Missouri, Judge Wilson attended the National Judicial College and successfully completed the skills programs in mediation and administrative law. Judge Wilson is licensed to practice law in Missouri, Maryland and Virginia. He began his career practicing law in the Metropolitan area of Washington, D.C. In addition to serving as a judge and practicing law, Judge Wilson's professional career includes having served as an Assistant Attorney General for the State of Missouri, with responsibilities involving representation of statewide officials and agencies in administrative hearings, circuit courts, and appellate courts. In his capacity as Assistant Attorney General, he served as general counsel to the Missouri Department of Labor and Industrial Relations, Division of Labor Standards and Division of Workers' Compensation. Also, Judge Wilson served as Director of Missouri Division of Labor Standards, an appointment received under then Governor John Ashcroft. From 1992 through 2017, Judge Wilson conducted over 850 trials and issued more than 700 Awards. As a judge, he often assisted parties in resolving their workers' compensation cases by conducting settlement conferences and mediations, which enabled the parties to resolve their disputes and enter into Stipulations for Compromise Settlement, thus avoiding the necessity of having to go to trial. In this capacity, Judge Wilson conducted thousands of settlement conferences and mediations, and approved more than 10,000 settlement agreements. As a member of the Missouri Bar Association, Judge Wilson served for three years as Chair of the Missouri Workers' Compensation Committee. He is a frequent lecturer on workers' compensation topics, including workers' compensation seminars hosted by the Missouri Bar. Also, since 2005, Judge Wilson has served as a member of the adjunct faculty of Drury University, and regularly teaches courses that include Judicial Process (CRIM 360), Social Security Disability | Workers' Compensation Law (LEGA 263), and Government & Politics in the United States (PLSC 101).

Missouri Property and Casualty Insurance Guaranty Association: The Safety Net for The Safety Net

Redbud

Jim Oetting

Jim has BS in accounting and business from 1981. Subsequent to that, he attained a CPA and insurance industry designations; CPCU-Certified Property and Casualty Underwriter and ARE-Associate in Reinsurance. He started his career as a financial examiner for the Division of Insurance. At that time, it was not a Department but was a Division under CARL. He served as Chief Financial Examiner for four years. In 1992, he left regulation to become VP of an insurance company in St. Louis. Longing for a more rural life, he returned to Jefferson City to work for the General Assembly for a couple of years and then led the turnaround and sale of Casualty Indemnity Exchange, a local Jefferson City insurer. Since 2001, he has been Claims Manager for the property and casualty and life and health insurance guaranty associations (MIGA). Although he did not have much experience in work comp prior to joining MIGA most of the insolvent insurers over the last 15 years have been work comp insurers.

WC 101 Newbies**Salon A*****Ken Cain, ALJ***

Education:

J.D. – University of Missouri-Kansas City

M.A. – University of Missouri-Kansas City

B.A. – Education:

Legal Experience:

Administrative Law Judge - Missouri Division of Workers' Compensation, 1985 to present

Missouri Attorney General's Office – In charge of workers' compensation unit in Kansas City, Missouri

General Practice:

Assistant Regional Attorney, General Counsel's Office, United States Department of Health and Human Services

Workers' Compensation and Social Security Benefits**Rooms 62/63/64*****Matt Haeffner***

Current Operations Supervisor in the Jefferson City Social Security Administration office. Responsibilities include oversight of day-to-day operations in the Social Security field office. We provide the public with information regarding Social Security retirement/survivor/disability and Medicare issues and process applications for Social Security benefits. We also oversee application and eligibility for Supplemental Security Income (SSI). Previously employed as a Disability Counselor with Missouri Department of Elementary and Secondary Education, Disability Determinations in Jefferson City. Responsibilities included determination of disability applications.

Breakout Sessions**12:30 p.m. – 1:20 p.m.****Workers' Compensation Fraud and Noncompliance: We All Play a Role****Salon A*****Edward Pfund***

Edward Pfund is an Investigator for the Missouri Division of Workers' Compensation Fraud and Noncompliance Unit. He began working for the unit in October of 2015, and is the only investigator for the division stationed in St. Louis. Prior to working for the Fraud and Noncompliance unit, Mr. Pfund was a Claims Specialist for the Division of Employment Security, where he adjudicated unemployment claims. In 2008, Mr. Pfund graduated from the University of Dayton, with a bachelor's degree in Criminal Justice.

