Issued by THE LABOR AND INDUSTRIAL RELATIONS COMMISSION

ORDER OF COMMISSION

In the matter of Objection No. 001 filed by Eastern Missouri Laborers' District Council and its affiliated Local Unions on April 7, 2015, to Annual Wage Order No. 22, pertaining to the wage rate for the occupational title of General Laborer in the Missouri County of Linn – Section 058, issued by the Division of Labor Standards, Department of Labor and Industrial Relations; filed with the Secretary of State on March 10, 2015.

On April 7, 2015, an objection to Annual Wage Order No. 22 was filed on behalf of Eastern Missouri Laborers' District Council and its affiliated Local Unions (Objector), with the Labor and Industrial Relations Commission (Commission).

The Objector and the Division of Labor Standards have agreed upon the wage rate and overtime schedules for the occupational title of General Laborer in Linn County. The consensus wage rate and overtime schedules are reflected in the attached stipulation filed by the parties on May 11, 2015.

The Commission accepts the wage rate and overtime schedules reflected in the stipulation, and orders those rates and schedules to be the prevailing rates and schedules for the occupational title of General Laborer in Linn County.

Given at Jefferson City, Missouri, this 11th of May 2015.

LABOR AND INDUSTRIAL RELATIONS COMMISSION

LABOR & INDUSTRIAL RELATIONS COMMISSION OF MISSOURI • SEAL •

John J. Larsen, Jr., Chairman

James G. Avery, Jr., Member

Curtis E. Chick, Jr., Member

Attest:

Secretary

FILED

MAY 11 2015

LABOR AND INDUSTRIAL RELATIONS COMMISSION

BEFORE THE
LABOR AND INDUSTRIAL RELATIONS COMMISSION
STATE OF MISSOURI

In the matter of:

Objections Filed By
Eastern Missouri Laborers' District Council and its Affiliated Unions ("Objector")
Annual Wage Order No. 22 Section 058
Issued by the Division of Labor Standards for Linn County
Objection No. 001

STIPULATION OF FACT

Come now the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, and the undersigned Objector, and in resolution of Objector's objection, stipulate to the following:

1. That the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, gathered information to establish the prevailing wage rates for Annual Wage Order No. 22 Section 058 to be issued pursuant to Section 290.262, RSMo, and that said wage order was filed with the Secretary of State on March 10, 2015. The prevailing wage rate for the occupational title of General Laborer was set in accordance with information on file.

2. That the above-mentioned survey information has been maintained continuously and has been updated with additional information as it has become available, and the rates issued in the above-stated Annual Wage Order reflects the information which was available to the Division of Labor Standards at the time of issuance and filing with the Secretary of State on March 10, 2015.

3. That pursuant to Section 290.262, RSMo, the Department of Labor and Industrial Relations, Division of Labor Standards, is charged with determining the prevailing rates in each locality, and to do so the Department shall ascertain and consider the applicable wage rates established by collective bargaining agreements, if any, and the rates that are paid generally within a locality.

4. That after conducting its survey and with further information received (See Exhibit A attached hereto and made a part hereof), the Department has determined that to accurately reflect the building construction wage rate for General Laborer in Linn County the previously issued rate should be altered as set forth below:

OCCUPATIONAL TITLE	BASIC HOURLY RATE
General Laborer	$31.69
Overtime Rate Schedule	FED

WHEREFORE, the parties pray the Commission issue an order finding that the prevailing rate for Linn County is as stipulated above and authorize the Division of Labor Standards to issue the attached replacement page(s) for Linn County setting forth the above-referenced wage rate for General Laborer.

CHRIS KOSTER
Attorney General

/s/ Jonathan M. Hensley
Jonathan M. Hensley
Assistant Attorney General

Missouri Bar No. 59810
Post Office Box 899
Jefferson City, Missouri 65102
(573) 751-9163
jonathan.hensley@ago.mo.gov

ATTORNEYS FOR MISSOURI
DEPARTMENT OF LABOR AND
INDUSTRIAL RELATIONS
DIVISION OF LABOR STANDARDS

Patrick R. Pryor
Attorney at Law
Missouri Bar No. 38293
3450 Hollenberg Drive
Bridgeton, MO 63044
Telephone (314) 739-7270
ATTORNEY FOR OBJECTOR
Eastern Missouri Laborers' District Council
and its Affiliated Unions

Dated:

