Issued by THE LABOR AND INDUSTRIAL RELATIONS COMMISSION

ORDER OF COMMISSION

In Re: Motion to Amend General Wage Order No. 58 filed by the Division of Labor Standards, Department of Labor and Industrial Relations.

On June 12, 2014, a Motion to Amend General Wage Order No. 58 was filed by the Division of Labor Standards with the Labor and Industrial Relations Commission (Commission) for the Commission's consideration and action. General Wage Order No. 58 had previously been filed on May 28, 2014, with the Secretary of State's Office.

The Motion to Amend General Wage Order No. 58 was posted on the Commission's website on June 13, 2014. The Motion indicated its purpose is to correct typographical, grammatical, and clerical errors discovered by the Division of Labor Standards subsequent to the filing of the wage order with the Secretary of State's Office. Attached to the Motion were the corrected pages sought to replace the originals filed with the Secretary of State's Office. The Motion requests that the Commission enter an order to substitute the designated pages attached for the original pages found in General Wage Order No. 58, along with any other relief that the Commission deems appropriate.

No objections have been filed to the Division's Motion to Amend. Having received no objections, the Commission sustains the Motion to Amend General Wage Order No. 58, originally filed by the Division of Labor Standards on June 12, 2014.

IT IS SO ORDERED

Given at Jefferson City, Missouri, this 30th day of June, 2014.

LABOR AND INDUSTRIAL RELATIONS COMMISSION

John J. Larsen, Jr., Chairman

James G. Avery, Jr., Member

Curtis E. Chick, Jr., Member

Attest:

Pamela M. Hofmann
Secretary

RECEIVED & FILED

JUN 30 2014

SECRETARY OF STATE
COMMISSIONS DIVISION

HAND CARRIED

Before the
LABOR AND INDUSTRIAL RELATIONS COMMISSION
Jefferson City, Missouri

FILED

JUN 12 2014

LABOR AND INDUSTRIAL RELATIONS COMMISSION

GENERAL WAGE ORDER NO. 58

MOTION TO AMEND GENERAL WAGE ORDER NO. 58

COMES NOW the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, ("Movant" and/or "Division of Labor Standards") and makes this motion to amend General Wage Order No. 58 to correct typographical, clerical, and grammatical errors, following the Commission's June 12, 2014, denial of a similar motion by the Division. Movant would show the Commission as follows:

1. On May 28, 2014, the Division of Labor Standards filed General Wage Order No. 58 with the Secretary of State. General Wage Order No. 58 sets forth by county the initial wage rate determination for the occupational titles involved in the construction of public works projects for the Missouri Highways and Transportation Commission.

2. After the filing of General Wage Order No. 58, the Division of Labor Standards discovered typographical, grammatical and clerical errors in General Wage Order No. 58. While entering the data into the Division's database it was realized that the fringe benefit rate for Area I had been mistakenly utilized as the fringe benefit rate for Area II. A review of the contract on file confirmed the error. The changes sought by this motion are intended to correct this error.

3. The corrections detailed in the attached pages are necessary to accurately reflect the information that was on file at the Division of Labor Standards prior to May 28, 2014, and to identify the proper fringe benefit rate of $15.01, rather than $12.59, for the occupational titles of Operating Engineer in Barry, Barton, Camden, Cedar, Christian, Dade, Dallas, Douglas, Greene, Hickory, Jasper, Laclede, Lawrence, McDonald, Newton, Ozark, Polk, St. Clair, Stone, Taney, Vernon, Webster and Wright Counties.

4. The Division of Labor Standards requests that the Labor and Industrial Relations Commission substitute the attached __39__ pages for the original pages in the General Wage Order. On the attached pages the corrections are identified by bold print.

5. Public policy is served by making the attached corrections to reflect the proper wage rates.

WHEREFORE, the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, requests that the Commission enter an order to substitute the attached __39__ pages for the original pages in General Wage Order No. 58 and grant any and all other relief to which it may be entitled.

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Attorney General

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Attorney for Movant

CERTIFICATE OF SERVICE

Notice of this Motion to Amend General Wage Order No. 58 will be posted on the Labor and Industrial Relations Commission web site at www.labor.mo.gov/lirc.

