**BEFORE THE**
**LABOR AND INDUSTRIAL RELATIONS COMMISSION**
**JEFFERSON CITY, MISSOURI**

HAND CARRIED

In the Matter of: Objection to Annual Wage Order No. 22

On Behalf of:

Eastern Missouri Laborers' District Council
And its affiliated Local Unions,
Objectors.

FILED

APR - 7 2015

LABOR AND INDUSTRIAL
RELATIONS COMMISSION

## OBJECTION TO ANNUAL WAGE ORDER NO. 22

COMES NOW Objectors, Eastern Missouri Laborers' District Council and its affiliated Local Unions, and files its objection to Annual Wage Order No. 22 for Linn County and states as a basis therefore the following:

1. A review of Annual Wage Order No. 22, as filed with the Secretary of State, indicates that the Division of Labor Standards set the Building Construction wage rate for the Occupational Title of General Laborer in Linn County at $11.00. It is the belief of Objector that the rate of $11.00 was set with 21 hours submitted to the Division of Labor Standards.
2. GloveCon Incorporated performed construction work in Linn County for the Marceline Public School District on the Walt Disney Elementary Project. This work was performed during the months of August through November of 2014. GloveCon Incorporated employed workmen classified as General Laborer on said project.
3. GloveCon Incorporated paid workmen classified as General Laborer $31.69 per hour for a total of 222 hours on the Walt Disney Elementary Project. These

hours were paid at a non-collective bargaining agreement rate. This information is contained in the attached certified payroll report of GloveCon Incorporated.

WHEREFORE, Objectors respectfully request the Commission to issue an Order changing the Building Construction Wage Rate for the Occupational Title of General Laborer in Howard County to $31.69.

Respectfully Submitted:

Patrick R. Pryor 38293
3450 Hollenberg Drive
Bridgeton MO 63044
314-739-7270

**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

**(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)**

*Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.*

U.S. Wage and Hour Division
Rev. Dec 2008

OMB No.: 1235-0008
Expires: 1/31/2015

| NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐ | ADDRESS | |
|---|---|---|
| PAYROLL NO: 1 | FOR WEEK ENDING: 08/27/2014 | PROJECT AND LOCATION: Disney Elementary Building Renovation |
| PROJECT OR CONTRACT NO. | | |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | O T or S T | (4) DAY AND DATE: Th 08/21 | Fr 08/22 | Sa 08/23 | Su 08/24 | Mo 08/25 | Tu 08/26 | We 08/27 | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS: FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | |
| Aaron M Klick<br>823 Kay Drive<br>Fulton, Missouri 65251<br>P:573-592-7079 S:xxx-xx-8708 | 0 | General Laborer<br>Sex: M Ethnicity: | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.01 | 219.38 | 56.61 | 95.79 | 27.00 | 0.00 | 64.35 | 243.75 | 560.63 |
| | | | S | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 31.34 | 804.38 | | | | | | | # 29339 |
| Justin D Cunningham<br>1331Big Rock Drive<br>Fulton, MO 65251<br>xxx-xx-4979 | 2 | General Laborer<br>Sex: M Ethnicity: | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.54 | 301.06 | 70.51 | 73.63 | 36.00 | 0.00 | 48.51 | 228.65 | 741.51 |
| | | | S | 0 | 0 | 0 | 0 | 0 | 0 | 9.5 | 9.5 | 31.69 | 970.16 | | | | | | | # 29332 |
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While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5( a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5( a)( 3)( ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis- Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

**Public Burden Statement**

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

#1

Date 09/02/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 21 day of August , 2014 , and ending the 27 day of August , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination Incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

| EXCEPTION (CRAFT) | EXPLANATION |
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REMARKS:

| NAME AND TITLE | SIGNATURE |
|---|---|
| Teresa C. Love<br>Controller | Teresa Love |

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

**(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)**

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U.S. Wage and Hour Division
Rev. Dec 2008

OMB No.: 1235-0008
Expires: 1/31/2015

| NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐ | ADDRESS | |
|---|---|---|
| PAYROLL NO.: 2 | FOR WEEK ENDING: 09/03/2014 | PROJECT AND LOCATION: Disney Elementary Building Renovation |
| PROJECT OR CONTRACT NO.: | | |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | OT or ST | (4) DAY AND DATE: Th 08/28 | Fr 08/29 | Sa 08/30 | Su 08/31 | Mo 09/01 | Tu 09/02 | We 09/03 | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS: FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | |
| Aaron M Klick<br>823 Kay Drive<br>Fulton, Missouri 65251<br>P:573-592-7079 S:xxx-xx-8708 | 0 | General Laborer<br>Sex: M Ethnicity: | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.01 | 720.82 | 71.63 | 143.59 | 39.00 | 0.00 | 81.43 | 335.65 | 682.17 |
| | | | S | 7 | 0 | 0 | 0 | 0 | 8 | 8 | 23 | 31.34 | 1017.82 | | | | | | | # 29383 |
| Justin D Cunningham<br>1331Big Rock Drive<br>Fulton, MO 65251<br>xxx-xx-4979 | 2 | General Laborer<br>Sex: M Ethnicity: | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.54 | 728.87 | 71.94 | 76.44 | 37.00 | 0.00 | 49.49 | 234.87 | 755.00 |
| | | | S | 7 | 0 | 0 | 0 | 0 | 8 | 8 | 23 | 31.69 | 989.67 | | | | | | | # 29376 |
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While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5( a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5( a)( 3)( ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis- Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