Eric Lowe

Mr. Lowe is a native of Kansas City, Missouri. He attended the University of Missouri – Kansas City where he graduated with a Bachelor of Arts in Philosophy and a Bachelor of Arts in Political Science. He attended Indiana University Maurer School of Law. In law school, he was a member of the Order of Barristers and competed in numerous mock trial and appellate advocacy competitions. After law school, Mr. Lowe joined the Missouri Attorney General's Office in 2009. He has worked in the Labor Section since that time. He is currently a Unit Leader in the Labor Section supervising criminal prosecutions under Workers' Compensation Act. Mr. Lowe also defends the Second Injury Fund and represents the State of Missouri as an employer in Workers' Compensation matters.

Maggie Ahrenbach

Maggie Ahrenbach graduated from the University of Missouri Law School in 2013. She has worked for the Labor Division in the Attorney General's Office since then. She was previously the Unit Leader of the Jefferson City Office. She is now the Unit Leader of Fraud and Noncompliance for the Eastern half of the State.

Telemedicine**Redbud*****Lynn Rogers, RN, CCM***

Lynn Rogers is an Area Manager for the west region of Broadspire. She is responsible for satisfactory profit margins and long-term growth of her regions by managing expenses and selling services locally. She recruits, selects, orients, hires and coaches employees for her region. Ms. Rogers joined Broadspire in 1996 as a medical case manager.

Lynn has 36 years of nursing and 22 years of medical management experience in the area of workers compensation, which includes Brain and spinal cord injuries, Stroke rehabilitation, and Orthopedics pre and post-operative care. She also has experience in Liability and legal nurse consulting.

Regulatory and Legislative Trends in Workers' Compensation**Rooms 62/63/64*****Carla Townsend***

As NCCI's Midwest state relations executive, Carla Townsend is responsible for NCCI's regulatory and legislative affairs, including rate/loss cost filings, legislative pricings, rule and form filings, appeals mechanisms, and residual market issues for the territories of Michigan, Missouri, Nebraska, Oklahoma, South Dakota, and Wisconsin. Prior to joining NCCI in 2015, and for 19 years, Townsend worked at The Travelers Insurance Company where she held various positions dedicated to Operations and Underwriting Management with the Workers Compensation Insurance Residual Market Division. Townsend received a BA in Psychology from the University of Missouri.

Susan Schulte

Susan Schulte is currently employed with the National Council on Compensation Insurance, NCCI, as the DOL Focus Lead. In this position, she concentrates on national and state issues facing the state Departments of Labor and Divisions of Workers

Compensation develops common solutions to those issues and works to strengthen the relationship between the NCCI and the workers compensation regulators. She is responsible for the delivery of the Medical Data Reports as well as the Proof of Coverage service provided to state regulators. She participates in various workers compensation organizations, such as the IAIABC and SAWCA, by being a member of numerous committees and assisting with various projects and meetings. Previously, Susan was employed for 18 years by the Missouri Department of Insurance, Financial Institutions and Professional Registration as the manager of the Property & Casualty Section. She was responsible for the review and analysis of all property and casualty rate and form filings, and the development and implementation of legislation. She was an active member of the NAIC, working on various property and casualty committees and task forces. She served on the Missouri Workers' Compensation Determinations Review Board, the Auto JUA Board, the FAIR Plan Board and the Medical Malpractice JUA Board. Susan graduated Summa Cum Laude from Columbia College with a major in Criminal Justice and a minor in Government.