JONATHAN M. HENSLEY

Date June 12, 2014

ADAIR COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	26.79	10.90	14	5
Group II	26.95	10.90	14	5
Group III	26.94	10.90	14	5
Group IV	27.06	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	30.01	15.05	32	4
Traffic Control Service Driver	25.685	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	29.41	5.67 + 35%	1	31
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.35	11.72	35	15

GENERAL WAGE ORDER NO. 58

ANDREW COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	24.67	12.36	28	9
Skilled	25.02	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	28.63	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	31.08	17.20	50	20
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	31.00	13.10	17	30
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	22.93	11.48	36	3

GENERAL WAGE ORDER NO. 58

ATCHISON COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	24.67	12.36	28	9
Skilled	25.02	12.36	28	9
Truck Driver - Teamster				
Group I	26.49	10.90	31	11
Group II	26.65	10.90	31	11
Group III	26.64	10.90	31	11
Group IV	26.76	10.90	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	28.63	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	31.08	17.20	50	20
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	31.00	13.10	17	30
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	22.93	11.48	36	3

BATES COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.82	11.30	31	11
Group II	27.98	11.30	31	11
Group III	27.97	11.30	31	11
Group IV	28.09	11.30	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	28.63	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	31.08	17.20	50	20
Iron Worker	26.90	26.40	43	17
Electrician - Inside Wireman	35.23	16.00 + 10%	23	8
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	22.864	15.02	34	17

GENERAL WAGE ORDER NO. 58

BENTON COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.82	11.30	31	11
Group II	27.98	11.30	31	11
Group III	27.97	11.30	31	11
Group IV	28.09	11.30	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	28.68	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	26.33	11.50	48	16
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	35.23	16.00 + 10%	23	8
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	21.35	11.72	35	15

GENERAL WAGE ORDER NO. 58

BOLLINGER COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	29.87	15.05	51	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.00	13.95	4	27
Iron Worker	32.38	21.975	10	32
Electrician - Inside Wireman	32.25	10.28 + 39.5%	33	15
Electrician - Outside				
Line Construction Lineman	44.73	5.76 + 29.3/4%	40	39
Lineman Operator	32.28	5.76 + 29.3/4%	40	39
Groundman	25.51	5.76 + 29.3/4%	40	39
Painter	21.99	10.65	45	35

CALDWELL COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	24.67	12.36	28	9
Skilled	25.02	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	28.63	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	26.33	11.50	48	16
Iron Worker	30.50	27.35	43	17
Electrician - Inside Wireman	31.00	13.10	17	30
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	22.864	15.02	34	17

GENERAL WAGE ORDER NO. 58

CALLAWAY COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	30.01	15.05	32	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	27.91	22.04	18	1
Electrician - Inside Wireman	31.04	12.52 + 13%	6	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.35	11.72	35	15

GENERAL WAGE ORDER NO. 58

CAMDEN COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	29.43	**12.59**	29	2
Group II	29.08	**12.59**	29	2
Group III	28.88	**12.59**	29	2
Group IV	26.83	**12.59**	29	2
Oiler-Driver	26.83	**12.59**	29	2
Carpenter	28.27	15.05	32	4
Traffic Control Service Driver	16.35	2.75	21	6
Cement Mason	26.33	11.50	48	16
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	31.04	12.52 + 13%	6	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	25.64	13.27	37	14

CASS COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	28.06	14.25	27	10
Skilled	29.27	14.25	27	10
Truck Driver - Teamster				
Group I	29.74	13.30	27	10
Group II	29.74	13.30	27	10
Group III	29.74	13.30	27	10
Group IV	29.74	13.30	27	10
Operating Engineer				
Group I	34.58	15.13	27	10
Group II	33.54	15.13	27	10
Group III	33.54	15.13	27	10
Group IV	29.07	15.13	27	10
Oiler-Driver	32.42	15.13	27	10
Carpenter	36.05	15.05	5	29
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	30.34	15.23	27	10
Iron Worker	30.50	27.35	43	17
Electrician - Inside Wireman	35.23	16.00 + 10%	23	8
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	28.58	15.02	34	17

GENERAL WAGE ORDER NO. 58

CEDAR COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	29.43	12.59	29	2
Group II	29.08	12.59	29	2
Group III	28.88	12.59	29	2
Group IV	26.83	12.59	29	2
Oiler-Driver	26.83	12.59	29	2
Carpenter	28.27	15.05	32	4
Traffic Control Service Driver	16.35	2.75	21	6
Cement Mason	22.65	9.60	49	20
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	26.05	11.485 + 8%	15	18
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	21.10	11.83	20	21

