

**Title 8—DEPARTMENT OF  
LABOR AND INDUSTRIAL RELATIONS  
Division 30—Division of Labor Standards  
Chapter 6—Authorized Minimum Wage Rate Reductions**

**PROPOSED AMENDMENT**

**8 CSR 30-6.010 Reduction in Minimum Wage Based on Physical or Mental Disabilities.** The division proposes to amend the original purpose statement of the rule.

*PURPOSE: This amendment serves to reduce unnecessary restrictive language in the purpose section of this regulation.*

*PURPOSE: This rule authorizes a reduction in the hourly wage rate [that must be paid to] for persons employed in St. Louis County through the Summer Work Experience Program operated by Jobs, Employment, and Supported Services due to physical or mental disabilities that curtail their job opportunities.*

Following consideration of evidence presented at a public hearing, the Department of Labor and Industrial Relations authorizes payment to persons employed in St. Louis County through the Summer Work Experience Program (SWEP), operated by Jobs, Employment, and Supported Services, of hourly wages of ninety cents (\$0.90) per hour less than the wage rate applicable under Missouri's Minimum Wage Law, sections 290.500 to 290.530, RSMo. This authorization is based upon the physical or mental disabilities of the individuals employed through SWEP in St. Louis County that have resulted in their impaired earning capacity and curtailed employment opportunities, as established by unchallenged evidence presented at the hearing. The reduction established in this regulation is made with due regard to the department's duty to safeguard the wage rate applicable under Missouri's Minimum Wage Law.

*AUTHORITY: section 290.515, RSMo [Supp. 2008] 2016. Emergency rule filed June 1, 2009, effective June 11, 2009, expired Dec. 7, 2009. Original rule filed June 1, 2009, effective Nov. 30, 2009. Amended: Filed June 19, 2018.*

*PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.*

*PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.*

*NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the Division of Labor Standards, Attn: Matt Cowell, Director, PO Box 449, Jefferson City, MO 65102-0449. To be considered, comments must be received within thirty (30) days after publication of this notice in the **Missouri Register**. No public hearing is scheduled.*