May _____ 2015

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

PAYROLL NO. 1

FOR WEEK ENDING 08/27/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	OT or ST	(4) DAY AND DATE Th 08/21	Fr 08/22	Sa 08/23	Su 08/24	Mo 08/25	Tu 08/26	We 08/27	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Aaron M Klick 823 Kay Drive Fulton, Missouri 65251 P:573-592-7079 S:xxx-xx-8708	0	General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.01	219.38	56.81	95.79	27.00	0.00	64.35	243.75	560.63 # 29339
			S	0	0	0	0	0	0	7	7	31.34	804.38							
Justin D Cunningham 1331Big Rock Drive Fulton, MO 65251 xxx-xx-4979	2	General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.54	301.06	70.51	73.63	36.00	0.00	48.51	228.65	741.51 # 29332
			S	0	0	0	0	0	0	9.5	9.5	31.69	970.16							
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While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis- Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fr

We estimate that it will take an average of 55 minutes to complete this collection, includi data needed, and completing and reviewing the collection of information If you have any comments regarding these estimates or any other aspect of this collecti r Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

EXHIBIT A

#1

Date 09/02/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 21 day of August , 2014 , and ending the 27 day of August , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs
employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa C. Love Controller	Teresa Love

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 TES CODE.

EXHIBIT A

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

PAYROLL NO. 2

FOR WEEK ENDING 09/03/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	O T or S T	(4) DAY AND DATE Th 08/28	Fr 08/29	Sa 08/30	Su 08/31	Mo 09/01	Tu 09/02	We 09/03	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Aaron M Klick 823 Kay Drive Fulton, Missouri 65251 P:573-592-7079 S:xxx-xx-8708	0	General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.01	720.82	71.63	143.59	39.00	0.00	81.43	335.65	682.17
			S	7	0	0	0	0	8	8	23	31.34	1017.82							#29383
Justin D Cunningham 1331Big Rock Drive Fulton, MO 65251 xxx-xx-4979	2	General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.54	728.87	71.94	76.44	37.00	0.00	49.49	234.87	755.00
			S	7	0	0	0	0	8	8	23	31.69	989.87							#29376
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While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less than the proper Davis- Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wag

We estimate that it will take an average of 55 minutes to complete this collectio
If you have any comments regarding these estimates or any other aspect of thi
Avenue, N. W. Washington, D. C. 20210.

ning the data needed, and completing and reviewing the collection of information
and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution

EXHIBIT A

#2

Date 09/05/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 28 day of August , 2014 , and ending the 03 day of September , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for th employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa C. Love Controller	Teresa Love

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 OF TITLE 31.

EXHIBIT A

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

PAYROLL NO. 3

FOR WEEK ENDING 09/17/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	OT or ST	(4) DAY AND DATE Th 09/11	Fr 09/12	Sa 09/13	Su 09/14	Mo 09/15	Tu 09/16	We 09/17	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Aaron M Klick 823 Kay Drive Fulton, Missouri 65251 P:573-592-7079 S:xxx-xx-8708	0	Carpenter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	37.16	222.93	74.35	152.47	41.00	0.00	84.51	352.33	704.08
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While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechan' ıd. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages an

We estimate that it will take an average of 55 minutes to complete this collection, incl the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this coll Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

EXHIBIT A

Date 09/18/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 11 day of September , 2014 , and ending the 17 day of September , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe b
have been or will be made to appropriate programs
employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa C. Love Controller	Teresa Love

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR RIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 TES CODE.

EXHIBIT A

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

PAYROLL NO.: 4

FOR WEEK ENDING: 09/24/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.:

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	O T or S T	(4) DAY AND DATE Th 09/18	Fr 09/19	Sa 09/20	Su 09/21	Mo 09/22	Tu 09/23	We 09/24	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Aaron M Klick 823 Kay Drive Fulton, Missouri 65251 P:573-592-7079 S:xxx-xx-8708	0	Carpenter	O	0	0	0	0	0	0	0	0	37.16	61.93	79.56	169.50	45.00	0.00	90.44	384.50	745.96
		Sex: M Ethnicity:	S	0	0	0	0	0	0	2.5	2.5	24.77	1130.46							# 29520
		General Laborer	O	0	0	0	0	0	0	0	0	47.01	924.53							
		Sex: M Ethnicity:	S	8	0	0	0	8	8	5.5	29.5	31.34								
Justin D Cunningham 1331Big Rock Drive Fulton, MO 65251 xxx-xx-4979	2	Carpenter	O	0	0	0	0	0	0	0	0	37.68	62.80	82.97	98.07	44.00	0.00	57.08	282.12	859.54
		Sex: M Ethnicity:	S	0	0	0	0	0	0	2.5	2.5	25.12	1141.86							# 29513
		General Laborer	O	0	0	0	0	0	0	0	0	47.54	934.86							
		Sex: M Ethnicity:	S	8	0	0	0	8	8	5.5	29.5	31.69								
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While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer o : performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required

We estimate that it will take an average of 55 minutes to complete this colle intaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect o /age and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

EXHIBIT A

Date 09/26/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 18 day of September , 2014 , and ending the 24 day of September , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits have been or will be made to appropriate programs for th employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa C. Love Controller	Teresa Love

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR . PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231)E.