Occupational Exposure Claims: A Collaborative Approach

Salon B

Scott Hall

An advocate for people harmed by toxic exposure, chemical-related cancers and other occupational diseases and smoking-related illnesses, Scott Hall has spent more than 15 years working to hold accountable corporations that put profits before people. Today, he continues to represent people suffering from work-related illnesses such as lung diseases in cases against the companies that allegedly harmed them. Scott advocates for workers and consumers harmed by inhaling flavoring chemicals such as diacetyl and acetyl propionyl, which have been associated with severe lung diseases often collectively referred to as "Popcorn Workers' Lung," even though many workers, not just those in microwave popcorn manufacturing, have been affected. In the early 2000s, Scott successfully represented workers who had developed serious lung diseases after exposure to airborne flavoring chemicals in some of the first cases of their kind.* Since then, he has tried more than a dozen lawsuits against the flavoring industry that resulted in plaintiffs' verdicts. Additionally, Scott participated in the resolution of more than 100 cases for people who alleged wrongful death or injuries as a result of exposure to dangerous chemical flavorings.* His early work in toxic exposure included taking cases to trial as well as settling tobacco cases. His work led to multi-million dollar verdicts in tobacco-related personal injury and wrongful death cases.* He was also contracted by the Canadian government to represent the Provinces of Newfoundland and Labrador in a cost-recovery action against the tobacco industry. Scott has also taken cases to trial and settled environmental contamination cases, including cases involving air pollution and groundwater pollution by industrial chemicals. In 1997, Scott wrote one of the first peer-reviewed articles on the regulation of genetically modified organisms (GMO) and their impact on the environment. The article, titled "The Genie in the Bottle: The International Regulation of Genetically Modified Organisms," was published in the Journal of International Wildlife Law & Policy.

Anne Kearsse

Anne McGinness Kearsse

Licensed in: DC, SC, WV

Admitted to practice before:

U.S. District Court for the Eastern District of New York, Eastern and Western Districts of Pennsylvania, District of South Carolina and the Southern District of West Virginia

Education:

J.D. cum Laude, University of South Carolina School of Law, 1998

B.S., Syracuse University, 1983

With a passion for justice, Anne McGinness Kearsse seeks to hold accountable numerous corporations that put profits before safety. Through litigation, Anne pursues the implementation of better safety practices and corporate governance measures for those corporations, as well as just compensation for victims of toxic exposure, extreme and life-altering injuries, workplace injuries and diseases, severe burns, brain damage, loss of limb and paralysis, and wrongful death resulting from negligence and defective products. Devoted to occupational safety, Anne recently secured a jury verdict against SAR Automation, LP. for \$8.8 million* for the wrongful death of a worker who fell at a Boeing facility leaving behind a widow and two small children.

Anne works closely with victims and their families, often meeting with them in their homes for consultations. She strives to provide each client with personalized attention and individual justice, whether the case is part of a class action or stands alone. Anne believes in building relationships with co-counsel and often collaborates with other attorneys, including estate and probate counsel, in order to approach each case from a team perspective. Anne represents workers diagnosed with the devastating disease mesothelioma caused by asbestos exposure in the chemical, electric power generation, steel or construction industries. She also represents victims of household exposure-children and spouses who developed mesothelioma or other asbestos-related diseases after being exposed to asbestos fibers that a family member unwittingly brought home from work on clothes or belongings. Anne has tried several noteworthy asbestos cases, including Cox vs. A&I Company, West Virginia's first household asbestos exposure case, and the 2002 West Virginia Consolidated Asbestos Trial against Union Carbide in which unsafe working conditions were found at its plants throughout the state. In addition to maintaining an active trial schedule, Anne represents Canadian Workers' Compensation Boards in U.S. courts to recoup benefits they paid Canadian asbestos victims. In addition to asbestos, Anne represents and has secured settlements for flavoring workers who suffered respiratory ailments and other diseases caused by toxic chemical exposure. While in law school, Anne supported the team representing the State Attorneys General in the historic lawsuit against Big Tobacco, which resulted in the largest civil settlement in U.S. history. After graduation, she was a member of the trial team that litigated Falise v. American Tobacco Company. Well-versed in navigating complex litigation, Anne holds several leadership positions within the firm, managing legal teams associated with occupational disease, toxic exposure and severe personal injury. Anne has written several articles of interest to the plaintiffs' bar and frequently speaks on asbestos litigation, general product liability, legal ethics and tort reform at seminars across the country. She has been published on major legal issues, including forum non conveniens and defective products abroad, corporate misconduct, medicolegal aspects of asbestos litigation and mass tort litigation. Anne co-authored the

12th chapter of the book, "Pathology of Asbestos-Associated Diseases" (Medicolegal Aspects of Asbestos-Related Diseases: A Plaintiff's Attorney's Perspective, 3rd ed., 2014). Edited by Victor L. Roggli, MD; Tim D. Oury, MD, PhD; and Thomas A. Sporn, MD, this publication is a comprehensive asbestos reference book used by both physicians and attorneys.

