

ORDER OF COMMISSION

In Re: Motion to Amend Annual Wage Order No. 21 filed by the Division of Labor Standards, Department of Labor and Industrial Relations.

On April 11, 2014, a Motion to Amend Annual Wage Order No. 21 was filed by the Division of Labor Standards with the Labor and Industrial Relations Commission (Commission) for the Commission's consideration and action. Annual Wage Order No. 21 had previously been filed on March 10, 2014, with the Secretary of State's Office.

The Motion to Amend Annual Wage Order No. 21 was posted on the Commission's website on April 15, 2014. The Motion indicated its purpose is to correct typographical, grammatical, and clerical errors discovered by the Division of Labor Standards subsequent to the filing of the wage order with the Secretary of State's Office. Attached to the Motion were the corrected pages sought to replace the originals filed with the Secretary of State's Office. The Motion requests that the Commission enter an order to substitute the designated pages attached for the original pages found in Annual Wage Order No. 21, along with any other relief that the Commission deems appropriate.

No objections have been filed to the Division's Motion to Amend. Having received no objections, the Commission sustains the Motion to Amend Annual Wage Order No. 21, originally filed by the Division of Labor Standards on April 11, 2014.

IT IS SO ORDERED

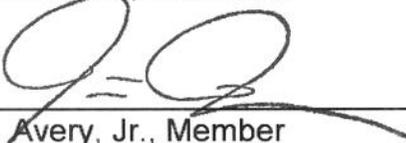
Given at Jefferson City, Missouri, this 6th day of May 2014.

LABOR AND INDUSTRIAL RELATIONS COMMISSION

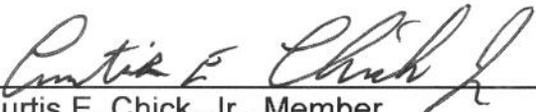




John J. Larsen, Jr., Chairman



James G. Avery, Jr., Member



Curtis E. Chick, Jr., Member

Attest:

Pamela M. Hofmann
Secretary

RECEIVED & FILED

JUN 10 2014

SECRETARY OF STATE
COMMISSIONS DIVISION

HAND CARRIED

Before the
LABOR AND INDUSTRIAL RELATIONS COMMISSION
Jefferson City, Missouri

FILED

ANNUAL WAGE ORDER NO. 21

APR 11 2014

LABOR AND INDUSTRIAL
RELATIONS COMMISSION

MOTION TO AMEND ANNUAL WAGE ORDER NO. 21

COMES NOW the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, and respectfully submits this motion to amend Annual Wage Order No. 21 to correct typographical, clerical, and grammatical errors. In support of this Motion, the Division of Labor Standards states as follows:

1. On March 10, 2014, the Division of Labor Standards filed Annual Wage Order No. 21 with the Secretary of State. Annual Wage Order No. 21 sets forth by county the initial wage rate determination for the occupational titles involved in the construction of public works projects.
2. After the filing of Annual Wage Order No. 21 the Division of Labor Standards discovered typographical, grammatical and clerical errors in the Order.
3. The corrections detailed in the attached pages are necessary to accurately reflect the information that was on file at the Division of Labor Standards prior to March 10, 2014.
4. The Division of Labor Standards requests that the Labor and Industrial Relations Commission substitute the attached 8 page(s) for the original page(s) in the Annual Wage Order. On each of the attached pages the correction or addition is identified by bold print. Additionally, the Occupational Title and rates of Skilled Labor on the Heavy Construction Rate Sheet for Lincoln, Montgomery, St. Charles, City of St. Louis, St. Louis and Warren Counties have been deleted and those deletions are indicated by strike-throughs on the attached pages.
5. Public policy is served by making the attached corrections to reflect the proper wage rates.

WHEREFORE, the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, respectfully requests that the Commission enter an Order to substitute the attached 8 page(s) for the original page(s) in Annual Wage Order No. 21 and grant any and all other relief to which it may be entitled.

Respectfully submitted,

Department of Labor and Industrial
Relations



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(573) 751-9163

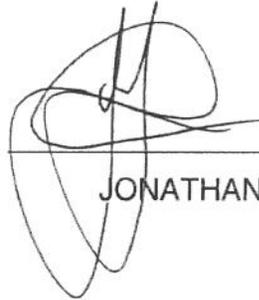
Attorney for Movant

CERTIFICATE OF SERVICE

Notice of this Motion to Amend Annual Wage Order No. 21 will be posted on the Labor and Industrial Relations Commission web site at www.labor.mo.gov/LIRC.