EXHIBIT A

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

PAYROLL NO. 5

FOR WEEK ENDING 10/01/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	O T or S T	(4) DAY AND DATE Th 09/25	Fr 09/26	Sa 09/27	Su 09/28	Mo 09/29	Tu 09/30	We 10/01	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Aaron M Klick 823 Kay Drive Fulton, Missouri 65251 P:573-592-7079 S:xxx-xx-8708	0	Carpenter	O	0	0	0	0	0	0	0	0	37.16	99.08	76.52	159.56	43.00	0.00	86.98	366.06	721.19
		Sex: M Ethnicity:	S	2	0	0	0	2	0	0	4	24.77	1087.25							# 29540
		General Laborer	O	0	0	0	0	0	0	0	0	47.01	799.17							
		Sex: M Ethnicity:	S	5	0	0	0	6	8	6.5	25.5	31.34								
Justin D Cunningham 1331Big Rock Drive Fulton, MO 65251 xxx-xx-4979	2	Carpenter	O	0	0	0	0	0	0	0	0	37.68	150.72	71.56	75.70	36.00	0.00	49.23	232.49	752.19
		Sex: M Ethnicity:	S	2	0	0	0	2	2	0	6	25.12	984.68							# 29533
		General Laborer	O	0	0	0	0	0	0	0	0	47.54	617.96							
		Sex: M Ethnicity:	S	5	0	0	0	6	2	6.5	19.5	31.69								
			O																	
			S																	
			O																	
			S																	
			O																	
			S																	
			O																	
			S																	

While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) r financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each lat e work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally rec

We estimate that it will take an average of 55 minutes to complete thi nd maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other as itor, Wage and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

EXHIBIT A

Date 10/06/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 25 day of September , 2014 , and ending the 01 day of October , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe ben have been or will be made to appropriate programs fc employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa C. Love Controller	Teresa Love

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR ... CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 ... CODE.

EXHIBIT A

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

PAYROLL NO. 6

FOR WEEK ENDING 10/08/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	OT or ST	(4) DAY AND DATE Th 10/02	Fr 10/03	Sa 10/04	Su 10/05	Mo 10/06	Tu 10/07	We 10/08	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Aaron M Klick 823 Kay Drive Fulton, Missouri 65251 P:573-592-7079 S:xxx-xx-8708	0	Carpenter	O	0	0	0	0	0	0	0	0	37.16	74.31	76.51	159.54	43.00	0.00	86.97	366.02	721.13
		Sex: M Ethnicity:	S	0	0	0	0	0	3	0	3	24.77	1087.15							# 29803
		General Laborer	O	0	0	0	0	0	0	0	0	47.01	814.84							
		Sex: M Ethnicity:	S	5	0	0	0	8	5	8	26	31.34								
Justin D Cunningham 1331Big Rock Drive Fulton, MO 65251 xxx-xx-4979	2	General Laborer	O	0	0	0	0	0	0	0	0	47.54	919.01	78.56	89.43	41.00	0.00	54.05	263.04	817.97
		Sex: M Ethnicity:	S	5	0	0	0	8	8	8	29	31.69	1081.01							# 29596
			O																	
			S																	
			O																	
			S																	
			O																	
			S																	
			O																	
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			S																	

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls [illegible] incing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer [illegible] rk performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required [illegible]

We estimate that it will take an average of 55 minutes to complete this coll[illegible] aintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect [illegible] Wage and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

EXHIBIT A

Date 10/13/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 02 day of October , 2014 , and ending the 08 day of October , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe ben have been or will be made to appropriate programs f employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa C. Love Controller	Teresa Love

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR ... CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 ... CODE.

