BEFORE THE
LABOR AND INDUSTRIAL RELATIONS COMMISSION
STATE OF MISSOURI

In the matter of:

Objections Filed By
Local 562, Association of Plumbers and Pipefitters, AFL-CIO
Annual Wage Order No. 21 Section 046
issued by the Division of Labor Standards for Howell County

FILED
MAY - 6 2014
LABOR AND INDUSTRIAL
RELATIONS COMMISSION

STIPULATION OF FACT

Comes now the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, together with the undersigned parties, and stipulates to the following facts:

1. That the Missouri Department of Labor and Industrial Relations, Division of Labor Standards gathered information to establish the prevailing wage rates for Annual Wage Order No. 21 Section 046 to be issued pursuant to Section 290.262, RSMo, and that said wage order was filed with the Secretary of State on March 10, 2014. The prevailing wage rate for the occupational title of Plumber was set in accordance with information on file.

2. That the above-mentioned survey information has been maintained continuously and has been updated with additional information as it has become available, and the rates issued in the above-stated Annual Wage Order reflects the information which was available to the Division of Labor Standards at the time of issuance and filing with the Secretary of State on March 10, 2014.

3. That pursuant to Section 290.262, RSMo, the Department of Labor and Industrial Relations, Division of Labor Standards, is charged with determining the prevailing rates in each locality and to do so the Department shall ascertain and consider the applicable wage rates established by collective bargaining agreements, if any, and the rates that are paid generally within a locality.

4. That after conducting its survey and with further information received (See Exhibit A attached hereto and made a part hereof), the Department has determined that to accurately reflect the building construction wage rate for Plumber in Howell County the previously issued rate should be altered as set forth below:

OCCUPATIONAL TITLE	BASIC HOURLY RATE
Plumber	$52.55
Overtime Rate Schedule	FED

WHEREFORE, the parties pray the Commission issue an order finding that the prevailing rate for Howell County is as stipulated above and authorize the Division of Labor Standards to issue the attached replacement page(s) for Howell County setting forth the above-referenced wage rate for Plumber.

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Attorney General

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Assistant Attorney General
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ATTORNEY FOR MISSOURI
DEPARTMENT OF LABOR AND
INDUSTRIAL RELATIONS
DIVISION OF LABOR STANDARDS

James P. Faul
Attorney at Law
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4399 Laclede Avenue
St. Louis, MO 63108
(314) 531-1054
ATTORNEY FOR OBJECTORS
Local 562, Association of Plumbers
and Pipefitters, AFL-CIO

Dated:

May 5 2014

OCCUPATIONAL TITLE	** Date of Increase	*	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker (H & F) Insulator			$19.50	FED		$2.64
Boilermaker			$31.20	126	7	$27.01
Bricklayer and Stone Mason			$27.67	24	74	$15.63
Carpenter			$22.82	62	43	$14.55
Cement Mason			$13.00	FED		$0.45
Communication Technician			$24.15	21	48	$11.80 + 10%
Electrician (Inside Wireman)			$15.00	FED		$0.90
Electrician (Outside-Line Construction\Lineman)			$39.69	43	45	$5.00 + 37.5%
Lineman Operator			$34.26	43	45	$5.00 + 37.5%
Groundman			$26.49	43	45	$5.00 + 37.5%
Elevator Constructor		a	$43.715	26	54	$26.755
Glazier			$22.30	36	52	$6.06
Ironworker			$13.50	FED		$0.41
Laborer (Building)						
General			$9.00	FED		$0.21
First Semi-Skilled			$9.00	FED		$0.20
Second Semi-Skilled			$13.00	FED		$0.40
Lather			$22.82	62	43	$14.55
Linoleum Layer and Cutter			$23.83	123	78	$13.89
Marble Mason			$21.15	124	74	$12.68
Millwright			$22.82	62	43	$14.55
Operating Engineer						
Group I			$27.01	86	66	$23.43
Group II			$27.01	86	66	$23.43
Group III			$25.76	86	66	$23.43
Group III-A			$27.01	86	66	$23.43
Group IV			$24.78	86	66	$23.43
Group V			$27.71	86	66	$23.43
Painter			$9.00	FED		$0.21
Pile Driver			$22.82	62	43	$14.55
Pipe Fitter		b	$34.75	91	69	$26.28
Plasterer			$17.50	FED		$1.41
Plumber			**$52.55**	**FED**		
Roofer \ Waterproofer			$22.00	10	2	$9.13
Sheet Metal Worker			$13.50	FED		$0.41
Sprinkler Fitter - Fire Protection			$31.13	33	19	$18.90
Terrazzo Worker			$28.15	124	74	$14.32
Tile Setter			$17.50	FED		$1.41
Traffic Control Service Driver			$25.685	22	55	$9.045
Truck Driver-Teamster						
Group I			$13.00	FED		$0.51
Group II			$14.00	FED		$0.37
Group III			$13.00	FED		$0.45
Group IV		c	$25.805	35	36	$8.65

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

U.S. Department of Labor
Employment Standards Administration
Wage and Hour Division

