

Before the
LABOR AND INDUSTRIAL RELATIONS COMMISSION
Jefferson City, Missouri

HAND CARRIED
FILED

APR - 5 2012

LABOR AND INDUSTRIAL
RELATIONS COMMISSION

ANNUAL WAGE ORDER NO. 19

MOTION TO AMEND ANNUAL WAGE ORDER NO. 19

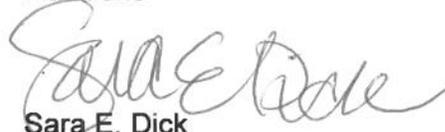
COMES NOW the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, and respectfully submits this motion to amend Annual Wage Order No. 19 to correct typographical, clerical, and grammatical errors. In support of this Motion, the Division of Labor Standards states as follows:

1. On March 9, 2012, the Division of Labor Standards filed Annual Wage Order No. 19 with the Secretary of State. Annual Wage Order No. 19 sets forth by county the initial wage rate determination for the occupational titles involved in the construction of public works projects.
2. After the filing of Annual Wage Order No. 19 the Division of Labor Standards discovered typographical, grammatical and clerical errors in the Order.
3. The corrections detailed in the attached pages are necessary to accurately reflect the information that was on file at the Division of Labor Standards prior to March 9, 2012.
4. The Division of Labor Standards requests that the Labor and Industrial Relations Commission substitute the attached ten pages for the original pages in the Annual Wage Order. On each of the attached pages the correction or addition is identified by bold print. Additionally, the Occupational Title and rates of Skilled Labor on the Heavy Construction Rate Sheet for Lincoln, Montgomery, St. Charles, City of St. Louis, St. Louis and Warren Counties have been deleted and those deletions are indicated by strike-throughs on the attached pages.
5. Public policy is served by making the attached corrections to reflect the proper wage rates.

WHEREFORE, the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, respectfully requests that the Commission enter an Order to substitute the attached ten pages for the original pages in Annual Wage Order No. 19 and grant any and all other relief to which it may be entitled.

Respectfully submitted,

Department of Labor and Industrial Relations



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PO Box 899
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(573) 751-3321

Attorney for Movant

CERTIFICATE OF SERVICE

Notice of this Motion to Amend Annual Wage Order No. 19 will be posted on the Labor and Industrial Relations Commission web site at www.labor.mo.gov/LIRC.