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

PAYROLL NO. 8

FOR WEEK ENDING 10/15/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	OT or ST	(4) DAY AND DATE Th 10/09	Fr 10/10	Sa 10/11	Su 10/12	Mo 10/13	Tu 10/14	We 10/15	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Aaron M Klick 823 Kay Drive Fulton, Missouri 65251 P:573-592-7079 S:xxx-xx-8708	0	Carpenter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	37.16	235.32	70.02	138.32	38.00	0.00	79.59	325.93	868.94
			S	0	0	0	0	1	3.5	5	9.5	24.77	994.87							# 29638
		Cement Mason Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	53.43	142.48							
			S	0	0	0	0	4	0	0	4	35.62								
		General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.01	329.07							
			S	0	0	0	0	3	4.5	3	10.5	31.34								
Eric M Elsenrath 908 East Morningside Dr. Fulton, Missouri 65251 P:573-353-8633 S:xxx-xx-8045	0	General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	48.92	260.88	54.29	91.24	0.00	0.00	0.00	145.53	564.15
			S	0	0	0	0	0	0	8	8	32.61	709.68							# 29633
Justin D Cunningham 1331Big Rock Drive Fulton, MO 65251 xxx-xx-4979	2	Carpenter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	37.68	238.64	77.42	87.18	40.00	0.00	53.28	257.86	807.39
			S	0	0	0	0	1	3.5	5	9.5	25.12	1065.25							# 29632
		Cement Mason Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	53.96	143.88							
			S	0	0	0	0	4	0	0	4	35.97								
		General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.54	538.73							
			S	6.5	0	0	0	3	4.5	3	17	31.69								
Willie Nelson	0	General Laborer Sex: Ethnicity:	O	0	0	0	0	0	0	0	0	48.92	260.88	54.23	91.12	0.00	0.00	0.00	145.35	563.53
			S	0	0	0	0	0	0	8	8	32.61	708.88							# 29643

While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic has been paid not less [illegible] -formed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wag

We estimate that it will take an average of 55 minutes to complete this collectio. If you have any comments regarding these estimates or any other aspect of thi Avenue, N. W. Washington, D. C. 20210.

ning the data needed, and completing and reviewing the collection of information. and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution

EXHIBIT A

Date 10/20/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 09 day of October , 2014 , and ending the 15 day of October , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe b[illegible] have been or will be made to appropriate progran[illegible] employees, except as noted in section 4(c) below

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa C. Love Controller	Teresa Love

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR [illegible] CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 [illegible]ATES CODE.

EXHIBIT A

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

PAYROLL NO. 9

FOR WEEK ENDING 10/22/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	OT or ST	(4) DAY AND DATE Th 10/16	Fr 10/17	Sa 10/18	Su 10/19	Mo 10/20	Tu 10/21	We 10/22	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Aaron M Klick 823 Kay Drive Fulton, Missouri 65251 P:573-592-7079 S:xxx-xx-8708	0	Carpenter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	37.16	408.71	73.09	148.35	40.00	0.00	83.08	344.52	693.96
			S	3.5	0	0	0	2.5	4.5	6	16.5	24.77	1038.48							# 29676
		General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.01	485.77							
			S	4.5	0	0	0	5.5	3.5	2	15.5	31.34								
Eric M Elsenrath 908 East Morningside Dr. Fulton, Missouri 65251 P:573-353-8633 S:xxx-xx-8045	0	General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	48.92	1043.52	101.77	242.06	0.00	0.00	0.00	343.83	986.44
			S	8	0	0	0	8	8	8	32	32.61	1330.27							# 29670
Justin D Cunningham 1331Big Rock Drive Fulton, MO 65251 xxx-xx-4979	2	Carpenter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	37.68	464.72	75.33	83.09	39.00	0.00	51.83	249.25	787.29
			S	3.5	0	0	0	2.5	4.5	8	18.5	25.12	1036.54							# 29669
		General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.54	427.82							
			S	4.5	0	0	0	5.5	3.5	0	13.5	31.69								
Shawn H Taylor 10454 County Road 445 Mokane, Mo 65059 xxx-xx-2915	0	General Laborer Sex: Ethnicity:	O	0	0	0	0	0	0	0	0	48.41	774.48	77.61	163.12	0.00	0.00	0.00	240.73	773.75
			S	0	0	0	0	8	8	8	24	32.27	1014.48							# 29684
Willie Nelson	0	General Laborer Sex: Ethnicity:	O	0	0	0	0	0	0	0	0	48.92	260.88	111.65	274.35	0.00	0.00	0.00	386.00	1073.42
			S	8	0	0	0	0	0	0	8	32.61	1459.42							# 29681
			O																	
			S																	

While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or me formed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wage

We estimate that it will take an average of 55 minutes to complete this collectior ing the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

EXHIBIT A

Date 10/27/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 16 day of October , 2014 , and ending the 22 day of October , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payr
have been or will be made to appr
employees, except as noted in se

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa C. Love Controller	Teresa Love

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR
CTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231
OF THE UNITED STATES CODE.

