

**Title 8—DEPARTMENT OF  
LABOR AND INDUSTRIAL RELATIONS  
Division 30—Division of Labor Standards  
Chapter 4—Minimum Wage and Overtime Rules**

**PROPOSED AMENDMENT**

**8 CSR 30-4.060 Administrative Complaints; Notices Issued by the Director.** The division proposes to amend section (1); delete sections (2), (3), and (4); and renumber the remaining sections.

*PURPOSE: This amendment serves to reduce unnecessary restrictive language as well as eliminate outdated and redundant requirements. This amendment also renumbers the regulation in light of the amendments.*

(1) An individual who believes that he or she has not been paid the required minimum wage may file a complaint on a form prescribed by the department. The department will not accept anonymous or third-party complaints. A complaint form can be obtained by accessing the department's website at [[www.dolir.mo.gov](http://www.dolir.mo.gov)] **labor.mo.gov** or by contacting the Division of Labor Standards by phone at (573) 751-3403.

*[(2) The department shall have authority to investigate and ascertain the wages of persons employed in any occupation included within the meaning of sections 290.500 to 290.530, RSMo. Employees that are not covered and not required to be paid the minimum wage rate are listed in section 290.500(3), RSMo.]*

*(3) A complainant shall provide and keep the department advised of the complainant's current mailing address and telephone number.*

*(4) An employer under investigation shall provide the department with a copy of the first page of its most recent income and sales tax returns to determine the applicability of the minimum wage law. The employer shall also keep the department advised of the employer's current mailing address and telephone number.]*

*[(5)] (2) Upon completion of the department's investigation, the parties [shall] **will** be notified of the department's findings.*

*[(6)] (3) Any employer wishing to establish a training rate for learners and apprentices as permitted by section 290.517, RSMo, shall provide a written request to the director stating the classification of workers it desires to be designated as learners or apprentices. Upon such notice and in the discretion of the director, a hearing will be held consistent with section 290.517, RSMo.*

*AUTHORITY: sections 290.517 and 290.523, RSMo [Supp. 2008] **2016**. Original rule filed Aug. 15, 2008, effective March 30, 2009. Amended: Filed June 19, 2018.*

*PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.*

*PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.*

*NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the Division of Labor Standards, Attn: Matt Cowell, Director, PO Box 449, Jefferson City, MO 65102-0449. To be considered, comments must be received within thirty (30) days after publication of this notice in the **Missouri Register**. No public hearing is scheduled.*