PAYROLL
(For Contractor's Optional Use; See Instructions, Form WH-347 Inst.)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

Name of Contractor [ ] or Subcontractor [X]: Negri Plumbing LLC

ADDRESS: 2324 Quarry Rd, West Plains, MO 65775

OMB No.: 1215-0149

PAYROLL NO.: 1

FOR WEEK ENDING: 11/15/2013

PROJECT AND LOCATION: fccl gleenwood, 829 E. Main St, West Plains, MO 65775

PROJECT OR CONTRACT NO.: Gleenwood School

(1) NAME, ADDRESS, AND SOCIAL SECURITY NUMBER OF EMPLOYEE	(2) Exemptions / Marital Status / (3) Work Classification		(4) Day and Date — Hours Worked Each Day: SAT 11/9	SUN 11/10	MON 11/11	TUE 11/12	WED 11/13	THU 11/14	FRI 11/15	(5) Total Hours	(6) Rate of Pay	(6) Cash in lieu of fringe Benefit	(7) Gross Amount Earned This Job / All Jobs	(8) DEDUCTIONS		(9) NET WAGES PAID FOR WEEK
Alex Gerasimov 4758 PR 5127 Willow Spring, MO 65793 [redacted] (417)252-0647	Exemptions:0 Marital Status:S PLUMBER GS	R	0.00	0.00	0.00	0.00	0.00	3.00	0.00	3.00	52.55		157.65	FICA W/H TAX State Total:	8.91 11.77 1.00 21.68	135.97
TRAVIS L MENCL 715 ALLEN ST WEST PLAINS, MO 65775 [redacted] (417)293-1810	Exemptions:0 Marital Status:S PLUMBER GS	R	0.00	0.00	0.00	2.00	0.00	0.00	0.00	2.00	52.55		105.10	FICA W/H TAX Total:	5.94 6.51 12.45	92.65

FILED
MAY - 6 2014
LABOR AND INDUSTRIAL RELATIONS COMMISSION

We estimate that it will take an average of 56 minutes to complete this collection of information, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspects of this collection of information, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, ESA. U.S. Department of Labor, Romm N3502, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Date 11/15/2013

I, Ray Gobel (Name of Signatory Party) (Title)
do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Negri Plumbing LLC (Contractor or Subcontractor) on the Gleenwood School ; (Building or Work)

that during the payroll period commencing on the 9 day of NOVEMBER 2013 , and ending the 15 day of NOVEMBER 2013

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Negri Plumbing LLC (Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

See deductions

(2) That any payrolls otherwise under this contract required to be submitted for the above period are corect and complete; that the wage rates for laborers or mechanics contained therein are not less that the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with the state apprenticeship agency recognized by the Bureau of Apprenticeship and Training. United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

[ ] ... In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payment of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

[X] ... Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Ray Gobel	Ray Gobel

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

U.S. Department of Labor
Employment Standards Administration
Wage and Hour Division

PAYROLL
(For Contractor's Optional Use; See Instructions, Form WH-347 Inst.)

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Name of Contractor [ ] or Subcontractor [X]
Negri Plumbing LLC

ADDRESS 2324 Quarry Rd
West Plains, MO 65775

OMB No.: 1215-0149

PAYROLL NO. 2

FOR WEEK ENDING 11/22/2013

PROJECT AND LOCATION
fcci gleenwood
829 E. Main St
West Plains, MO 65775

PROJECT OR CONTRACT NO.
Gleenwood School ;

(1) NAME, ADDRESS, AND SOCIAL SECURITY NUMBER OF EMPLOYEE	(2) Exemptions Marital Status / (3) Work Classification		(4) Day and Date — Hours Worked Each Day: SAT 11/16	SUN 11/17	MON 11/18	TUE 11/19	WED 11/20	THU 11/21	FRI 11/22	(5) Total Hours	(6) Rate of Pay	(6) Cash in lieu of fringe Benefit	(7) Gross Amount Earned This Job / All Jobs	(8) DEDUCTIONS		(9) NET WAGES PAID FOR WEEK
Alex Gerasimov 4758 PR 5127 Willow Spring, MO 65793 [redacted] (417)252-0647	Exemptions:0 Marital Status:S PLUMBER GS	R	0.00	0.00	1.00	0.00	0.00	0.00	0.00	1.00	52.55		52.55	FICA W/H TAX Total:	2.97 1.26 4.23	48.32
TRAVIS L MENCL 715 ALLEN ST WEST PLAINS, MO 65775 [redacted] (417)293-1810	Exemptions:0 Marital Status:S PLUMBER GS	R	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.50	52.55		26.28	FICA Total:	1.48 1.48	24.80
Jacob A Trent 516 Joe Jones Blvd West Plains, MO 65775 [redacted] (417)293-4361	Exemptions:1 Marital Status:M PLUMBER GS	R	0.00	0.00	0.00	0.00	0.00	0.00	0.50	0.50	52.55		26.28	FICA Total:	1.48 1.48	24.80

We estimate that it will take an average of 56 minutes to complete this collection of information, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspects of this collection of information, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, ESA. U.S. Department of Labor, Romm N3502, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