GENERAL WAGE ORDER NO. 58

CHARITON COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.82	11.30	31	11
Group II	27.98	11.30	31	11
Group III	27.97	11.30	31	11
Group IV	28.09	11.30	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	30.01	15.05	32	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	31.04	12.52 + 13%	6	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.35	11.72	35	15

CLINTON COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	24.67	12.36	28	9
Skilled	25.02	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	29.29	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	31.08	17.20	50	20
Iron Worker	26.90	26.40	43	17
Electrician - Inside Wireman	31.00	13.10	17	30
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	28.58	15.02	34	17

GENERAL WAGE ORDER NO. 58

COLE COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	30.01	15.05	32	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	27.91	22.04	18	1
Electrician - Inside Wireman	31.04	12.52 + 13%	6	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.35	11.72	35	15

GENERAL WAGE ORDER NO. 58

COOPER COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.82	11.30	31	11
Group II	27.98	11.30	31	11
Group III	27.97	11.30	31	11
Group IV	28.09	11.30	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	30.01	15.05	32	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	35.23	16.00 + 10%	23	8
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.35	11.72	35	15

DAVIESS COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	24.67	12.36	28	9
Skilled	25.02	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	28.63	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	26.33	11.50	48	16
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	31.00	13.10	17	30
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	22.864	15.02	34	17

GENERAL WAGE ORDER NO. 58

DEKALB COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	24.67	12.36	28	9
Skilled	25.02	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	28.63	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	31.08	17.20	50	20
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	31.00	13.10	17	30
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	22.93	11.48	36	3

GENERAL WAGE ORDER NO. 58

DENT COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	29.86	15.05	51	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	27.04	16.43	39	12
Iron Worker	27.91	22.04	18	1
Electrician - Inside Wireman	31.04	12.52 + 13%	6	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	25.64	13.27	37	14

GASCONADE COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	29.86	15.05	51	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	27.91	22.04	18	1
Electrician - Inside Wireman	31.04	12.52 + 13%	6	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.35	11.72	35	15

GENERAL WAGE ORDER NO. 58

GENTRY COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	24.67	12.36	28	9
Skilled	25.02	12.36	28	9
Truck Driver - Teamster				
Group I	26.49	10.90	31	11
Group II	26.65	10.90	31	11
Group III	26.64	10.90	31	11
Group IV	26.76	10.90	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	28.63	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	31.08	17.20	50	20
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	31.00	13.10	17	30
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	22.93	11.48	36	3

GENERAL WAGE ORDER NO. 58

GREENE COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	29.43	**12.59**	29	2
Group II	29.08	**12.59**	29	2
Group III	28.88	**12.59**	29	2
Group IV	26.83	**12.59**	29	2
Oiler-Driver	26.83	**12.59**	29	2
Carpenter	28.27	15.05	32	4
Traffic Control Service Driver	16.35	2.75	21	6
Cement Mason	22.65	9.60	49	20
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	24.15	11.80 + 10%	8	34
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	21.10	11.83	20	21

HICKORY COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	29.43	**12.59**	29	2
Group II	29.08	**12.59**	29	2
Group III	28.88	**12.59**	29	2
Group IV	26.83	**12.59**	29	2
Oiler-Driver	26.83	**12.59**	29	2
Carpenter	28.27	15.05	32	4
Traffic Control Service Driver	16.35	2.75	21	6
Cement Mason	22.65	9.60	49	20
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	24.15	11.80 + 10%	8	34
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	21.10	11.83	20	21

GENERAL WAGE ORDER NO. 58

HOLT COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	24.67	12.36	28	9
Skilled	25.02	12.36	28	9
Truck Driver - Teamster				
Group I	26.49	10.90	31	11
Group II	26.65	10.90	31	11
Group III	26.64	10.90	31	11
Group IV	26.76	10.90	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	28.63	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	31.08	17.20	50	20
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	31.00	13.10	17	30
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	22.93	11.48	36	3

GENERAL WAGE ORDER NO. 58

HOWARD COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.82	11.30	31	11
Group II	27.98	11.30	31	11
Group III	27.97	11.30	31	11
Group IV	28.09	11.30	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	30.01	15.05	32	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	31.04	12.52 + 13%	6	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.35	11.72	35	15