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

PAYROLL NO. 10

FOR WEEK ENDING 10/29/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	OT or ST	(4) DAY AND DATE Th 10/23	Fr 10/24	Sa 10/25	Su 10/26	Mo 10/27	Tu 10/28	We 10/29	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Aaron M Klick 823 Kay Drive Fulton, Missouri 65251 P:573-592-7079 S:xxx-xx-8708	0	Carpenter	O	0	0	0	0	0	0	0	0	37.16	24.77	72.74	147.22	40.00	0.00	82.69	342.65	690.94
		Sex: M Ethnicity:	S	0	0	0	0	0	0	1	1	24.77	1033.59							# 29746
		General Laborer	O	0	0	0	0	0	0	0	0	47.01	720.82							
		Sex: M Ethnicity:	S	8	0	0	0	8	0	7	23	31.34								
Justin D Cunningham 1331Big Rock Drive Fulton, MO 65251 xxx-xx-4979	2	Carpenter	O	0	0	0	0	0	0	0	0	37.68	75.36	80.43	93.09	42.00	0.00	55.33	270.85	835.83
		Sex: M Ethnicity:	S	0	0	0	0	0	2	1	3	25.12	1108.68							# 29739
		General Laborer	O	0	0	0	0	0	0	0	0	47.54	887.32							
		Sex: M Ethnicity:	S	8	0	0	0	8	5	7	28	31.69								
			O																	
			S																	
			O																	
			S																	
			O																	
			S																	
			O																	
			S																	

While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mec ... rmed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages

We estimate that it will take an average of 55 minutes to complete this collection, ... ng the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this ... ind Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

EXHIBIT A

Date 11/03/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 23 day of October , 2014 , and ending the 29 day of October , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe bene[illegible] have been or will be made to appropriate programs fo[illegible] employees, except as noted in section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa C. Love Controller	Teresa Love

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR SUBCONTRACTOR TO CIVIL OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 CODE.

EXHIBIT A

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

PAYROLL NO. 11

FOR WEEK ENDING 11/05/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	OT or ST	(4) DAY AND DATE Th 10/30	Fr 10/31	Sa 11/01	Su 11/02	Mo 11/03	Tu 11/04	We 11/05	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Aaron M Klick 823 Kay Drive Fulton, Missouri 65251 P:573-592-7079 S:xxx-xx-8708	0	Carpenter	O	0	0	0	0	0	0	0	0	37.16	222.93	77.65	163.25	44.00	0.00	88.26	373.16	730.13
		Sex: M Ethnicity:	S	5	0	0	0	3	1	0	9	24.77	1103.29							# 29774
		General Laborer	O	0	0	0	0	0	0	0	0	47.01	438.76							
		Sex: M Ethnicity:	S	3	0	0	0	3	8	0	14	31.34								
		Painter	O	0	0	0	0	0	0	0	0	47.34	315.60							
		Sex: M Ethnicity:	S	0	0	0	0	0	0	10	10	31.56								
Justin D Cunningham 1331Big Rock Drive Fulton, MO 65251 xxx-xx-4979	2	Carpenter	O	0	0	0	0	0	0	0	0	37.68	226.08	83.01	98.15	44.00	0.00	57.11	282.27	859.95
		Sex: M Ethnicity:	S	5	0	0	0	3	1	0	9	25.12	1142.22							# 29767
		General Laborer	O	0	0	0	0	0	0	0	0	47.54	507.04							
		Sex: M Ethnicity:	S	3	0	0	0	5	8	0	16	31.69								
		Painter	O	0	0	0	0	0	0	0	0	47.87	319.10							
		Sex: M Ethnicity:	S	0	0	0	0	0	0	10	10	31.91								
			O																	
			S																	
			O																	
			S																	

While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechanic h [illegible] Davis- Bacon prevailing wage rate for the work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages and fr

We estimate that it will take an average of 55 minutes to complete this collection, includi [illegible] data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this collecti [illegible] ur Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

EXHIBIT A

Date 11/11/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 30 day of October , 2014 , and ending the 05 day of November , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe ' have been or will be made to appropriate progran employees, except as noted in section 4(c) below

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa C. Love Controller	Teresa Love

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR ' CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 ATES CODE.