4/5/12

DATE



SARA E. DICK

| OCCUPATIONAL TITLE | ** Date of Increase | * | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--|---------------------|---|--------------------|--------------------|------------------|-----------------------|
| Asbestos Worker (H & F) Insulator | | | \$36.76 | 55 | 60 | \$18.81 |
| Boilermaker | | | \$31.20 | 57 | 7 | \$27.01 |
| Bricklayer and Stone Mason | | | \$30.30 | 72 | 5 | \$18.81 |
| Carpenter | | b | \$33.88 | 77 | 41 | \$13.25 |
| Cement Mason | | e | \$27.53 | 80 | 6 | \$14.56 |
| Electrician (Inside Wireman) | | | \$31.00 | 82 | 71 | \$9.56 + 37.5% |
| Electrician (Outside-Line Construction)\Lineman) | | | \$36.36 | 43 | 45 | \$5.00 + 44.5% |
| Lineman Operator | | | \$31.39 | 43 | 45 | \$5.00 + 44.5% |
| Groundman | | | \$24.27 | 43 | 45 | \$5.00 + 44.5% |
| Communication Technician | | | \$28.05 | 44 | 47 | \$6.93 + 29.75% |
| Elevator Constructor | | a | \$42.195 | 26 | 54 | \$23.305 |
| Operating Engineer | | | | | | |
| Group I | | | \$29.11 | 3 | 66 | \$21.36 |
| Group II | | | \$29.11 | 3 | 66 | \$21.36 |
| Group III | | | \$27.21 | 3 | 66 | \$21.36 |
| Group III-A | | | \$29.11 | 3 | 66 | \$21.36 |
| Group IV | | | \$23.75 | 3 | 66 | \$21.36 |
| Group V | | | \$23.75 | 3 | 66 | \$21.36 |
| Pipe Fitter | | c | \$34.25 | 91 | 69 | \$23.18 |
| Glazier | | | \$32.78 | 87 | 31 | \$21.13 + 13.2% |
| Laborer (Building): | | | | | | |
| General | | | \$28.73 | 118 | 57 | \$11.65 |
| First Semi-Skilled | | | \$30.66 | 114 | 27 | \$11.52 |
| Second Semi-Skilled | | | \$28.72 | 5 | 3 | \$11.52 |
| Lather | | b | \$33.88 | 77 | 41 | \$13.25 |
| Linoleum Layer and Cutter | | | \$29.08 | 92 | 26 | \$12.95 |
| Marble Mason | | | \$30.15 | 76 | 51 | \$12.45 |
| Millwright | | | \$33.88 | 77 | 41 | \$13.25 |
| Ironworker | | | \$31.98 | 11 | 8 | \$19.775 |
| Painter | | | \$28.75 | 104 | 12 | \$12.58 |
| Plasterer | | | \$28.61 | 67 | 3 | \$15.23 |
| Plumber | | c | \$34.25 | 91 | 69 | \$23.18 |
| Pile Driver | | b | \$33.88 | 77 | 41 | \$13.25 |
| Roofer \ Waterproofer | | | \$28.65 | 15 | 73 | \$15.02 |
| Sheet Metal Worker | | | \$35.86 | 32 | 25 | \$21.23 |
| Sprinkler Fitter - Fire Protection | | | \$30.52 | 33 | 19 | \$17.02 |
| Terrazzo Worker | | | \$30.79 | 116 | 5 | \$11.09 |
| Tile Setter | | | \$30.15 | 76 | 51 | \$12.45 |
| Truck Driver-Teamster | | | | | | |
| Group I | | d | \$27.275 | 35 | 36 | \$8.65 |
| Group II | | d | \$27.385 | 35 | 36 | \$8.65 |
| Group III | | d | \$27.425 | 35 | 36 | \$8.65 |
| Group IV | | d | \$27.495 | 35 | 36 | \$8.65 |
| Traffic Control Service Driver | | | \$27.425 | 22 | 55 | \$9.045 |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

| OCCUPATIONAL TITLE | * Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--|--------------------|--------------------|--------------------|------------------|-----------------------|
| Carpenter | | \$30.34 | 23 | 16 | \$13.15 |
| Millwright | | \$30.34 | 23 | 16 | \$13.15 |
| Pile Driver | | \$30.34 | 23 | 16 | \$13.15 |
| Electrician (Outside-Line Construction)\Lineman) | | \$36.36 | 9 | 12 | \$5.00 + 42.5% |
| Lineman Operator | | \$31.39 | 9 | 12 | \$5.00 + 42.5% |
| Groundman | | \$24.27 | 9 | 12 | \$5.00 + 42.5% |
| Operating Engineer | | | | | |
| Group I | | \$29.11 | 10 | 9 | \$21.36 |
| Group II | | \$29.11 | 10 | 9 | \$21.36 |
| Group III | | \$27.81 | 10 | 9 | \$21.36 |
| Group IV | | \$24.35 | 10 | 9 | \$21.36 |
| Oiler-Driver | | \$24.81 | 10 | 9 | \$21.36 |
| Cement Mason | | \$27.53 | 80 | 22 | \$14.48 |
| Laborer | | | | | |
| General Laborer | | \$28.73 | 8 | 1 | \$11.65 |
| Skilled Laborer | | \$28.73 | 8 | 1 | \$11.65 |
| Truck Driver-Teamster | | | | | |
| Group I | | \$27.275 | 25 | 21 | \$8.65 |
| Group II | | \$27.385 | 25 | 21 | \$8.65 |
| Group III | | \$27.425 | 25 | 21 | \$8.65 |
| Group IV | | \$27.495 | 25 | 21 | \$8.65 |
| Traffic Control Service Driver | | \$27.425 | 26 | 25 | \$9.045 |