**Public Burden Statement**

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

#2

Date 09/05/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 28 day of August , 2014 , and ending the 03 day of September ,
2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

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(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination Incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

| EXCEPTION (CRAFT) | EXPLANATION |
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REMARKS:

| NAME AND TITLE | SIGNATURE |
|---|---|
| Teresa C. Love<br>Controller | Teresa Love |

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

**(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)**

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U.S. Wage and Hour Division
Rev. Dec 2008

| NAME OF CONTRACTOR ☑ | OR SUBCONTRACTOR ☐ | ADDRESS | OMB No.: 1235-0008<br>Expires: 1/31/2015 |
|---|---|---|---|
| PAYROLL NO.<br>3 | FOR WEEK ENDING<br>09/17/2014 | PROJECT AND LOCATION<br>Disney Elementary Building Renovation | PROJECT OR CONTRACT NO. |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | O T or S T | (4) DAY AND DATE | Th | Fr | Sa | Su | Mo | Tu | We | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | 09/11 | 09/12 | 09/13 | 09/14 | 09/15 | 09/16 | 09/17 | | | | | | | | | | |
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | | |
| Aaron M Klick<br>823 Kay Drive<br>Fulton, Missouri 65251<br>P:573-592-7079 S:xxx-xx-8708 | 0 | Carpenter<br>Sex: M Ethnicity: | O | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.16 | 222.93 | 74.35 | 152.47 | 41.00 | 0.00 | 84.51 | 352.33 | 704.08 |
| | | | S | | 6.5 | 0 | 0 | 0 | 0 | 0 | 2.5 | 9 | 24.77 | 1058.41 | | | | | | | # 29490 |
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While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5( a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5( a)( 3)( ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis- Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

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Date 09/18/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 11 day of September , 2014 , and ending the 17 day of September , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

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(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

| EXCEPTION (CRAFT) | EXPLANATION |
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REMARKS:

| NAME AND TITLE | SIGNATURE |
|---|---|
| Teresa C. Love<br>Controller | Teresa Love |

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

**(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)**

*Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.*

U.S. Wage and Hour Division
Rev. Dec 2008

| NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐ | ADDRESS | OMB No.: 1235-0008<br>Expires: 1/31/2015 |
|---|---|---|
| PAYROLL NO.<br>4 | FOR WEEK ENDING<br>09/24/2014 | PROJECT AND LOCATION<br>Disney Elementary Building Renovation | PROJECT OR CONTRACT NO. |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | O T or S T | (4) DAY AND DATE | Th | Fr | Sa | Su | Mo | Tu | We | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | 09/18 | 09/19 | 09/20 | 09/21 | 09/22 | 09/23 | 09/24 | | | | | | | | | | |
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | | |
| Aaron M Klick<br>823 Kay Drive<br>Fulton, Missouri 65251<br>P:573-592-7079 S:xxx-xx-8708 | 0 | Carpenter<br>Sex: M Ethnicity: | O | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.16 | 81.93 | 79.56 | 169.50 | 45.00 | 0.00 | 90.44 | 384.50 | 745.96 |
| | | | S | | 0 | 0 | 0 | 0 | 0 | 0 | 2.5 | 2.5 | 24.77 | 1130.46 | | | | | | | # 29520 |
| | | General Laborer<br>Sex: M Ethnicity: | O | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.01 | 924.53 | | | | | | | |
| | | | S | | 8 | 0 | 0 | 0 | 8 | 8 | 5.5 | 29.5 | 31.34 | | | | | | | | |
| Justin D Cunningham<br>1331Big Rock Drive<br>Fulton, MO 65251<br>xxx-xx-4979 | 2 | Carpenter<br>Sex: M Ethnicity: | O | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.68 | 62.80 | 82.97 | 98.07 | 44.00 | 0.00 | 57.08 | 282.12 | 859.54 |
| | | | S | | 0 | 0 | 0 | 0 | 0 | 0 | 2.5 | 2.5 | 25.12 | 1141.86 | | | | | | | # 29513 |
| | | General Laborer<br>Sex: M Ethnicity: | O | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.54 | 934.86 | | | | | | | |
| | | | S | | 8 | 0 | 0 | 0 | 8 | 8 | 5.5 | 29.5 | 31.69 | | | | | | | | |
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While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5( a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5( a)( 3)( ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis- Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

**Public Burden Statement**

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

Date 09/26/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation (Building or Work); that during the payroll period commencing on the 18 day of September, 2014, and ending the 24 day of September, 2014, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination Incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

| EXCEPTION (CRAFT) | EXPLANATION |
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REMARKS:

| NAME AND TITLE | SIGNATURE |
|---|---|
| Teresa C. Love<br>Controller | Teresa Love |