EXHIBIT A

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

PAYROLL NO. 12

FOR WEEK ENDING 11/19/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	O T or S T	(4) DAY AND DATE Th 11/13	Fr 11/14	Sa 11/15	Su 11/16	Mo 11/17	Tu 11/18	We 11/19	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Aaron M Klick 823 Kay Drive Fulton, Missouri 65251 P:573-592-7079 S:xxx-xx-8708	0	General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.01	158.70	82.09	177.76	47.00	0.00	93.31	400.16	766.22
			S	1.5	0	0	0	0	2.5	1	5	31.34	1166.38							# 29868
		Painter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.34	883.68							
			S	7.5	0	0	0	8	5.5	7	28	31.56								
Justin D Cunningham 1331Big Rock Drive Fulton, MO 65251 xxx-xx-4979	2	General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.54	269.37	85.55	103.13	46.00	0.00	58.86	293.54	883.62
			S	1.5	0	0	0	2	3	2	8.5	31.69	1177.16							# 29861
		Painter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.87	781.80							
			S	7.5	0	0	0	6	5	6	24.5	31.91								
Jacob S Allen 1457 County Road 245 Auxvasse, Missouri 65231 P:573-386-5343 S:xxx-xx-2201	1	Carpenter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	36.81	122.70	13.79	6.10	0.00	0.00	13.57	33.46	160.35
			S	0	0	0	0	0	0	5	5	24.54	193.81							# DD
		General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	46.67	31.11							
			S	0	0	0	0	0	0	1	1	31.11								
Shawn H Taylor 10454 County Road 445 Mokane, Mo 65059 xxx-xx-2915	0	Carpenter Sex: Ethnicity:	O	0	0	0	0	0	0	0	0	36.55	128.50	34.33	52.10	0.00	0.00	0.00	86.43	362.34
			S	0	0	0	0	0	0	5	5	25.70	448.77							# 29875
		General Laborer Sex: Ethnicity:	O	0	0	0	0	0	0	0	0	48.41	32.27							
			S	0	0	0	0	0	0	1	1	32.27								

While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency controlling for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required w

We estimate that it will take an average of 55 minutes to complete this collec ntaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of age and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

EXHIBIT A

U.S. Department of Labor
Wage and Hour Division

PAYROLL

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U.S. Wage and Hour Division
Rev. Dec 2008
OMB No.: 1235-0008
Expires: 1/31/2015

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

PAYROLL NO. 13

FOR WEEK ENDING 12/03/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	OT or ST	(4) DAY AND DATE Th 11/27	Fr 11/28	Sa 11/29	Su 11/30	Mo 12/01	Tu 12/02	We 12/03	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Aaron M Klick 823 Kay Drive Fulton, Missouri 65251 P:573-592-7079 S:xxx-xx-8708	0	Carpenter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	37.16	37.16	78.89	167.32	45.00	0.00	89.68	380.89	740.09
			S	0	0	0	0	0	0.5	1	1.5	24.77	1120.98							# 30022
		General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.01	344.74							
			S	0	0	0	0	5	2.5	3.5	11	31.34								
		Painter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.34	568.08							
			S	0	0	0	0	6	7	5	18	31.56								
Andy Hudson xxx-xx-0920	0	Carpenter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	38.99	376.86	64.78	121.21	0.00	0.00	0.00	185.99	660.87
			S	0	0	0	0	0	6.5	8	14.5	25.99	846.86							# DD
Darin Hoover	0	Carpenter Sex: Ethnicity:	O	0	0	0	0	0	0	0	0	40.47	175.37	40.26	63.72	0.00	0.00	0.00	103.98	422.29
			S	0	0	0	0	0	6.5	0	6.5	26.98	528.27							# 30021
		General Laborer Sex: Ethnicity:	O	0	0	0	0	0	0	0	0	50.33	268.40							
			S	0	0	0	0	0	0	8	8	33.55								
Justin D Cunningham 1331Big Rock Drive Fulton, MO 65251 xxx-xx-4979	2	Carpenter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	37.68	125.60	80.97	94.14	43.00	0.00	55.70	273.81	840.26
			S	0	0	0	0	3	0	2	5	25.12	1114.07							# 30014
		General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.54	459.51							
			S	0	0	0	0	5	5	4.5	14.5	31.69								

While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechan[illegible] the information to determine that employees have received legally required wages ar[illegible] ed. DOL and federal contracting agencies receiving this information review

We estimate that it will take an average of 55 minutes to complete this collection, inc[illegible] the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this coll[illegible] Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

