

BEFORE THE  
LABOR AND INDUSTRIAL RELATIONS COMMISSION  
JEFFERSON CITY, MISSOURI

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Objection to Annual Wage Order No. 16  
By Carpenters' District Council of Greater St. Louis

OBJECTOR

**FILED**

**APR - 1 2009**

LABOR AND INDUSTRIAL  
RELATIONS COMMISSION

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Comes now Carpenters' District Council of Greater St. Louis ("District Council"), and files its objection to Wage Order No. 16 as it relates to the determination of the prevailing wages for the classification of **Carpenter in Marion County**, Missouri. In support of its objection, the District Council states as follows:

1. The District Council is a labor organization which is comprised of and represents persons engaged in carpentry, joining, and related activities. The District Council's principal office is in St. Louis, Missouri, but its members perform work for employers who are signatory to various collective bargaining agreements throughout Missouri, including Marion County. The members perform work as defined by the title "Carpenter" as set out in 8 C.S.R. 30-3.060. As a representative of its membership, the District Council is an affected party of the determination of prevailing wage rates for carpenters.

2. Wage Order No. 16 sets the prevailing basic hourly wage rate at \$18.00 per hour for Carpenters in Marion County. This prevailing wage does not contain any fringe benefits or holiday schedule and uses the federal overtime schedule.

3. The District Council asserts that the correct prevailing basic hourly wage rate for Carpenters in Marion County is \$27.75 per hour. Alternatively, it asserts that the correct prevailing basic hourly wage is \$22.89 per hour.

4. The District Council asserts that the correct fringe benefit total package should be \$10.36 per hour. Alternatively, it asserts that the correct fringe benefit total package should be \$10.16 per hour.

5. The District Council asserts that the correct overtime schedule should be Overtime Schedule No. 79. Moreover, it asserts that the correct holiday schedule should be Holiday Schedule No. 42.

5. The District Council's assertions are based upon wage and fringe benefit rates and overtime and holiday schedules established by collective bargaining agreements in effect during the relevant time period.

6. Under the wage and fringe benefit rates established by the collective bargaining agreements, a substantial number of hours of Carpenters' work have been performed during the relevant period in Marion County. Approximately 1,364 hours have been performed at the wage rate of \$27.75 per hour and fringe benefit rate of \$10.36 per hour. Attached and incorporated as Exhibit A is a true and accurate copy of Behlman Builders, Inc.'s Contractor's Report of Construction Wage Rates. Approximately 988 hours have been performed at the wage rate of \$22.89 per hour and fringe benefit rate of \$10.16 per hour. Attached and incorporated as Exhibit B is a true and accurate copy of Acme Interiors' Contractor's Report of Construction Wage Rates.

7. Under the overtime and holiday schedules established by the collective bargaining agreements, Overtime Schedule No. 79 and Holiday Schedule No. 42 are in effect for Marion County. Attached and incorporated as Exhibit C is a true and accurate copy of the collective bargaining agreement between the District Council and the Tri-County Builders Association.

WHEREFORE, the Carpenters' District Council of Greater St. Louis respectfully requests the following:

1. That the basic hourly wage rate for Carpenters in Marion County be adjusted to \$27.75 per hour, or in the alternative, to \$22.89 per hour;
2. That the basic fringe benefit rate for Carpenters in Marion County be adjusted to \$10.36 per hour, or in the alternative, to \$10.16 per hour;
3. That the overtime schedule for Carpenters in Marion County be adjusted to Overtime Schedule No. 79; and
4. That the holiday schedule for Carpenters in Marion County be adjusted to Holiday Schedule No. 42.
5. For such other and further relief as the Commission may consider appropriate under the circumstances.

Respectfully submitted,

HAMMOND and SHINNERS, P.C.  
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MICHAEL A. EVANS, #58583  
Attorneys for Objector

**CERTIFICATE OF SERVICE**

The undersigned certifies that on April 1, 2009, a copy of the foregoing was mailed to the following:

Labor and Industrial Relations Commission  
3315 West Truman Boulevard Room 214  
PO Box 599  
Jefferson City, MO 65102-0599  
(In triplicate)

Division of Labor Standards  
3315 West Truman Boulevard Room 205  
PO Box 449  
Jefferson City, MO 65102-0449