4-11-14

DATE



JONATHAN M. HENSLEY

OCCUPATIONAL TITLE	** Date of Increase	*	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker (H & F) Insulator			\$37.66	55	60	\$20.11
Boilermaker			\$31.20	126	7	\$27.01
Bricklayer and Stone Mason			\$31.24	72	5	\$19.93
Carpenter			\$35.01	93	42	\$14.65
Cement Mason		d	\$29.03	80	6	\$15.36
Communication Technician			\$28.05	44	47	\$8.93 + 29.75%
Electrician (Inside Wireman)			\$32.25	82	71	\$10.28 + 39.5%
Electrician (Outside-Line Construction\Lineman)			\$39.69	43	45	\$5.00 + 37.5%
Lineman Operator			\$34.26	43	45	\$5.00 + 37.5%
Groundman			\$26.49	43	45	\$5.00 + 37.5%
Elevator Constructor		a	\$43.715	26	54	\$26.755
Glazier			\$32.78	87	31	\$21.13 + 13.2%
Ironworker			\$32.38	11	8	\$21.975
Laborer (Building):						
General		c	\$25.51	113	3	\$11.32
First Semi-Skilled		b	\$25.71	113	3	\$11.32
Second Semi-Skilled		b	\$25.71	113	3	\$11.32
Lather			USE CARPENTER RATE			
Linoleum Layer and Cutter			\$29.58	92	26	\$14.45
Marble Mason			\$31.49	76	51	\$12.39
Millwright			\$34.97	77	41	\$14.75
Operating Engineer						
Group I			\$30.51	3	66	\$23.35
Group II			\$30.51	3	66	\$23.35
Group III			\$28.61	3	66	\$23.35
Group III-A			\$30.51	3	66	\$23.35
Group IV			\$25.15	3	66	\$23.35
Group V			\$25.15	3	66	\$23.35
Painter			\$29.75	104	12	\$13.51
Pile Driver			USE CARPENTER RATE			
Pipe Fitter			\$34.75	91	69	\$26.28
Plasterer			\$30.21	67	3	\$16.38
Plumber			\$34.75	91	69	\$26.28
Roofer \ Waterproofer			\$29.50	15	73	\$15.67
Sheet Metal Worker			\$37.50	32	25	\$21.35
Sprinkler Fitter - Fire Protection			\$31.13	33	19	\$18.90
Terrazzo Worker			\$31.49	116	5	\$12.39
Tile Setter			\$31.49	76	51	\$12.39
Traffic Control Service Driver			\$28.775	22	55	\$9.045
Truck Driver-Teamster			\$30.41	35	36	\$10.82

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

OCCUPATIONAL TITLE	** Date of Increase	*	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker (H & F) Insulator			\$16.00	FED		\$1.43
Boilermaker			\$31.20	126	7	\$27.01
Bricklayer and Stone Mason			\$28.30	59	7	\$15.93
Carpenter			\$24.09	60	15	\$14.45
Cement Mason			\$26.08	9	3	\$11.00
Communication Technician			\$18.50	FED		\$8.62
Electrician (Inside Wireman)			\$29.41	69	75	5.67 + 35%
Electrician (Outside-Line Construction\Lineman)			\$39.69	43	45	\$5.00 + 37.5%
Lineman Operator			\$34.26	43	45	\$5.00 + 37.5%
Groundman			\$26.49	43	45	\$5.00 + 37.5%
Elevator Constructor		a	\$43.715	26	54	\$26.755
Glazier			\$21.55	36	52	\$4.35
Ironworker			\$26.90	50	4	\$26.40
Laborer (Building):						
General			\$21.06	42	44	\$12.49
First Semi-Skilled			\$23.06	42	44	\$12.49
Second Semi-Skilled			\$22.06	42	44	\$12.49
Lather			USE CARPENTER RATE			
Linoleum Layer and Cutter			USE CARPENTER RATE			
Marble Mason			\$21.15	124	74	\$12.68
Millwright			\$25.09	60	15	\$14.45
Operating Engineer						
Group I			\$27.01	86	66	\$23.43
Group II			\$27.01	86	66	\$23.43
Group III			\$25.76	86	66	\$23.43
Group III-A			\$27.01	86	66	\$23.43
Group IV			\$24.78	86	66	\$23.43
Group V			\$27.71	86	66	\$23.43
Painter			\$21.35	18	7	\$11.72
Pile Driver			\$25.09	60	15	\$14.45
Pipe Fitter		b	\$34.75	91	69	\$26.28
Plasterer			\$36.41	FED		
Plumber		b	\$34.75	91	69	\$26.28
Roofer \ Waterproofer			\$28.05	12	4	\$14.19
Sheet Metal Worker			\$29.96	40	23	\$15.12
Sprinkler Fitter - Fire Protection			\$31.13	33	19	\$18.90
Terrazzo Worker			\$28.15	124	74	\$14.32
Tile Setter			\$21.15	124	74	\$12.68
Traffic Control Service Driver			\$25.685	22	55	\$9.045
Truck Driver-Teamster						
Group I		c	\$25.535	35	36	\$8.65
Group II		c	\$25.695	35	36	\$8.65
Group III		c	\$25.685	35	36	\$8.65
Group IV		c	\$25.805	35	36	\$8.65