JASPER COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	29.43	**12.59**	29	2
Group II	29.08	**12.59**	29	2
Group III	28.88	**12.59**	29	2
Group IV	26.83	**12.59**	29	2
Oiler-Driver	26.83	**12.59**	29	2
Carpenter	28.27	15.05	32	4
Traffic Control Service Driver	16.35	2.75	21	6
Cement Mason	22.65	9.60	49	20
Iron Worker	26.90	26.40	43	17
Electrician - Inside Wireman	26.05	11.485 + 8%	15	18
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	21.10	11.83	20	21

GENERAL WAGE ORDER NO. 58

JEFFERSON COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	28.51	12.47	44	18
Skilled	29.11	12.47	44	18
Truck Driver - Teamster	30.41	10.82	14	5
Operating Engineer				
Group I	31.31	23.85	2	23
Group II	31.31	23.85	2	23
Group III	30.01	23.85	2	23
Group IV	26.55	23.85	2	23
Oiler-Driver	27.01	23.85	2	23
Carpenter	35.17	15.05	51	4
Traffic Control Service Driver	28.775	9.045	14	5
Cement Mason	30.20	16.51	13	26
Iron Worker	32.38	21.975	10	32
Electrician - Inside Wireman	32.25	10.28 + 39.5%	33	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	29.75	13.51	46	13

GENERAL WAGE ORDER NO. 58

JOHNSON COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	29.03	11.13	31	11
Group II	29.14	11.13	31	11
Group III	29.18	11.13	31	11
Group IV	29.25	11.13	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	29.29	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	31.08	17.20	50	20
Iron Worker	30.50	27.35	43	17
Electrician - Inside Wireman	35.23	16.00 + 10%	23	8
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	28.58	15.02	34	17

LAWRENCE COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	29.43	**12.59**	29	2
Group II	29.08	**12.59**	29	2
Group III	28.88	**12.59**	29	2
Group IV	26.83	**12.59**	29	2
Oiler-Driver	26.83	**12.59**	29	2
Carpenter	28.27	15.05	32	4
Traffic Control Service Driver	16.35	2.75	21	6
Cement Mason	22.65	9.60	49	20
Iron Worker	26.90	26.40	43	17
Electrician - Inside Wireman	26.05	11.485 + 8%	15	18
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	21.10	11.83	20	21

GENERAL WAGE ORDER NO. 58

LEWIS COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	26.79	10.90	14	5
Group II	26.95	10.90	14	5
Group III	26.94	10.90	14	5
Group IV	27.06	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	30.02	15.05	51	4
Traffic Control Service Driver	25.685	9.045	14	5
Cement Mason	22.57	16.93	22	28
Iron Worker	24.75	18.6	38	7
Electrician - Inside Wireman	29.41	5.67 + 35%	1	31
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	29.75	13.51	46	13

GENERAL WAGE ORDER NO. 58

LINCOLN COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	29.93	12.62	41	16
Skilled	29.93	12.62	41	16
Truck Driver - Teamster	30.41	10.82	14	5
Operating Engineer				
Group I	31.31	23.85	2	23
Group II	31.31	23.85	2	23
Group III	30.01	23.85	2	23
Group IV	26.55	23.85	2	23
Oiler-Driver	27.01	23.85	2	23
Carpenter	31.56	15.05	51	4
Traffic Control Service Driver	27.425	9.045	14	5
Cement Mason	29.03	16.43	13	26
Iron Worker	32.38	21.975	10	32
Electrician - Inside Wireman	32.25	10.28 + 39.5%	33	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	29.75	13.51	46	13

MACON COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	30.01	15.05	32	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	29.41	5.67 + 35%	1	31
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.35	11.72	35	15

GENERAL WAGE ORDER NO. 58

MADISON COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	29.86	15.05	51	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	27.04	16.43	39	12
Iron Worker	32.38	21.975	10	32
Electrician - Inside Wireman	32.25	10.28 + 39.5%	33	15
Electrician - Outside				
Line Construction Lineman	44.73	5.76 + 29.3/4%	40	39
Lineman Operator	32.28	5.76 + 29.3/4%	40	39
Groundman	25.51	5.76 + 29.3/4%	40	39
Painter	24.09	10.65	45	35

GENERAL WAGE ORDER NO. 58

MARIES COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	29.86	15.05	51	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	27.91	22.04	18	1
Electrician - Inside Wireman	31.04	12.52 + 13%	6	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	25.64	13.27	37	14