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

**(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)**

*Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.*

U.S. Wage and Hour Division
Rev. Dec 2008

| NAME OF CONTRACTOR ☑ | OR SUBCONTRACTOR ☐ | ADDRESS | OMB No.: 1235-0008<br>Expires: 1/31/2015 |
|---|---|---|---|
| PAYROLL NO.<br>5 | FOR WEEK ENDING<br>10/01/2014 | PROJECT AND LOCATION<br>Disney Elementary Building Renovation | PROJECT OR CONTRACT NO. |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | OT or ST | (4) DAY AND DATE | | | | | | | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS | | | | | | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Th | Fr | Sa | Su | Mo | Tu | We | | | | FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | |
| | | | | 09/25 | 09/26 | 09/27 | 09/28 | 09/29 | 09/30 | 10/01 | | | | | | | | | | |
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | |
| Aaron M Klick<br>823 Kay Drive<br>Fulton, Missouri 65251<br>P:573-592-7079 S:xxx-xx-8708 | 0 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.16 | 99.08 | 76.52 | 159.56 | 43.00 | 0.00 | 86.98 | 366.06 | 721.19 |
| | | Sex: M Ethnicity: | S | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 4 | 24.77 | 1087.25 | | | | | | | # 29540 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.01 | 798.17 | | | | | | | |
| | | Sex: M Ethnicity: | S | 5 | 0 | 0 | 0 | 6 | 8 | 6.5 | 25.5 | 31.34 | | | | | | | | |
| Justin D Cunningham<br>1331Big Rock Drive<br>Fulton, MO 65251<br>xxx-xx-4979 | 2 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.68 | 150.72 | 71.56 | 75.70 | 36.00 | 0.00 | 49.23 | 232.49 | 752.19 |
| | | Sex: M Ethnicity: | S | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 6 | 25.12 | 984.68 | | | | | | | # 29533 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.54 | 617.96 | | | | | | | |
| | | Sex: M Ethnicity: | S | 5 | 0 | 0 | 0 | 6 | 2 | 6.5 | 19.5 | 31.69 | | | | | | | | |
| | | | O | | | | | | | | | | | | | | | | | |
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While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5( a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5( a)( 3)( ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis- Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

**Public Burden Statement**

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

Date 10/06/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation (Building or Work); that during the payroll period commencing on the 25 day of September, 2014, and ending the 01 day of October, 2014, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

| EXCEPTION (CRAFT) | EXPLANATION |
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REMARKS:

| NAME AND TITLE | SIGNATURE |
|---|---|
| Teresa C. Love<br>Controller | Teresa Love |

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

**(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)**

*Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.*

U.S. Wage and Hour Division
Rev. Dec 2008

| NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐ | ADDRESS | OMB No.: 1235-0008<br>Expires: 1/31/2015 |
|---|---|---|
| PAYROLL NO.<br>6 | FOR WEEK ENDING<br>10/08/2014 | PROJECT AND LOCATION<br>Disney Elementary Building Renovation | PROJECT OR CONTRACT NO. |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | O T or S T | (4) DAY AND DATE | Th | Fr | Sa | Su | Mo | Tu | We | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | 10/02 | 10/03 | 10/04 | 10/05 | 10/06 | 10/07 | 10/08 | | | | | | | | | | |
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | | |
| Aaron M Klick<br>823 Kay Drive<br>Fulton, Missouri 65251<br>P:573-592-7079 S:xxx-xx-8708 | 0 | Carpenter | O | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.16 | 74.31 | 76.51 | 159.54 | 43.00 | 0.00 | 86.97 | 366.02 | 721.13 |
| | | Sex: M Ethnicity: | S | | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 | 24.77 | 1087.15 | | | | | | | # 29803 |
| | | General Laborer | O | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.01 | 814.84 | | | | | | | |
| | | Sex: M Ethnicity: | S | | 5 | 0 | 0 | 0 | 8 | 5 | 8 | 26 | 31.34 | | | | | | | | |
| Justin D Cunningham<br>1331Big Rock Drive<br>Fulton, MO 65251<br>xxx-xx-4979 | 2 | General Laborer | O | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.54 | 919.01 | 78.56 | 89.43 | 41.00 | 0.00 | 54.05 | 263.04 | 817.97 |
| | | Sex: M Ethnicity: | S | | 5 | 0 | 0 | 0 | 8 | 8 | 8 | 29 | 31.69 | 1081.01 | | | | | | | # 29596 |
| | | | O | | | | | | | | | | | | | | | | | | |
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| | | | S | | | | | | | | | | | | | | | | | | |

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5( a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5( a)( 3)( ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis- Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

**Public Burden Statement**

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

Date 10/13/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 02 day of October , 2014 , and ending the 08 day of October , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

| EXCEPTION (CRAFT) | EXPLANATION |
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REMARKS:

| NAME AND TITLE | SIGNATURE |
|---|---|
| Teresa C. Love<br>Controller | Teresa Love |

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

**(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)**

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U.S. Wage and Hour Division
Rev. Dec 2008

