25th Annual Missouri Division of
WORKERS’ COMPENSATION
EDUCATIONAL SEMINAR

9 Continuing Legal Education Credits will be granted by the Missouri Bar for attorneys.
Pre-approved for Continuing Education Unit requirement by the Missouri Workers’ Safety Program.
Presentations are available online at www.labor.mo.gov/DWC-Conference/materials.

WEDNESDAY • MAY 1, 2019

11:30 am - 12:30 pm Golf Tournament to Benefit Kids’ Chance of Missouri
   11:30 am  Tournament Registration and Lunch
   12:30 pm  Four-Person Scramble
   The Oaks at Tan-Tar-A

3 - 5:15 pm Early Check-In
   Tan-Tar-A Resort

5:30 - 6:30 pm Meet & Greet with Administrative Law Judges & Division Staff
   Nautical Wheeler

THURSDAY • MAY 2, 2019

7:30 am Conference Registration
   Tan-Tar-A Resort

7:30 - 8:30 am Breakfast
   Paradise C

8 am - 2 pm Where’s the Hazard?
   Bill Doan, OHST, CSP, MO On-Site Safety and Consultation Program
   Leeward 75/76/77
   Whether you are new to workplace audits or a seasoned professional, walk through our safety and health lab and attend the corresponding workshop to identify common hazards.

8:45 - 9:35 am Introduction
   Colleen Joern Vetter, Director, Division of Workers’ Compensation
   Paradise A
   Welcome and update.
9:40 - 10:30 am Breakout Sessions

“Changing Work, Changing Coverage”
Jennifer Wolf, Executive Director, IAIABC
This presentation will explore how occupational safety and workers’ compensation may change in a world without employees. Learn about emerging models, both private and public, to understand the possible changes to come for the industry.

“Basics You Need to Know to File Workers’ Compensation Claims”
Victorine Mahon, ALJ, and Lee Schaefer, ALJ, Missouri Division of Workers’ Compensation
What and how information should be listed on a claim for compensation.

“Ankle Arthrodesis vs. Arthroplasty”
Dr. Greg Horton, MD, Orthopedic Surgery and Sports Medicine, University of Kansas
This session will cover traumatic ankle work injuries. Hear about case studies and decision making strategies for the best outcome in ankle function post trauma.

10:30 - 11 am Exhibit Hall Opens

11 - 11:50 am Breakout Sessions

“The Basis of HIPAA Compliance”
Dannae Delano, Atty, Wagner Law Group
Understanding how HIPAA applies to you and your organization, and builds a necessary foundation for compliance.

“Ensuring Maximum Claim Outcomes: Effective Incident/Injury Management”
Steve Summers, Missouri Employers Mutual
A review of the available Best Practices every employer should include in their overall incident management program.

“What You Need to Know About Missouri Workers’ Compensation Law”
Kurt Mueller, Chief Administrator, Fraud Unit, Missouri Division of Workers’ Compensation
The Fraud and Noncompliance Unit will present information to help educate citizens on how to have a safe, supportive, fair and equitable work environment by complying with the Missouri Workers’ Compensation law.

11:15 am - 12 pm Lunch for Exhibitors

11:50 am - 12:50 pm Lunch for Attendees

1 - 1:50 pm Breakout Sessions

“Practice Before the Labor and Industrial Relations Commission”
Robert Cornejo, Chairman
A discussion of recent case law changes and general practice before the LIRC.

“Understanding the New Division of Labor Standards’ Web Portal”
Taylor Burks, Director, Division of Labor Standards and Amanda Bestgen, Program Manager, Division of Labor Standards
An overview of Missouri workers’ compensation injury trends and how we can learn from the data to promote workplace safety and health.

“Investigations in the Age of Geosocial Data”
Michael Teti, DigiStream Investigations
This session utilizes real life case examples to demonstrate the impact of this technology in the realm of risk management, law and insurance.

Presentations are available online at www.labor.mo.gov/DWC-Conference/materials.
2 - 2:50 pm Breakout Sessions

“Navigating Medicare Secondary Payer Act Issues”
Kendra Oakes, Attorney, McAnany, Van Cleave & Phillips
Discuss compliance with the Medicare Secondary Payer Act (MSPA) with particular focus on conditional payments and Medicare Set Aside Agreements.

“Neurogenic Thoracic Outlet, It’s a Peripheral Nerve Problem”
Dr. Robert R. Hagen, MD, Neuropax Clinic
What is peripheral nerve? What is neurogenic thoracic outlet syndrome (nTOS)? The importance of peripheral nerve in evaluating the upper extremity and thoracic outlet syndrome.

“Missouri Efforts in Addressing the Opioid Abuse Epidemic”
Michael Boeger, Administrator, Missouri Bureau of Narcotics and Dangerous Drugs
Statistics on opioid overdoses and deaths; How we got here. Review of new projects and efforts Missouri departments have implemented. New legislation enacted on prescribing; prescription monitoring program.

