

**Title 8—DEPARTMENT OF  
LABOR AND INDUSTRIAL RELATIONS  
Division 30—Division of Labor Standards  
Chapter 4—Minimum Wage and Overtime Rules**

**PROPOSED AMENDMENT**

**8 CSR 30-4.040 Subminimum Wage Rates for the Physically or Mentally Impaired.** The division proposes to amend sections (3) and (4).

*PURPOSE: This amendment serves to reduce unnecessary restrictive language as well as eliminating outdated and redundant requirements.*

(3) Employees affected by a proposed subminimum wage *[shall]* **will** be given reasonable notice of the public hearing and *[shall]* **will** be given the opportunity to submit oral or prepared written testimony concerning, but not limited to, the following:

(A) The need for a subminimum wage rate; and

(B) Recommendations as to the appropriate level of wages to be set as the subminimum wage for the occupation(s) being considered.

(4) Subminimum wage rates that are to be considered by the director *[shall]* **will** be duly approved by filing a Notice of Proposed Rulemaking and a subsequent Order of Rulemaking with the secretary of state as provided for state agencies under Chapter 536, RSMo.

*AUTHORITY: sections 290.515 and 290.523, RSMo [Supp. 2008] 2016. Original rule filed July 22, 1992, effective Feb. 26, 1993. For intervening history, please consult the **Code of State Regulations**. Amended: Filed June 19, 2018.*

*PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.*

*PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.*

*NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the Division of Labor Standards, Attn: Matt Cowell, Director, PO Box 449, Jefferson City, MO 65102-0449. To be considered, comments must be received within thirty (30) days after publication of this notice in the **Missouri Register**. No public hearing is scheduled.*