OMB No.: 1235-0008
Expires: 1/31/2015

| NAME OF CONTRACTOR ☑ | OR SUBCONTRACTOR ☐ | ADDRESS | |
|---|---|---|---|
| PAYROLL NO. 8 | FOR WEEK ENDING 10/15/2014 | PROJECT AND LOCATION Disney Elementary Building Renovation | PROJECT OR CONTRACT NO. |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | OT or ST | (4) DAY AND DATE Th 10/09 | Fr 10/10 | Sa 10/11 | Su 10/12 | Mo 10/13 | Tu 10/14 | We 10/15 | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | |
| Aaron M Klick<br>823 Kay Drive<br>Fulton, Missouri 65251<br>P:573-592-7079 S:xxx-xx-8708 | 0 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.16 | 235.32 | 70.02 | 138.32 | 38.00 | 0.00 | 79.59 | 325.93 | 668.94 |
| | | *Sex: M Ethnicity:* | S | 0 | 0 | 0 | 0 | 1 | 3.5 | 5 | 9.5 | 24.77 | 994.87 | | | | | | | # 29638 |
| | | Cement Mason | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53.43 | 142.48 | | | | | | | |
| | | *Sex: M Ethnicity:* | S | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 4 | 35.62 | | | | | | | | |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.01 | 329.07 | | | | | | | |
| | | *Sex: M Ethnicity:* | S | 0 | 0 | 0 | 0 | 3 | 4.5 | 3 | 10.5 | 31.34 | | | | | | | | |
| Eric M Elsenrath<br>908 East Morningside Dr.<br>Fulton, Missouri 65251<br>P:573-353-8633 S:xxx-xx-8045 | 0 | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48.92 | 260.88 | 54.29 | 91.24 | 0.00 | 0.00 | 0.00 | 145.53 | 564.15 |
| | | *Sex: M Ethnicity:* | S | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 32.61 | 709.68 | | | | | | | # 29633 |
| Justin D Cunningham<br>1331Big Rock Drive<br>Fulton, MO 65251<br>xxx-xx-4979 | 2 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.68 | 238.64 | 77.42 | 87.18 | 40.00 | 0.00 | 53.26 | 257.86 | 807.39 |
| | | *Sex: M Ethnicity:* | S | 0 | 0 | 0 | 0 | 1 | 3.5 | 5 | 9.5 | 25.12 | 1065.25 | | | | | | | # 29632 |
| | | Cement Mason | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 53.96 | 143.88 | | | | | | | |
| | | *Sex: M Ethnicity:* | S | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 4 | 35.97 | | | | | | | | |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.54 | 538.73 | | | | | | | |
| | | *Sex: M Ethnicity:* | S | 6.5 | 0 | 0 | 0 | 3 | 4.5 | 3 | 17 | 31.69 | | | | | | | | |
| Willie Nelson | 0 | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48.92 | 260.88 | 54.23 | 91.12 | 0.00 | 0.00 | 0.00 | 145.35 | 563.53 |
| | | *Sex: Ethnicity:* | S | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 32.61 | 708.88 | | | | | | | # 29643 |

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**Public Burden Statement**

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Date 10/20/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation (Building or Work); that during the payroll period commencing on the 09 day of October, 2014, and ending the 15 day of October, 2014, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

| EXCEPTION (CRAFT) | EXPLANATION |
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REMARKS:

| NAME AND TITLE | SIGNATURE |
|---|---|
| Teresa C. Love<br>Controller | Teresa Love |

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

**(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)**

*Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.*

U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

| PAYROLL NO. | FOR WEEK ENDING | PROJECT AND LOCATION | PROJECT OR CONTRACT NO. |
|---|---|---|---|
| 9 | 10/22/2014 | Disney Elementary Building Renovation | |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | OT or ST | (4) DAY AND DATE | | | | | | | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS | | | | | | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Th | Fr | Sa | Su | Mo | Tu | We | | | | FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | |
| | | | | 10/16 | 10/17 | 10/18 | 10/19 | 10/20 | 10/21 | 10/22 | | | | | | | | | | |
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | |
| Aaron M Klick<br>823 Kay Drive<br>Fulton, Missouri 65251<br>P:573-592-7079 S:xxx-xx-8708 | 0 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.16 | 408.71 | 73.09 | 148.35 | 40.00 | 0.00 | 83.08 | 344.52 | 693.96 |
| | | Sex: M Ethnicity: | S | 3.5 | 0 | 0 | 0 | 2.5 | 4.5 | 6 | 16.5 | 24.77 | 1038.48 | | | | | | | # 29676 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.01 | 485.77 | | | | | | | |
| | | Sex: M Ethnicity: | S | 4.5 | 0 | 0 | 0 | 5.5 | 3.5 | 2 | 15.5 | 31.34 | | | | | | | | |
| Eric M Elsenrath<br>908 East Morningside Dr.<br>Fulton, Missouri 65251<br>P:573-353-8633 S:xxx-xx-8045 | 0 | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48.92 | 1043.52 | 101.77 | 242.06 | 0.00 | 0.00 | 0.00 | 343.83 | 986.44 |
| | | Sex: M Ethnicity: | S | 8 | 0 | 0 | 0 | 8 | 8 | 8 | 32 | 32.61 | 1330.27 | | | | | | | # 29670 |
| Justin D Cunningham<br>1331Big Rock Drive<br>Fulton, MO 65251<br>xxx-xx-4979 | 2 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.68 | 464.72 | 75.33 | 83.09 | 39.00 | 0.00 | 51.83 | 249.25 | 787.29 |
| | | Sex: M Ethnicity: | S | 3.5 | 0 | 0 | 0 | 2.5 | 4.5 | 8 | 18.5 | 25.12 | 1036.54 | | | | | | | # 29669 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.54 | 427.82 | | | | | | | |
| | | Sex: M Ethnicity: | S | 4.5 | 0 | 0 | 0 | 5.5 | 3.5 | 0 | 13.5 | 31.69 | | | | | | | | |
| Shawn H Taylor<br>10454 County Road 445<br>Mokane, Mo 65059<br>xxx-xx-2915 | 0 | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48.41 | 774.48 | 77.61 | 163.12 | 0.00 | 0.00 | 0.00 | 240.73 | 773.75 |
| | | Sex: Ethnicity: | S | 0 | 0 | 0 | 0 | 8 | 8 | 8 | 24 | 32.27 | 1014.48 | | | | | | | # 29684 |
| Willie Nelson | 0 | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48.92 | 260.88 | 111.65 | 274.35 | 0.00 | 0.00 | 0.00 | 386.00 | 1073.42 |
| | | Sex: Ethnicity: | S | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 32.61 | 1459.42 | | | | | | | # 29681 |
| | | | O | | | | | | | | | | | | | | | | | |
| | | | S | | | | | | | | | | | | | | | | | |