MISSISSIPPI COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	29.87	15.05	51	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.00	13.95	4	27
Iron Worker	24.62	19.72	10	32
Electrician - Inside Wireman	32.25	10.28 + 39.5%	33	15
Electrician - Outside				
Line Construction Lineman	44.73	5.76 + 29.3/4%	40	39
Lineman Operator	32.28	5.76 + 29.3/4%	40	39
Groundman	25.51	5.76 + 29.3/4%	40	39
Painter	29.75	13.51	46	13

GENERAL WAGE ORDER NO. 58

MONITEAU COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.82	11.30	31	11
Group II	27.98	11.30	31	11
Group III	27.97	11.30	31	11
Group IV	28.09	11.30	31	11
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	30.01	15.05	32	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	31.04	12.52 + 13%	6	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	28.75	13.41	46	13

GENERAL WAGE ORDER NO. 58

MONROE COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	30.01	15.05	32	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	24.75	18.60	38	7
Electrician - Inside Wireman	29.41	5.67 + 35%	1	31
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.35	11.72	35	15

NEWTON COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	29.43	**12.59**	29	2
Group II	29.08	**12.59**	29	2
Group III	28.88	**12.59**	29	2
Group IV	26.83	**12.59**	29	2
Oiler-Driver	26.83	**12.59**	29	2
Carpenter	28.27	15.05	32	4
Traffic Control Service Driver	16.35	2.75	21	6
Cement Mason	22.65	9.60	49	20
Iron Worker	26.90	26.40	43	17
Electrician - Inside Wireman	26.05	11.485 + 8%	15	18
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	21.10	11.83	20	21

GENERAL WAGE ORDER NO. 58

NODAWAY COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	24.67	12.36	28	9
Skilled	25.02	12.36	28	9
Truck Driver - Teamster				
Group I	26.49	10.90	31	11
Group II	26.65	10.90	31	11
Group III	26.64	10.90	31	11
Group IV	26.76	10.90	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	28.63	15.05	32	4
Traffic Control Service Driver	25.685	9.045	14	5
Cement Mason	31.08	17.20	50	20
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	31.00	13.10	17	30
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	22.93	11.48	36	3

GENERAL WAGE ORDER NO. 58

OREGON COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	26.79	10.90	14	5
Group II	26.95	10.90	14	5
Group III	26.94	10.90	14	5
Group IV	27.06	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	28.93	15.05	51	4
Traffic Control Service Driver	25.685	9.045	14	5
Cement Mason	26.00	13.95	4	27
Iron Worker	27.91	22.04	18	1
Electrician - Inside Wireman	24.15	11.80 + 10%	8	34
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.99	10.65	45	35

PERRY COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	29.87	15.05	51	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.00	13.95	4	27
Iron Worker	32.38	21.975	10	32
Electrician - Inside Wireman	32.25	10.28 + 39.5%	33	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	29.75	13.51	46	13

GENERAL WAGE ORDER NO. 58

PETTIS COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.82	11.30	31	11
Group II	27.98	11.30	31	11
Group III	27.97	11.30	31	11
Group IV	28.09	11.30	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	28.68	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	26.33	11.50	48	16
Iron Worker	26.90	26.40	43	17
Electrician - Inside Wireman	35.23	16.00 + 10%	23	8
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	21.35	11.72	35	15

GENERAL WAGE ORDER NO. 58

PHELPS COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	29.86	15.05	51	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	27.04	16.43	39	12
Iron Worker	27.91	22.04	18	1
Electrician - Inside Wireman	31.04	12.52 + 13%	6	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	25.64	13.27	37	14

PULASKI COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	29.86	15.05	51	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	27.04	16.43	39	12
Iron Worker	27.91	22.04	18	1
Electrician - Inside Wireman	28.80	11.85 + 10%	8	34
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	25.64	13.27	37	14

GENERAL WAGE ORDER NO. 58

PUTNAM COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	26.79	10.90	14	5
Group II	26.95	10.90	14	5
Group III	26.94	10.90	14	5
Group IV	27.06	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	30.01	15.05	32	4
Traffic Control Service Driver	25.685	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	29.41	5.67 + 35%	1	31
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.35	11.72	35	15

GENERAL WAGE ORDER NO. 58

RALLS COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	30.02	15.05	51	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	27.04	16.43	39	12
Iron Worker	24.75	18.60	38	7
Electrician - Inside Wireman	29.41	5.67 + 35%	1	31
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	29.75	13.51	46	13

