



**DEPARTMENT OF
LABOR**
& INDUSTRIAL RELATIONS

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MICHAEL L. PARSON
GOVERNOR

ANNA S. HUI
DEPARTMENT DIRECTOR

TAMMY CAVENDER
DEPUTY DEPARTMENT DIRECTOR

PUBLIC NOTICE AND ORDER

I, ANNA S. HUI, DIRECTOR OF THE DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS, hereby issue the following order pursuant to the authority of the Governor (including but not limited to the authority in Chapter 44, RSMo) and delegated to me through Executive Order 21-09:

- 1) I withdraw the December 31, 2020, Order issued under the authority of Executive Orders 20-19 and 20-04, which waived particular provisions in sections 288.036, 288.121, and 288.122 on an emergency basis; further,
- 2) For purposes of tax rate calculations for calendar year 2022, portions of section 288.122, RSMo, shall be waived and shall not be required to be included in the employer contribution rate calculation as follows:

Sec. 288.122. On October first of each calendar year, ~~if the average balance, less any federal advances, of the unemployment compensation trust fund of the four preceding quarters (September thirtieth, June thirtieth, March thirty-first and December thirty-first of the preceding calendar year) is more than six hundred million dollars, then~~ each employer's contribution rate calculated for the four calendar quarters of the succeeding calendar year shall be decreased by ~~the percentage determined from the following table:~~

Balance in Trust Fund

More Than	Equal to or Less Than	Percentage of Decrease
\$600,000,000	\$750,000,000	7%
\$750,000,000		12%

Notwithstanding ~~the table in~~ this section, ~~if the balance in the unemployment insurance compensation trust fund as calculated in this section is more than seven hundred fifty million dollars,~~ the percentage of decrease of the employer's contribution rate calculated for the four calendar quarters of the succeeding calendar year shall be no greater than ten percent for any employer whose calculated contribution rate under section 288.120 is six percent or greater.

The Governor has approved this order as provided in Executive Order 21-09.

SO ORDERED on this 23rd day of September, 2021.

ANNA S. HUI, DIRECTOR
DEPARTMENT OF LABOR AND
INDUSTRIAL RELATIONS