Fringe Benefit Percentage is of the Basic Hourly Rate

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OCCUPATIONAL TITLE	* Date of Increase	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Carpenter		\$31.14	23	16	\$14.65
Cement Mason		\$29.03	80	22	\$15.28
Electrician (Outside-Line Construction)\Lineman)		\$39.69	9	12	\$5.00 + 37.5%
Lineman Operator		\$34.26	9	12	\$5.00 + 37.5%
Lineman - Tree Trimmer		\$23.19	32	31	\$5.00 + 23%
Groundman		\$26.49	9	12	\$5.00 + 37.5%
Groundman - Tree Trimmer		\$17.10	32	31	\$5.00 + 23%
Laborer					
General Laborer		\$29.43	8	1	\$12.20
Skilled Laborer					
Millwright		\$31.14	23	16	\$14.65
Operating Engineer					
Group I		\$30.51	10	9	\$23.35
Group II		\$30.51	10	9	\$23.35
Group III		\$29.21	10	9	\$23.35
Group IV		\$25.75	10	9	\$23.35
Oiler-Driver		\$26.21	10	9	\$23.35
Pile Driver		\$31.14	23	16	\$14.65
Traffic Control Service Driver		\$27.425	26	25	\$9.045
Truck Driver-Teamster		\$30.41	25	21	\$10.82

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

OCCUPATIONAL TITLE	* Date of Increase	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Carpenter		\$31.14	23	16	\$14.65
Electrician (Outside-Line Construction\Lineman)		\$39.69	9	12	\$5.00 + 37.5%
Lineman Operator		\$34.26	9	12	\$5.00 + 37.5%
Lineman - Tree Trimmer		\$23.19	32	31	\$5.00 + 23%
Groundman		\$26.49	9	12	\$5.00 + 37.5%
Groundman - Tree Trimmer		\$17.10	32	31	\$5.00 + 23%
Laborer					
General Laborer		\$29.43	8	1	\$12.20
Skilled Laborer					
Millwright		\$29.48	23	16	\$14.65
Operating Engineer					
Group I		\$26.09	21	5	\$23.32
Group II		\$25.74	21	5	\$23.32
Group III		\$25.54	21	5	\$23.32
Group IV		\$25.75	10	9	\$23.35
Oiler-Driver		\$21.89	21	5	\$23.32
Pile Driver		\$29.48	23	16	\$14.65
Traffic Control Service Driver		\$26.415	28	27	\$9.045
Truck Driver-Teamster					
Group I		\$27.52	22	19	\$10.90
Group II		\$27.68	22	19	\$10.90
Group III		\$27.67	22	19	\$10.90
Group IV		\$27.79	22	19	\$10.90

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Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

REPLACEMENT PAGE

Heavy Construction Rates for
ST. CHARLES County

OCCUPATIONAL TITLE	* Date of Increase	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
		\$34.68	23	16	\$14.65
Carpenter		\$30.20	17	11	\$15.36
Cement Mason		\$39.69	9	12	\$5.00 + 37.5%
Electrician (Outside-Line Construction\Lineman)		\$34.26	9	12	\$5.00 + 37.5%
Lineman Operator		\$24.25	32	31	\$5.00 + 23%
Lineman - Tree Trimmer		\$26.49	9	12	\$5.00 + 37.5%
Groundman		\$19.22	32	31	\$5.00 + 23%
Groundman - Tree Trimmer					
Laborer		\$29.43	8	1	\$12.20
General Laborer					
Skilled Laborer		\$34.68	23	16	\$14.65
Millwright					
Operating Engineer		\$30.51	10	9	\$23.35
Group I		\$30.51	10	9	\$23.35
Group II		\$29.21	10	9	\$23.35
Group III		\$25.75	10	9	\$23.35
Group IV		\$26.21	10	9	\$23.35
Oiler-Driver		\$34.68	23	16	\$14.65
Pile Driver		\$28.775	26	25	\$9.045
Traffic Control Service Driver		\$30.41	25	21	\$10.82
Truck Driver-Teamster					