Date 11/22/2013

I, Ray Gobel
(Name of Signatory Party) (Title)
do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Negri Plumbing LLC on the Gleenwood School ; ;
(Contractor or Subcontractor) (Building or Work)

that during the payroll period commencing on the 16 day of NOVEMBER 2013 , and ending the 22 day of NOVEMBER 2013

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Negri Plumbing LLC from the full
(Contractor or Subcontractor)

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

See deductions

(2) That any payrolls otherwise under this contract required to be submitted for the above period are corect and complete; that the wage rates for laborers or mechanics contained therein are not less that the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with the state apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ --- In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payment of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☒ --- Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Ray Gobel	Ray Gobel

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

U.S. Department of Labor
Employment Standards Administration
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions, Form WH-347 Inst.)

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OMB No.: 1215-0149

Name of Contractor [ ] or Subcontractor [X]
Negri Plumbing LLC

ADDRESS 2324 Quarry Rd
West Plains, MO 65775

PAYROLL NO. 4

FOR WEEK ENDING 12/06/2013

PROJECT AND LOCATION
fcci gleenwood
829 E. Main St
West Plains, MO 65775

PROJECT OR CONTRACT NO.
Gleenwood School

(1) NAME, ADDRESS, AND SOCIAL SECURITY NUMBER OF EMPLOYEE	(2) Exemptions / Marital Status / (3) Work Classification		(4) Day and Date							(5) Total Hours	(6) Rate of Pay	(6) Cash in lieu of fringe Benefit	(7) Gross Amount Earned This Job	(7) Gross Amount Earned All Jobs	(8) DEDUCTIONS		(9) NET WAGES PAID FOR WEEK
			SAT	SUN	MON	TUE	WED	THU	FRI								
			11/30	12/1	12/2	12/3	12/4	12/5	12/6								
			Hours Worked Each Day														
Jacob A Trent 516 Joe Jones Blvd West Plains, MO 65775 [redacted] (417)293-4361	Exemptions:1 Marital Status:M PLUMBER GS	R	0.00	0.00	0.00	2.00	0.00	0.00	0.00	2.00	52.55		105.10		FICA	5.94	99.16
															Total:	5.94	

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Date 12/06/2013

I, Ray Gobel (Name of Signatory Party) (Title)
do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Negri Plumbing LLC (Contractor or Subcontractor) on the Gleenwood School ; (Building or Work)

that during the payroll period commencing on the 30 day of NOVEMBER 2013 , and ending the 6 day of DECEMBER 2013

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Negri Plumbing LLC (Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

See deductions

(2) That any payrolls otherwise under this contract required to be submitted for the above period are corect and complete; that the wage rates for laborers or mechanics contained therein are not less that the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with the state apprenticeship agency recognized by the Bureau of Apprenticeship and Training. United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ --- In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payment of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☒ --- Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Ray Gobel	Ray Gobel

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PAYROLL

U.S. Department of Labor
Employment Standards Administration
Wage and Hour Division

(For Contractor's Optional Use; See Instructions, Form WH-347 Inst.)

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OMB No.: 1215-0149

Name of Contractor [ ] or Subcontractor [X]	ADDRESS	PAYROLL NO.	FOR WEEK ENDING	PROJECT AND LOCATION	PROJECT OR CONTRACT NO.
Negri Plumbing LLC	2324 Quarry Rd West Plains, MO 65775	7	12/27/2013	fcci gleenwood 829 E. Main St West Plains, MO 65775	Gleenwood School ;

(1) NAME, ADDRESS, AND SOCIAL SECURITY NUMBER OF EMPLOYEE	(2) Exemptions Marital Status / (3) Work Classification		(4) Day and Date — Hours Worked Each Day							(5) Total Hours	(6) Rate of Pay	(6) Cash in lieu of fringe Benefit	(7) Gross Amount Earned This Job	(7) Gross Amount Earned All Jobs	(8) DEDUCTIONS		(9) NET WAGES PAID FOR WEEK
			SAT 12/21	SUN 12/22	MON 12/23	TUE 12/24	WED 12/25	THU 12/26	FRI 12/27								
Jacob A Trent 516 Joe Jones Blvd West Plains, MO 65775 [redacted] (417)293-4361	Exemptions:1 Marital Status:M PLUMBER GS	R	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00		52.55		52.55	FICA	2.97	49.58
															Total:	2.97	

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Date 12/27/2013

I, Ray Gobel , (Title)
(Name of Signatory Party)
do hereby state:

(1) That I pay or supervise the payment of the persons employed by

Negri Plumbing LLC (Contractor or Subcontractor) on the Gleenwood School : : (Building or Work)

that during the payroll period commencing on the 21 day of DECEMBER 2013 , and ending the 27 day of DECEMBER 2013

all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

Negri Plumbing LLC (Contractor or Subcontractor) from the full

weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

See deductions

(2) That any payrolls otherwise under this contract required to be submitted for the above period are corect and complete; that the wage rates for laborers or mechanics contained therein are not less that the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with the state apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ ... In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payment of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☒ ... Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Ray Gobel	Ray Gobel

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