While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5( a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5( a)( 3)( ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis- Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

**Public Burden Statement**

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

Date 10/27/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 16 day of October , 2014 , and ending the 22 day of October ,
2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination Incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

| EXCEPTION (CRAFT) | EXPLANATION |
|---|---|
| | |
| | |
| | |
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| | |
| | |
| | |

REMARKS:

| NAME AND TITLE | SIGNATURE |
|---|---|
| Teresa C. Love<br>Controller | Teresa Love |

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec 2008

OMB No.: 1235-0008
Expires: 1/31/2015

| NAME OF CONTRACTOR ☑ | OR SUBCONTRACTOR ☐ | ADDRESS |
|---|---|---|
| | | |

| PAYROLL NO. | FOR WEEK ENDING | PROJECT AND LOCATION | PROJECT OR CONTRACT NO. |
|---|---|---|---|
| 10 | 10/29/2014 | Disney Elementary Building Renovation | |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | OT or ST | (4) DAY AND DATE | | | | | | | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS | | | | | | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Th | Fr | Sa | Su | Mo | Tu | We | | | | FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | |
| | | | | 10/23 | 10/24 | 10/25 | 10/26 | 10/27 | 10/28 | 10/29 | | | | | | | | | | |
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | |
| Aaron M Klick<br>823 Kay Drive<br>Fulton, Missouri 65251<br>P:573-592-7079 S:xxx-xx-8708 | 0 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.16 | 24.77 | 72.74 | 147.22 | 40.00 | 0.00 | 82.69 | 342.65 | 690.94 |
| | | Sex: M Ethnicity: | S | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 24.77 | 1033.59 | | | | | | | # 29746 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.01 | 720.82 | | | | | | | |
| | | Sex: M Ethnicity: | S | 8 | 0 | 0 | 0 | 8 | 0 | 7 | 23 | 31.34 | | | | | | | | |
| Justin D Cunningham<br>1331Big Rock Drive<br>Fulton, MO 65251<br>xxx-xx-4979 | 2 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.68 | 75.36 | 80.43 | 93.09 | 42.00 | 0.00 | 55.33 | 270.85 | 835.83 |
| | | Sex: M Ethnicity: | S | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 3 | 25.12 | 1106.68 | | | | | | | # 29739 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.54 | 887.32 | | | | | | | |
| | | Sex: M Ethnicity: | S | 8 | 0 | 0 | 0 | 8 | 5 | 7 | 28 | 31.69 | | | | | | | | |
| | | | O | | | | | | | | | | | | | | | | | |
| | | | S | | | | | | | | | | | | | | | | | |
| | | | O | | | | | | | | | | | | | | | | | |
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| | | | S | | | | | | | | | | | | | | | | | |
| | | | O | | | | | | | | | | | | | | | | | |
| | | | S | | | | | | | | | | | | | | | | | |

While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5( a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5( a)( 3)( ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis- Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

**Public Burden Statement**

We estimate that it will take an average of 55 minutes to complete this collection, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collection, including suggestions for reducing this burden, send them to the Administrator, Wage and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

Date 11/03/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation (Building or Work); that during the payroll period commencing on the 23 day of October, 2014, and ending the 29 day of October, 2014, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination Incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

| EXCEPTION (CRAFT) | EXPLANATION |
|---|---|
| | |
| | |
| | |
| | |
| | |
| | |
| | |

REMARKS:

| NAME AND TITLE | SIGNATURE |
|---|---|
| Teresa C. Love<br>Controller | Teresa Love |

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

**(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)**

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U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