RIPLEY COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	26.79	10.90	14	5
Group II	26.95	10.90	14	5
Group III	26.94	10.90	14	5
Group IV	27.06	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	28.93	15.05	51	4
Traffic Control Service Driver	25.685	9.045	14	5
Cement Mason	26.00	13.95	4	27
Iron Worker	24.62	19.72	10	32
Electrician - Inside Wireman	32.25	10.28 + 39.5%	33	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.99	10.65	45	35

GENERAL WAGE ORDER NO. 58

ST. CHARLES COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	29.93	12.62	41	16
Skilled	29.93	12.62	41	16
Truck Driver - Teamster	30.41	10.82	14	5
Operating Engineer				
Group I	31.31	23.85	2	23
Group II	31.31	23.85	2	23
Group III	30.01	23.85	2	23
Group IV	26.55	23.85	2	23
Oiler-Driver	27.01	23.85	2	23
Carpenter	35.17	15.05	51	4
Traffic Control Service Driver	28.775	9.045	14	5
Cement Mason	30.20	16.51	13	26
Iron Worker	32.38	21.975	10	32
Electrician - Inside Wireman	32.25	10.28 + 39.5%	33	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	29.75	13.51	46	13

GENERAL WAGE ORDER NO. 58

ST. CLAIR COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	29.43	**12.59**	29	2
Group II	29.08	**12.59**	29	2
Group III	28.88	**12.59**	29	2
Group IV	26.83	**12.59**	29	2
Oiler-Driver	26.83	**12.59**	29	2
Carpenter	28.63	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	22.65	9.60	49	20
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	26.05	11.485 + 8%	15	18
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	21.10	11.83	20	21

ST. LOUIS COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	29.92	13.72	30	12
Skilled	29.92	13.72	30	12
Truck Driver - Teamster	30.41	10.82	14	5
Operating Engineer				
Group I	31.31	23.85	2	23
Group II	31.31	23.85	2	23
Group III	30.01	23.85	2	23
Group IV	26.55	23.85	2	23
Oiler-Driver	27.01	23.85	2	23
Carpenter	35.67	15.25	7	25
Traffic Control Service Driver	27.35	9.045	14	5
Cement Mason	30.20	16.51	13	26
Iron Worker	32.38	21.975	10	32
Electrician - Inside Wireman	32.25	10.28 + 39.5%	33	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	29.75	13.51	46	13

GENERAL WAGE ORDER NO. 58

SALINE COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.82	11.30	31	11
Group II	27.98	11.30	31	11
Group III	27.97	11.30	31	11
Group IV	28.09	11.30	31	11
Operating Engineer				
Group I	32.19	15.01	29	2
Group II	31.79	15.01	29	2
Group III	31.79	15.01	29	2
Group IV	29.79	15.01	29	2
Oiler-Driver	29.79	15.01	29	2
Carpenter	28.63	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	26.33	11.50	48	16
Iron Worker	26.90	26.40	43	17
Electrician - Inside Wireman	35.23	16.00 + 10%	23	8
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	21.35	11.72	35	15

GENERAL WAGE ORDER NO. 58

SCHUYLER COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	26.79	10.90	14	5
Group II	26.95	10.90	14	5
Group III	26.94	10.90	14	5
Group IV	27.06	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	30.01	15.05	32	4
Traffic Control Service Driver	25.685	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	24.75	18.60	38	7
Electrician - Inside Wireman	29.41	5.67 + 35%	1	31
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.35	11.72	35	15

SHELBY COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	30.01	15.05	32	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.33	11.50	48	16
Iron Worker	24.75	18.60	38	7
Electrician - Inside Wireman	29.41	5.67 + 35%	1	31
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	21.35	11.72	35	15

GENERAL WAGE ORDER NO. 58

STODDARD COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	29.87	15.05	51	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	26.00	13.95	4	27
Iron Worker	24.62	19.72	10	32
Electrician - Inside Wireman	32.25	10.28 + 39.5%	33	15
Electrician - Outside				
Line Construction Lineman	44.73	5.76 + 29.3/4%	40	39
Lineman Operator	32.28	5.76 + 29.3/4%	40	39
Groundman	25.51	5.76 + 29.3/4%	40	39
Painter	29.75	13.51	46	13