EXHIBIT A

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

PAYROLL NO. 13

FOR WEEK ENDING 12/03/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	O T or S T	(4) DAY AND DATE Th 11/27	Fr 11/28	Sa 11/29	Su 11/30	Mo 12/01	Tu 12/02	We 12/03	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Justin D Cunningham 1331Big Rock Drive Fulton, MO 65251 xxx-xx-4979	2	Painter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.87	366.97	80.97	94.14	43.00	0.00	55.70	273.81	840.26
			S	0	0	0	0	3	5	3.5	11.5	31.91	1114.07							# 30014
Shawn H Taylor 10454 County Road 445 Mokane, Mo 65059 xxx-xx-2915	0	Carpenter Sex: Ethnicity:	O	0	0	0	0	0	0	0	0	38.55	585.40	62.23	112.85	0.00	0.00	0.00	175.08	638.32
			S	0	0	0	0	7.5	6.5	8	22	25.70	813.40							# 30030
			O																	
			S																	
			O																	
			S																	
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While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or mechr [illegible] med. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally required wages [illegible]

We estimate that it will take an average of 55 minutes to complete this collection, ir [illegible] g the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspect of this cc [illegible] d Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

EXHIBIT A

Date 12/04/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 27 day of November , 2014 , and ending the 03 day of December , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☐ -In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fring
have been or will be made to appropriate progr
employees, except as noted in section 4(c) bel

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa C. Love Controller	Teresa Love

THE WILLFUL FALSIFICATION OF ANY OF THE ABOVE STATEMENTS MAY SUBJECT THE CONTRACTOR OR OR CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231 STATES CODE.

EXHIBIT A

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number.

U.S. Wage and Hour Division
Rev. Dec 2008

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

OMB No.: 1235-0008
Expires: 1/31/2015

PAYROLL NO. 14

FOR WEEK ENDING 11/26/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	O T or S T	(4) DAY AND DATE Th 11/20	Fr 11/21	Sa 11/22	Su 11/23	Mo 11/24	Tu 11/25	We 11/26	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Aaron M Klick 823 Kay Drive Fulton, Missouri 65251 P:573-592-7079 S:xxx-xx-8708	0	Carpenter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	37.16	37.16	84.21	184.68	49.00	0.00	95.71	413.60	782.84
			S	0	0	0	0	1.5	0	0	1.5	24.77	1196.44							# 30005
		General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.01	219.38							
			S	2.5	0	0	0	2.5	0	2	7	31.34								
		Painter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.34	867.90							
			S	5.5	0	0	0	5	10	7	27.5	31.56								
Darin Hoover	0	Carpenter Sex: Ethnicity:	O	0	0	0	0	0	0	0	0	40.47	418.19	88.81	199.71	0.00	0.00	0.00	288.52	872.35
			S	0	0	0	0	4.5	3	8	15.5	26.98	1160.87							# 30004
		General Laborer Sex: Ethnicity:	O	0	0	0	0	0	0	0	0	50.33	285.18							
			S	0	0	0	0	3.5	5	0	8.5	33.55								
Justin D Cunningham 1331Big Rock Drive Fulton, MO 65251 xxx-xx-4979	2	Carpenter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	37.68	213.52	80.67	93.57	42.00	0.00	55.50	271.74	838.32
			S	1.5	0	0	0	2.5	0	4.5	8.5	25.12	1110.06							# 3003
		General Laborer Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.54	443.66							
			S	4.5	0	0	0	4	3.5	2	14	31.69								
		Painter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	47.87	398.88							
			S	0.5	0	0	0	0	7	5	12.5	31.91								

While completion of Form WH- 347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respond to the information collection contained in 29 C. F. R. §§ 3.3, 5.5(a). The Copeland Act (40 U. S. C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U. S. Department of Labor (DOL) regulations at 29 C. F. R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborr [illegible] work performed. DOL and federal contracting agencies receiving this information review the information to determine that employees have received legally requi[illegible]

We estimate that it will take an average of 55 minutes to complete this c[illegible] maintaining the data needed, and completing and reviewing the collection of information. If you have any comments regarding these estimates or any other aspe[illegible]r, Wage and Hour Division, U. S. Department of Labor, Room S3502, 200 Constitution Avenue, N. W. Washington, D. C. 20210.

EXHIBIT A

U.S. Department of Labor
Wage and Hour Division

PAYROLL

(For Contractor's Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347instr.htm)

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U.S. Wage and Hour Division
Rev. Dec 2008
OMB No.: 1235-0008
Expires: 1/31/2015

NAME OF CONTRACTOR ☑ OR SUBCONTRACTOR ☐

ADDRESS

PAYROLL NO. 14

FOR WEEK ENDING 11/26/2014

PROJECT AND LOCATION: Disney Elementary Building Renovation

PROJECT OR CONTRACT NO.