| PAYROLL NO. | FOR WEEK ENDING | PROJECT AND LOCATION | PROJECT OR CONTRACT NO. |
|---|---|---|---|
| 11 | 11/05/2014 | Disney Elementary Building Renovation | |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | OT or ST | (4) DAY AND DATE | | | | | | | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS | | | | | | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Th | Fr | Sa | Su | Mo | Tu | We | | | | FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | |
| | | | | 10/30 | 10/31 | 11/01 | 11/02 | 11/03 | 11/04 | 11/05 | | | | | | | | | | |
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | |
| Aaron M Klick<br>823 Kay Drive<br>Fulton, Missouri 65251<br>P:573-592-7079 S:xxx-xx-8708 | 0 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.16 | 222.93 | 77.65 | 163.25 | 44.00 | 0.00 | 88.26 | 373.16 | 730.13 |
| | | Sex: M Ethnicity: | S | 5 | 0 | 0 | 0 | 3 | 1 | 0 | 9 | 24.77 | 1103.29 | | | | | | | # 29774 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.01 | 438.76 | | | | | | | |
| | | Sex: M Ethnicity: | S | 3 | 0 | 0 | 0 | 3 | 8 | 0 | 14 | 31.34 | | | | | | | | |
| | | Painter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.34 | 315.60 | | | | | | | |
| | | Sex: M Ethnicity: | S | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 10 | 31.56 | | | | | | | | |
| Justin D Cunningham<br>1331Big Rock Drive<br>Fulton, MO 65251<br>xxx-xx-4979 | 2 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.68 | 226.08 | 83.01 | 98.15 | 44.00 | 0.00 | 57.11 | 282.27 | 859.95 |
| | | Sex: M Ethnicity: | S | 5 | 0 | 0 | 0 | 3 | 1 | 0 | 9 | 25.12 | 1142.22 | | | | | | | # 29767 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.54 | 507.04 | | | | | | | |
| | | Sex: M Ethnicity: | S | 3 | 0 | 0 | 0 | 5 | 8 | 0 | 16 | 31.69 | | | | | | | | |
| | | Painter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.87 | 319.10 | | | | | | | |
| | | Sex: M Ethnicity: | S | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 10 | 31.91 | | | | | | | | |
| | | | O | | | | | | | | | | | | | | | | | |
| | | | S | | | | | | | | | | | | | | | | | |
| | | | O | | | | | | | | | | | | | | | | | |
| | | | S | | | | | | | | | | | | | | | | | |

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Date 11/11/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ (Contractor or Subcontractor) on the

Disney Elementary Building Renovation (Building or Work); that during the payroll period commencing on the 30 day of October, 2014, and ending the 05 day of November, 2014, all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ (Contractor or Subcontractor) from the

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

| EXCEPTION (CRAFT) | EXPLANATION |
|---|---|
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| | |

REMARKS:

| NAME AND TITLE | SIGNATURE |
|---|---|
| Teresa C. Love<br>Controller | Teresa Love |

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

**(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)**

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U.S. Wage and Hour Division
Rev. Dec 2008

| NAME OF CONTRACTOR ☑ | OR SUBCONTRACTOR ☐ | ADDRESS | OMB No.: 1235-0008<br>Expires: 1/31/2015 |
|---|---|---|---|
| PAYROLL NO.<br>12 | FOR WEEK ENDING<br>11/19/2014 | PROJECT AND LOCATION<br>Disney Elementary Building Renovation | PROJECT OR CONTRACT NO. |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | OT or ST | (4) DAY AND DATE | | | | | | | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS | | | | | | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Th | Fr | Sa | Su | Mo | Tu | We | | | | FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | |
| | | | | 11/13 | 11/14 | 11/15 | 11/16 | 11/17 | 11/18 | 11/19 | | | | | | | | | | |
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | |
| Aaron M Klick<br>823 Kay Drive<br>Fulton, Missouri 65251<br>P:573-592-7079 S:xxx-xx-8708 | 0 | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.01 | 158.70 | 82.09 | 177.76 | 47.00 | 0.00 | 93.31 | 400.16 | 766.22 |
| | | Sex: M Ethnicity: | S | 1.5 | 0 | 0 | 0 | 0 | 2.5 | 1 | 5 | 31.34 | 1166.38 | | | | | | | # 29868 |
| | | Painter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.34 | 883.68 | | | | | | | |
| | | Sex: M Ethnicity: | S | 7.5 | 0 | 0 | 0 | 8 | 5.5 | 7 | 28 | 31.56 | | | | | | | | |
| Justin D Cunningham<br>1331Big Rock Drive<br>Fulton, MO 65251<br>xxx-xx-4979 | 2 | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.54 | 269.37 | 85.55 | 103.13 | 46.00 | 0.00 | 58.86 | 293.54 | 883.62 |
| | | Sex: M Ethnicity: | S | 1.5 | 0 | 0 | 0 | 2 | 3 | 2 | 8.5 | 31.69 | 1177.16 | | | | | | | # 29861 |
| | | Painter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.87 | 781.80 | | | | | | | |
| | | Sex: M Ethnicity: | S | 7.5 | 0 | 0 | 0 | 6 | 5 | 6 | 24.5 | 31.91 | | | | | | | | |
| Jacob S Allen<br>1457 County Road 245<br>Auxvasse, Missouri 65231<br>P:573-386-5343 S:xxx-xx-2201 | 1 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36.81 | 122.70 | 13.79 | 6.10 | 0.00 | 0.00 | 13.57 | 33.46 | 160.35 |
| | | Sex: M Ethnicity: | S | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 24.54 | 193.81 | | | | | | | # DD |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 46.67 | 31.11 | | | | | | | |
| | | Sex: M Ethnicity: | S | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 31.11 | | | | | | | | |
| Shawn H Taylor<br>10454 County Road 445<br>Mokane, Mo 65059<br>xxx-xx-2915 | 0 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38.55 | 128.50 | 34.33 | 52.10 | 0.00 | 0.00 | 0.00 | 86.43 | 362.34 |
| | | Sex: Ethnicity: | S | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 25.70 | 448.77 | | | | | | | # 29875 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48.41 | 32.27 | | | | | | | |
| | | Sex: Ethnicity: | S | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 32.27 | | | | | | | | |

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**Public Burden Statement**

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**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

