

**Title 8—DEPARTMENT OF  
LABOR AND INDUSTRIAL RELATIONS  
Division 60—Missouri Commission on Human Rights  
Chapter 2—Procedural Regulations**

**PROPOSED AMENDMENT**

**8 CSR 60-2.045 Parties at Hearing.** The commission proposes to rescind section (2) and renumber the remaining sections of the rule.

*PURPOSE: This amendment serves to reduce unnecessary language which merely repeats language contained in statute and renumbers the remaining sections of the rule.*

*[(2) The commission shall be a party to the action.]*

*[(3)] (2)* The complainant may be present at the hearing, with or without counsel. Within the limitations allowed by the presiding officer before the hearing date, the complainant may file motion to intervene in person or by counsel. The motion to intervene shall be granted, and the complainant after this shall be designated as the complainant-intervenor and shall be a party to the action with the right to submit oral testimony and other evidence and examine and cross-examine witnesses. The complainant, whether intervening or not, shall be treated as a party for discovery purposes.

*[(4)] (3)* The respondent shall be a party to the proceedings and may be present at the hearing, with or without counsel. The respondent shall be allowed in person or by counsel, to examine and cross-examine witnesses, and may submit oral testimony and other evidence. If the respondent is a corporation, it shall be represented by an attorney.

*[(5)] (4)* At the discretion of the presiding officer, any person other than complainant may be allowed to intervene, in person or by counsel, for the purposes and to the extent as the presiding officer shall determine.

*AUTHORITY: sections 213.030 and 213.075, RSMo [(Cum. Supp. 1992)] 2016. Original rule filed April 15, 1988, effective July 11, 1988. For intervening history, please consult the **Code of State Regulations**. Amended: Filed April 27, 2018.*

*PUBLIC COST: This proposed amendment will not cost state agencies or political subdivisions more than five hundred dollars (\$500) in the aggregate.*

*PRIVATE COST: This proposed amendment will not cost private entities more than five hundred dollars (\$500) in the aggregate.*

*NOTICE TO SUBMIT COMMENTS: Anyone may file a statement in support of or in opposition to this proposed amendment with the Missouri Commission on Human Rights, Attn: Dr. Alisa Warren, Executive Director, PO Box 1129, Jefferson City, MO 65102-1129. To be considered,*

*comments must be received within thirty (30) days after publication of this notice in the **Missouri Register**. No public hearing is scheduled.*