GENERAL WAGE ORDER NO. 58

STONE COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	26.49	10.90	31	11
Group II	26.65	10.90	31	11
Group III	26.64	10.90	31	11
Group IV	26.76	10.90	31	11
Operating Engineer				
Group I	29.43	**12.59**	29	2
Group II	29.08	**12.59**	29	2
Group III	28.88	**12.59**	29	2
Group IV	26.83	**12.59**	29	2
Oiler-Driver	26.83	**12.59**	29	2
Carpenter	28.27	15.05	32	4
Traffic Control Service Driver	16.35	2.75	21	6
Cement Mason	22.65	9.60	49	20
Iron Worker	26.90	26.40	43	17
Electrician - Inside Wireman	19.94	11.40 + 10%	8	34
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	21.10	11.83	20	21

VERNON COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	29.43	**12.59**	29	2
Group II	29.08	**12.59**	29	2
Group III	28.88	**12.59**	29	2
Group IV	26.83	**12.59**	29	2
Oiler-Driver	26.83	**12.59**	29	2
Carpenter	28.27	15.05	32	4
Traffic Control Service Driver	15.35	2.71	21	6
Cement Mason	22.65	9.60	49	20
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	26.05	11.485 + 8%	15	18
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	21.10	11.83	20	21

GENERAL WAGE ORDER NO. 58

WARREN COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General		12.62	41	16
Skilled	29.93	12.62	41	16
Truck Driver - Teamster	30.41	10.82	14	5
Operating Engineer				
Group I	31.31	23.85	2	23
Group II	31.31	23.85	2	23
Group III	30.01	23.85	2	23
Group IV	26.55	23.85	2	23
Oiler-Driver	27.01	23.85	2	23
Carpenter	31.95	15.05	51	4
Traffic Control Service Driver	27.425	9.045	14	5
Cement Mason	29.03	16.43	13	26
Iron Worker	32.38	21.975	10	32
Electrician - Inside Wireman	32.25	10.28 + 39.5%	33	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	29.75	13.51	46	13

GENERAL WAGE ORDER NO. 58

WASHINGTON COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	26.81	12.47	44	18
Skilled	26.81	12.47	44	18
Truck Driver - Teamster				
Group I	27.52	10.90	14	5
Group II	27.68	10.90	14	5
Group III	27.67	10.90	14	5
Group IV	27.79	10.90	14	5
Operating Engineer				
Group I	26.89	23.64	3	24
Group II	26.54	23.64	3	24
Group III	26.34	23.64	3	24
Group IV	22.69	23.64	3	24
Oiler-Driver	22.69	23.64	3	24
Carpenter	30.59	15.05	51	4
Traffic Control Service Driver	26.415	9.045	14	5
Cement Mason	27.04	16.43	39	12
Iron Worker	32.38	21.975	10	32
Electrician - Inside Wireman	32.25	10.28 + 39.5%	33	15
Electrician - Outside				
Line Construction Lineman	38.91	5.00 +37.5%	26	19
Lineman Operator	33.59	5.00 +37.5%	26	19
Groundman	25.97	5.00 +37.5%	26	19
Painter	24.09	10.65	45	35

GENERAL WAGE ORDER NO. 58

WRIGHT COUNTY

Occupational Title	Basic Hourly Rate	Fringe Benefit - Amount	Overtime Schedule	Holiday Schedule
Laborer				
General	23.22	12.36	28	9
Skilled	23.77	12.36	28	9
Truck Driver - Teamster				
Group I	27.22	10.90	31	11
Group II	27.38	10.90	31	11
Group III	27.37	10.90	31	11
Group IV	27.49	10.90	31	11
Operating Engineer				
Group I	29.43	**12.59**	29	2
Group II	29.08	**12.59**	29	2
Group III	28.88	**12.59**	29	2
Group IV	26.83	**12.59**	29	2
Oiler-Driver	26.83	**12.59**	29	2
Carpenter	28.27	15.05	32	4
Traffic Control Service Driver	16.35	2.75	21	6
Cement Mason	22.65	9.60	49	20
Iron Worker	27.50	27.35	43	17
Electrician - Inside Wireman	24.15	11.80 + 10%	8	34
Electrician - Outside				
Line Construction Lineman	36.53	5.00 + 34.5%	16	20
Lineman Operator	33.76	5.00 + 34.5%	16	20
Groundman	23.54	5.00 + 34.5%	16	20
Painter	21.10	11.83	20	21