**(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)**

*Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.*

U.S. Wage and Hour Division
Rev. Dec 2008

OMB No.: 1235-0008
Expires: 1/31/2015

| NAME OF CONTRACTOR ☑ | OR SUBCONTRACTOR ☐ | ADDRESS |
|---|---|---|
| | | |

| PAYROLL NO. | FOR WEEK ENDING | PROJECT AND LOCATION | PROJECT OR CONTRACT NO. |
|---|---|---|---|
| 13 | 12/03/2014 | Disney Elementary Building Renovation | |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | OT or ST | (4) DAY AND DATE | | | | | | | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS | | | | | | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Th | Fr | Sa | Su | Mo | Tu | We | | | | FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | |
| | | | | 11/27 | 11/28 | 11/29 | 11/30 | 12/01 | 12/02 | 12/03 | | | | | | | | | | |
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | |
| Aaron M Klick<br>823 Kay Drive<br>Fulton, Missouri 65251<br>P:573-592-7079 S:xxx-xx-8708 | 0 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.16 | 37.16 | 78.89 | 167.32 | 45.00 | 0.00 | 89.68 | 380.89 | 740.09 |
| | | Sex: M Ethnicity: | S | 0 | 0 | 0 | 0 | 0 | 0.5 | 1 | 1.5 | 24.77 | 1120.98 | | | | | | | # 30022 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.01 | 344.74 | | | | | | | |
| | | Sex: M Ethnicity: | S | 0 | 0 | 0 | 0 | 5 | 2.5 | 3.5 | 11 | 31.34 | | | | | | | | |
| | | Painter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.34 | 568.08 | | | | | | | |
| | | Sex: M Ethnicity: | S | 0 | 0 | 0 | 0 | 6 | 7 | 5 | 18 | 31.56 | | | | | | | | |
| Andy Hudson<br>xxx-xx-0920 | 0 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38.99 | 376.86 | 64.78 | 121.21 | 0.00 | 0.00 | 0.00 | 185.99 | 660.87 |
| | | Sex: M Ethnicity: | S | 0 | 0 | 0 | 0 | 0 | 6.5 | 8 | 14.5 | 25.99 | 846.86 | | | | | | | # DD |
| Darin Hoover | 0 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40.47 | 175.37 | 40.26 | 63.72 | 0.00 | 0.00 | 0.00 | 103.98 | 422.29 |
| | | Sex: Ethnicity: | S | 0 | 0 | 0 | 0 | 0 | 6.5 | 0 | 6.5 | 26.98 | 528.27 | | | | | | | # 30021 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50.33 | 268.40 | | | | | | | |
| | | Sex: Ethnicity: | S | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 33.55 | | | | | | | | |
| Justin D Cunningham<br>1331Big Rock Drive<br>Fulton, MO 65251<br>xxx-xx-4979 | 2 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.68 | 125.60 | 80.97 | 94.14 | 43.00 | 0.00 | 55.70 | 273.81 | 840.26 |
| | | Sex: M Ethnicity: | S | 0 | 0 | 0 | 0 | 3 | 0 | 2 | 5 | 25.12 | 1114.07 | | | | | | | # 30014 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.54 | 459.51 | | | | | | | |
| | | Sex: M Ethnicity: | S | 0 | 0 | 0 | 0 | 5 | 5 | 4.5 | 14.5 | 31.69 | | | | | | | | |

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**Public Burden Statement**

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**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

**(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)**

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U.S. Wage and Hour Division
Rev. Dec 2008

| NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐ | ADDRESS | OMB No.: 1235-0008<br>Expires: 1/31/2015 |
|---|---|---|
| PAYROLL NO.<br>13 | FOR WEEK ENDING<br>12/03/2014 | PROJECT AND LOCATION<br>Disney Elementary Building Renovation | PROJECT OR CONTRACT NO. |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | O T or S T | (4) DAY AND DATE | | | | | | | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS | | | | | | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Th | Fr | Sa | Su | Mo | Tu | We | | | | FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | |
| | | | | 11/27 | 11/28 | 11/29 | 11/30 | 12/01 | 12/02 | 12/03 | | | | | | | | | | |
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | |
| Justin D Cunningham<br>1331Big Rock Drive<br>Fulton, MO 65251<br>xxx-xx-4979 | 2 | Painter<br>Sex: M Ethnicity: | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.87 | 366.97 | 80.97 | 94.14 | 43.00 | 0.00 | 55.70 | 273.81 | 840.26 |
| | | | S | 0 | 0 | 0 | 0 | 3 | 5 | 3.5 | 11.5 | 31.91 | 1114.07 | | | | | | | # 30014 |
| Shawn H Taylor<br>10454 County Road 445<br>Mokane, Mo 65059<br>xxx-xx-2915 | 0 | Carpenter<br>Sex: Ethnicity: | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 38.55 | 565.40 | 62.23 | 112.85 | 0.00 | 0.00 | 0.00 | 175.08 | 638.32 |
| | | | S | 0 | 0 | 0 | 0 | 7.5 | 6.5 | 8 | 22 | 25.70 | 813.40 | | | | | | | # 30030 |
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**Public Burden Statement**

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Date 12/04/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 27 day of November , 2014 , and ending the 03 day of December , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination Incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

| EXCEPTION (CRAFT) | EXPLANATION |
|---|---|
| | |
| | |
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| | |
| | |

REMARKS:

| NAME AND TITLE | SIGNATURE |
|---|---|
| Teresa C. Love<br>Controller | Teresa Love |

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.