(1) NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	(2) # Ex	(3) WORK CLASSIFICATION	O T or S T	(4) DAY AND DATE Th 11/20	Fr 11/21	Sa 11/22	Su 11/23	Mo 11/24	Tu 11/25	We 11/26	(5) TOTAL HOURS	(6) RATE OF PAY	(7) GROSS AMOUNT EARNED PROJECT / ALL	(8) DEDUCTIONS FICA	WITH-HOLDING TAX	STATE TAX	LOCAL TAX	OTHER	TOTAL DED.	(9) NET WAGES PAID FOR WEEK
				HOURS WORKED EACH DAY																
Jacob S Allen 1457 County Road 245 Auxvasse, Missouri 65231 P:573-386-5343 S:xxx-xx-2201	1	Carpenter Sex: M Ethnicity:	O	0	0	0	0	0	0	0	0	36.81	196.32	62.92	96.75	30.00	0.00	61.90	251.57	632.75
			S	8	0	0	0	0	0	0	8	24.54	884.32							# DD
			O																	
			S																	
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EXHIBIT A

Date 12/04/2014

I, Teresa C. Love (Name of Signatory Party) Controller (Title)

do hereby state:

(1) That I pay or supervise the payment of the persons employed by

_____ on the
(Contractor or Subcontractor)

Disney Elementary Building Renovation ; that during the payroll period commencing
(Building or Work)

on the 20 day of November , 2014 , and ending the 26 day of November , 2014 , all persons employed on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said

_____ from the
(Contractor or Subcontractor)

full weekly wages earned by any person and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 C.F.R. Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. § 3145), and described below:

_____

_____

_____

_____

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work he performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

☑ In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe
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(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

☐ -Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (CRAFT)	EXPLANATION

REMARKS:

NAME AND TITLE	SIGNATURE
Teresa C. Love Controller	Teresa Love

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CRIMINAL PROSECUTION. SEE SECTION 1001 OF TITLE 18 AND SECTION 231
ATES CODE.

EXHIBIT A

OCCUPATIONAL TITLE	** Date of Increase	*	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker (H & F) Insulator			$35.24	52	53	$24.48
Boilermaker			$33.36	57	7	$27.95
Bricklayer and Stone Mason			$28.30	59	7	$15.93
Carpenter			$24.36	60	15	$15.05
Cement Mason			$26.33	9	3	$11.50
Communication Technician			$18.50	FED		$8.62
Electrician (Inside Wireman)			$29.78	69	75	$5.35 + 35%
Electrician (Outside-Line Construction\Lineman)			$41.08	43	45	$5.00 + 36.5%
Lineman Operator			$35.46	43	45	$5.00 + 36.5%
Groundman			$27.42	43	45	$5.00 + 36.5%
Elevator Constructor		a	$44.37	26	54	$28.385
Glazier			$22.85	36	52	$6.21
Ironworker			$30.50	50	4	$27.35
Laborer (Building):						
General			**$31.69**	FED		
First Semi-Skilled			$23.71	42	44	$12.84
Second Semi-Skilled			$22.71	42	44	$12.84
Lather			$24.36	60	15	$15.05
Linoleum Layer and Cutter			$33.82	46	67	$15.05
Marble Mason			$21.55	124	74	$12.79
Marble Finisher			$14.01	124	74	$9.21
Millwright			$25.36	60	15	$15.05
Operating Engineer						
Group I			$27.81	86	66	$23.75
Group II			$34.54	85	4	$15.01
Group III			$26.56	86	66	$23.75
Group III-A			$33.20	85	4	$15.01
Group IV						
Group V			$30.59	85	4	$15.01
Painter			$22.00	18	7	$11.77
Pile Driver			$25.09	60	15	$14.45
Pipe Fitter		b	$35.75	91	69	$26.68
Plasterer			$17.00	FED		
Plumber			$40.24	45	33	$20.09
Roofer \ Waterproofer			$27.50	96	4	$14.11
Sheet Metal Worker			$31.40	17	22	$13.13
Sprinkler Fitter - Fire Protection			$31.75	33	19	$18.90
Terrazzo Worker			$28.73	124	74	$14.38
Terrazzo Finisher			$18.68	124	74	$14.38
Tile Setter			$33.76	25	4	$14.66
Tile Finisher			$14.01	124	74	$9.21
Traffic Control Service Driver			$25.685	22	55	$9.045
Truck Driver-Teamster						
Group I			$28.22	31	35	$11.65
Group II			$28.38	31	35	$11.65
Group III			$28.37	31	35	$11.65
Group IV			$28.49	31	35	$11.65

Fringe Benefit Percentage is of the Basic Hourly Rate

**Annual Incremental Increase