“Where’s the Hazard?”
Bill Doan, OHST, CSP, MO On-Site Safety and Consultation Program
Specific OSHA Standards, corrective actions and standard interpretations will be discussed in the classroom session.

2:50 - 3:20 pm Refreshment Break/Visit Exhibitors

3:25 - 4:15 pm Breakout Sessions

“The Accelerated Healing Properties of Aquatic Therapy”
Greg Hankins, CEO, Synergy Therapies, LLC
Rehabilitative movements in physical therapy are enhanced and patient healing accelerated in warm water and multiple depth therapy environments.

“Missouri Self-Insurance”
Lloyd E. Johnson, Manager, Insurance Unit, Missouri Division of Workers’ Compensation

“What Laws Are Important to Understand in Handling Missouri Workers’ Compensation Claims including ADA, FMLA, Missouri Human Rights Act and Wrongful Termination/Retaliatory Discharge?”
Ryan Murphy, Atty, REM Law Firm and Scott Wilson, Atty, Hines Law Firm
This panel of both defense and claimant’s lawyers will discuss the frequent overlap and interplay of other laws which come into play in work injuries, to help navigate the various laws and prevent inadvertently violating another law when dealing with a work injury.

4:15 - 5:15 pm Reception

FRIDAY • MAY 3, 2019

7:30 - 8:40 am Breakfast/Visit Exhibitors

8:45 - 9:35 am Breakout Sessions

“Regulatory Trends in Workers’ Compensation”
Carla Townsend, State Relations Executive, National Council on Compensation Insurance (NCCI)
A focus on countrywide and state specific regulatory trends in workers’ compensation including; proposed/enacted state and federal legislation, state system cost drivers and NCCI research and publications.

“Case Law Review and Recent Updates on Handling Toxic Exposure Claims”
Dan Mizell, Atty, Deputy and Mizell, Matt Murphy, Atty, Vessell, Bridges, Murphy Law Offices, and Melodie Powell, ALJ, Missouri Division of Workers’ Compensation
An update of important appellant decisions and recent updates on handling toxic exposure claims.
“Early Dispute Resolution”
Dan McCulley, Legal Counsel, Kate Lange, Supervisor, Customer Service Unit and Nasreen Esmail, Chief Legal Counsel, Missouri Division of Workers’ Compensation

Learn if and how the Dispute Management Unit can help to resolve disputes between the injured worker and the employer/insurer (parties to the case) prior to a case proceeding to formal litigation.

9:40 - 10:10 am Last Chance to Visit with Exhibitors

10:15 - 11:05 am Breakout Sessions

“OSHA Overview”
Bill McDonald, CSP, Area Director, OSHA - St. Louis Area Office

An overview of OSHA’s most frequently cited standards, recent enforcement activities, current OSHA initiatives in specific industries, OSHA Outreach Campaigns and reiterate compliance assistance resources available to Missouri employers.

“Toxic Exposure: Recent Developments in Prosecution and Defense of Toxic Exposure Claims Including Mesothelioma”

This presentation examines recent cases in mesothelioma and other toxic exposure claims. It also discusses issues that have not been addressed by statute or case law.

“Worker’s Compensation Insurance: Regulation of Rates, Companies, and the Missouri Market”
John Conrace, Legal Counsel, Angela Nelson, Market Regulation Division Director, and Gina Clark, Property & Casualty Manager, Missouri Department of Insurance

A discussion of the basics of the Department of Insurance’s regulatory authority over the Workers’ Compensation market and insurance industry. Including an overview of how rates are made and applied to employers, and how employers can appeal classifications, and the general regulation of insurance products offered in the Missouri market.

11:10 am - 12 pm Breakout Sessions

“Chump Change Can Save Lives”
Terri Sweeten, Field Service Manager, and Mark Woodward, Senior Safety and Risk Trainer, Missouri Employers Mutual

This presentation will include real life examples of how a small investment can save lives and money.

“Taking the Mystery Out of Compounds - An Alternative to Opioids”
Paige Bowling, Corporate Pharmacy

This presentation discusses the myths and truths of compounds over traditional tablets and capsules especially if the drug is an opioid.

“Employers’ Exposure to Penalties, the Assessment of Penalties Against Employees for Drug and Alcohol Usage, and How Marijuana Legalization Will Impact Drug Testing”
J. Bradley Young, Atty, Harris Dowell Fisher and Young L.C.

Penalties against both Employers and Employees are becoming more and more frequent. This presentation will explore how and when employers and employees are hit with penalties and strategies to consider for averting such circumstances.

12 - 12:55 pm Lunch

1 - 1:50 pm Mock Trial
Chris Archer, Atty, Archer and Lassa and Mike Korte, Atty, The Korte Law

A presentation of how a worker’s compensation hearing proceeds before an administrative law judge.