**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

**(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)**

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U.S. Wage and Hour Division
Rev. Dec 2008

| NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐ | ADDRESS | OMB No.: 1235-0008<br>Expires: 1/31/2015 |
|---|---|---|
| PAYROLL NO.<br>14 | FOR WEEK ENDING<br>11/26/2014 | PROJECT AND LOCATION<br>Disney Elementary Building Renovation | PROJECT OR CONTRACT NO. |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | OT or ST | (4) DAY AND DATE Th 11/20 | Fr 11/21 | Sa 11/22 | Su 11/23 | Mo 11/24 | Tu 11/25 | We 11/26 | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | |
| Aaron M Klick<br>823 Kay Drive<br>Fulton, Missouri 65251<br>P:573-592-7079 S:xxx-xx-8708 | 0 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.16 | 37.16 | 84.21 | 184.68 | 49.00 | 0.00 | 95.71 | 413.60 | 782.84 |
| | | *Sex: M Ethnicity:* | S | 0 | 0 | 0 | 0 | 1.5 | 0 | 0 | 1.5 | 24.77 | 1196.44 | | | | | | | # 30005 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.01 | 219.38 | | | | | | | |
| | | *Sex: M Ethnicity:* | S | 2.5 | 0 | 0 | 0 | 2.5 | 0 | 2 | 7 | 31.34 | | | | | | | | |
| | | Painter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.34 | 867.90 | | | | | | | |
| | | *Sex: M Ethnicity:* | S | 5.5 | 0 | 0 | 0 | 5 | 10 | 7 | 27.5 | 31.56 | | | | | | | | |
| Darin Hoover | 0 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40.47 | 418.19 | 88.81 | 199.71 | 0.00 | 0.00 | 0.00 | 288.52 | 872.35 |
| | | *Sex: Ethnicity:* | S | 0 | 0 | 0 | 0 | 4.5 | 3 | 8 | 15.5 | 26.98 | 1160.87 | | | | | | | # 30004 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 50.33 | 285.18 | | | | | | | |
| | | *Sex: Ethnicity:* | S | 0 | 0 | 0 | 0 | 3.5 | 5 | 0 | 8.5 | 33.55 | | | | | | | | |
| Justin D Cunningham<br>1331Big Rock Drive<br>Fulton, MO 65251<br>xxx-xx-4979 | 2 | Carpenter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 37.68 | 213.52 | 80.67 | 93.57 | 42.00 | 0.00 | 55.50 | 271.74 | 838.32 |
| | | *Sex: M Ethnicity:* | S | 1.5 | 0 | 0 | 0 | 2.5 | 0 | 4.5 | 8.5 | 25.12 | 1110.06 | | | | | | | # 3003 |
| | | General Laborer | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.54 | 443.66 | | | | | | | |
| | | *Sex: M Ethnicity:* | S | 4.5 | 0 | 0 | 0 | 4 | 3.5 | 2 | 14 | 31.69 | | | | | | | | |
| | | Painter | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 47.67 | 398.88 | | | | | | | |
| | | *Sex: M Ethnicity:* | S | 0.5 | 0 | 0 | 0 | 0 | 7 | 5 | 12.5 | 31.91 | | | | | | | | |

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**U.S. Department of Labor**
Wage and Hour Division

# PAYROLL

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U.S. Wage and Hour Division
Rev. Dec 2008

OMB No.: 1235-0008
Expires: 1/31/2015

| NAME OF CONTRACTOR ☑ | OR SUBCONTRACTOR ☐ | ADDRESS |
|---|---|---|
| | | |

| PAYROLL NO. | FOR WEEK ENDING | PROJECT AND LOCATION | PROJECT OR CONTRACT NO. |
|---|---|---|---|
| 14 | 11/26/2014 | Disney Elementary Building Renovation | |

| (1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER | (2) # Ex | (3) WORK CLASSIFICATION | OT or ST | (4) DAY AND DATE | | | | | | | (5) TOTAL HOURS | (6) RATE OF PAY | (7) GROSS AMOUNT EARNED PROJECT / ALL | (8) DEDUCTIONS | | | | | | (9) NET WAGES PAID FOR WEEK |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | Th | Fr | Sa | Su | Mo | Tu | We | | | | FICA | WITH-HOLDING TAX | STATE TAX | LOCAL TAX | OTHER | TOTAL DED. | |
| | | | | 11/20 | 11/21 | 11/22 | 11/23 | 11/24 | 11/25 | 11/26 | | | | | | | | | | |
| | | | | HOURS WORKED EACH DAY | | | | | | | | | | | | | | | | |
| Jacob S Allen<br>1457 County Road 245<br>Auxvasse, Missouri 65231<br>P:573-386-5343 S:xxx-xx-2201 | 1 | Carpenter<br>Sex: M Ethnicity: | O | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 36.81 | 196.32 | 62.92 | 96.75 | 30.00 | 0.00 | 61.90 | 251.57 | 632.75 |
| | | | S | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 24.54 | 884.32 | | | | | | | # DD |
| | | | O | | | | | | | | | | | | | | | | | |
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Date 12/04/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 20 day of November , 2014 , and ending the 26 day of November , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

| EXCEPTION (CRAFT) | EXPLANATION |
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REMARKS:

| NAME AND TITLE | SIGNATURE |
|---|---|
| Teresa C. Love<br>Controller | Teresa Love |

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31 OF THE UNITED STATES CODE.