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

OCCUPATIONAL TITLE	* Date of Increase	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Carpenter		\$34.97	11	7	\$14.75
Cement Mason		\$30.20	17	11	\$15.36
Electrician (Outside-Line Construction\Lineman)		\$39.69	9	12	\$5.00 + 37.5%
Lineman Operator		\$34.26	9	12	\$5.00 + 37.5%
Lineman - Tree Trimmer		\$24.25	32	31	\$5.00 + 23%
Groundman		\$26.49	9	12	\$5.00 + 37.5%
Groundman - Tree Trimmer		\$19.22	32	31	\$5.00 + 23%
Laborer					
General Laborer		\$29.52	16	10	\$13.22
Skilled Laborer					
Millwright		\$34.97	11	7	\$14.75
Operating Engineer					
Group I		\$30.51	10	9	\$23.35
Group II		\$30.51	10	9	\$23.35
Group III		\$29.21	10	9	\$23.35
Group IV		\$25.75	10	9	\$23.35
Oiler-Driver		\$26.21	10	9	\$23.35
Pile Driver		\$34.97	11	7	\$14.75
Traffic Control Service Driver		\$27.35	26	25	\$9.045
Truck Driver-Teamster		\$30.41	14	8	\$10.82

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

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OCCUPATIONAL TITLE	* Date of Increase	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Carpenter		\$34.97	11	7	\$14.75
Cement Mason		\$30.20	17	11	\$15.36
Electrician (Outside-Line Construction\Lineman)		\$39.69	9	12	\$5.00 + 37.5%
Lineman Operator		\$34.26	9	12	\$5.00 + 37.5%
Lineman - Tree Trimmer		\$24.25	32	31	\$5.00 + 23%
Groundman		\$26.49	9	12	\$5.00 + 37.5%
Groundman - Tree Trimmer		\$19.22	32	31	\$5.00 + 23%
Laborer					
General Laborer		\$29.52	16	10	\$13.22
Skilled Laborer					
Millwright		\$34.97	11	7	\$14.75
Operating Engineer					
Group I		\$30.51	10	9	\$23.35
Group II		\$30.51	10	9	\$23.35
Group III		\$29.21	10	9	\$23.35
Group IV		\$25.75	10	9	\$23.35
Oiler-Driver		\$26.21	10	9	\$23.35
Pile Driver		\$34.97	11	7	\$14.75
Traffic Control Service Driver		\$27.35	26	25	\$9.045
Truck Driver-Teamster		\$30.41	14	8	\$10.82

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Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

OCCUPATIONAL TITLE	* Date of Increase	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Carpenter		\$31.53	23	16	\$14.65
Cement Mason		\$29.03	80	22	\$15.28
Electrician (Outside-Line Construction\Lineman)		\$39.69	9	12	\$5.00 + 37.5%
Lineman Operator		\$34.26	9	12	\$5.00 + 37.5%
Lineman - Tree Trimmer		\$23.19	32	31	\$5.00 + 23%
Groundman		\$26.49	9	12	\$5.00 + 37.5%
Groundman - Tree Trimmer		\$17.10	32	31	\$5.00 + 23%
Laborer					
General Laborer		\$29.43	8	1	\$12.20
Skilled Laborer					
Millwright		\$31.53	23	16	\$14.65
Operating Engineer					
Group I		\$30.51	10	9	\$23.35
Group II		\$30.51	10	9	\$23.35
Group III		\$29.21	10	9	\$23.35
Group IV		\$25.75	10	9	\$23.35
Oiler-Driver		\$26.21	10	9	\$23.35
Pile Driver		\$31.53	23	16	\$14.65
Traffic Control Service Driver		\$27.425	26	25	\$9.045
Truck Driver-Teamster		\$30.41	25	21	\$10.82

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