Anne served as the 2016-2017 President of the Public Justice Foundation, a charitable organization focused on protecting people and the environment and increasing access to justice. She is currently the Immediate Past President for Public Justice and has been on the Board of Directors since 2010. In 2011, Anne served on the Executive Board for a local chapter of Safe Kids USA, advocating for childhood injury prevention. Anne is recognized as a BV[®] rated attorney by Martindale-Hubbell[®].

Awards and accolades:

The Best Lawyers in America[®]

2016 Charleston, S.C. "Lawyer of the Year": Mass tort litigation/class actions - plaintiffs

2011-2018 Mass tort litigation/class actions - plaintiffs

University of South Carolina School of Law Alumni Association

2018 Compleat Lawyer Award

1998 Bronze Compleat Award

The National Trial Lawyers

2010 Top 100 Trial Lawyers: South Carolina

The Legal 500 United States

2007, 2009, 2010, 2011, 2012, 2016 Mass tort and class action: plaintiff representation -toxic tort

South Carolina Super Lawyers[®] list

2013-2017 Class action/mass torts; Personal injury-products: plaintiff; Personal injury - general: plaintiff

Benchmark Plaintiff

2013 National "Litigation Star": mass tort/product liability- plaintiffs

2012-2014 South Carolina "Litigation Star": mass tort/product liability-plaintiffs

2014 Top 150 Women in Litigation list: South Carolina: mass tort/product liability-plaintiffs

Associations:

Public Justice Foundation, Immediate Past President - Board of Directors

American Association for Justice, Chair - Committee on Asbestos Education

American Bar Association

South Carolina Association for Justice, Board of Governors; Chair - Women's Caucus

Litigation Counsel of America Trial Lawyer Honorary Society

Order of the Coif

Order of the Wig and Robe

John Belton O'Neal Inn of Court

American Inns of Court, James L. Petigru Chapter

*Prior results do not guarantee a similar outcome. Although it endorses this lawyer, The Legal 500 United States is not a Motley Rice client.

Annual Case Law Review 2017-2018

Salon A

1:15 p.m. – 2:15 p.m.

Chris Archer

Chris Archer is a principle of Archer & Lassa LLC which provides legal representation as well as education for employers, third party administrators, as well as insurers in the area of workers' compensation. He has defended Employers for 27 years in the state of Missouri. He is a contributing editor/author of the Missouri Bar's lawyer desk reference book on Missouri workers' compensation, and for ten years has been the author and editor of the Missouri Bar's monthly "Courts and CLE Bulletin" summarizing workers' compensation cases for attorneys statewide. He was an advising attorney for business lobbying groups in the drafting and editing of Senate Bill 1 and 130, signed into law by Governor Blunt in March 2005 and is an advisor to Legislative efforts this year. He is recipient of Distinguished Lawyer of the Year Award in 2012 as voted by Kids' Chance of Missouri and Bar Association of Metropolitan St Louis.

Mike Korte

B. Michael Korte is a Fellow in the College of Workers' Compensation Lawyers. He is the author of Volume 29 of the *Missouri Practice* series of West Publishing Company, *Workers' Compensation Law and Practice*, and its addendum, Volume 29A.

He has received the Workers' Compensation Distinguished Lawyer Award of BAMSL and Kids' Chance, the Outstanding Service Award for his service as a former president of the Missouri Association of Trial Attorneys, and has been recognized by a nationwide workers' compensation bar association as one of the top 100 workers' compensation attorneys in America.

He previously reviewed science fiction for *The St. Louis Post Dispatch*, and once pitched a no-hitter in Lawyers' League slow pitch softball.

Closing

Salon A

2:15 p.m. – 2:45 p.m.

Colleen Joern Vetter, ESQ

Colleen Joern Vetter earned her J.D. from St. Louis University School of Law and her B.A. from Webster University.

After law school, Colleen served as a law clerk for the Honorable John C. Holstein at the Missouri Supreme Court. She spent many years in private practice representing insurers, employers, and claimants before Missouri's Division of Workers' Compensation. Most recently, Colleen served as an Assistant Attorney General.