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

| OCCUPATIONAL TITLE | ** Date of Increase | * | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|---|---------------------|---|--------------------|--------------------|------------------|-----------------------|
| Asbestos Worker (H & F) Insulator | | | \$36.76 | 55 | 60 | \$18.81 |
| Boilermaker | | | \$31.20 | 57 | 7 | \$27.01 |
| Bricklayer and Stone Mason | | | \$28.20 | 59 | 7 | \$14.33 |
| Carpenter | | | \$15.63 | FED | | |
| Cement Mason | | | \$25.43 | 9 | 3 | \$10.45 |
| Electrician (Inside Wireman) | | | \$28.66 | 69 | 75 | \$5.35 + 35% |
| Electrician (Outside-Line Construction/Lineman) | | | \$36.36 | 43 | 45 | \$5.00 + 44.5% |
| Lineman Operator | | | \$31.39 | 43 | 45 | \$5.00 + 44.5% |
| Groundman | | | \$24.27 | 43 | 45 | \$5.00 + 44.5% |
| Communication Technician | | | \$28.66 | 69 | 75 | \$5.35 + 35% |
| Elevator Constructor | | a | \$42.195 | 26 | 54 | \$23.305 |
| Operating Engineer | | | | | | |
| Group I | | | \$25.81 | 86 | 66 | \$21.43 |
| Group II | | | \$25.81 | 86 | 66 | \$21.43 |
| Group III | | | \$24.56 | 86 | 66 | \$21.43 |
| Group III-A | | | \$25.81 | 86 | 66 | \$21.43 |
| Group IV | | | \$23.58 | 86 | 66 | \$21.43 |
| Group V | | | \$26.51 | 86 | 66 | \$21.43 |
| Pipe Fitter | | c | \$34.25 | 91 | 69 | \$23.18 |
| Glazier | | d | \$24.35 | 122 | 76 | \$14.22 + 5.2% |
| Laborer (Building): | | | | | | |
| General | | | \$28.73 | 118 | 57 | \$11.65 |
| First Semi-Skilled | | | \$30.66 | 114 | 27 | \$11.52 |
| Second Semi-Skilled | | | \$28.72 | 5 | 3 | \$11.52 |
| Lather | | e | \$30.72 | 79 | 42 | \$13.05 |
| Linoleum Layer and Cutter | | | \$29.08 | 92 | 26 | \$12.95 |
| Marble Mason | | | \$20.62 | 124 | 74 | \$12.68 |
| Millwright | | | \$33.88 | 77 | 41 | \$13.25 |
| Ironworker | | | \$18.05 | FED | | |
| Painter | | | \$20.80 | 18 | 7 | \$10.92 |
| Plasterer | | | \$28.61 | 67 | 3 | \$15.23 |
| Plumber | | c | \$34.25 | 91 | 69 | \$23.18 |
| Pile Driver | | e | \$30.72 | 79 | 42 | \$13.05 |
| Roofer \ Waterproofer | | | \$28.65 | 15 | 73 | \$15.02 |
| Sheet Metal Worker | | | \$29.25 | 40 | 23 | \$13.85 |
| Sprinkler Fitter - Fire Protection | | | \$30.52 | 33 | 19 | \$17.02 |
| Terrazzo Worker | | | \$28.20 | 59 | 7 | \$14.33 |
| Tile Setter | | | \$20.62 | 124 | 74 | \$12.68 |
| Truck Driver-Teamster | | | | | | |
| Group I | | | \$24.50 | 101 | 5 | \$9.30 |
| Group II | | | \$25.15 | 101 | 5 | \$9.30 |
| Group III | | | \$24.65 | 101 | 5 | \$9.30 |
| Group IV | | | \$25.15 | 101 | 5 | \$9.30 |
| Traffic Control Service Driver | | | \$26.415 | 22 | 55 | \$9.045 |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

| OCCUPATIONAL TITLE | * Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--|--------------------|--------------------|--------------------|------------------|-----------------------|
| Carpenter | | \$28.68 | 23 | 16 | \$13.15 |
| Millwright | | \$28.68 | 23 | 16 | \$13.15 |
| Pile Driver | | \$28.68 | 23 | 16 | \$13.15 |
| Electrician (Outside-Line Construction)\Lineman) | | \$36.36 | 9 | 12 | \$5.00 + 42.5% |
| Lineman Operator | | \$31.39 | 9 | 12 | \$5.00 + 42.5% |
| Groundman | | \$24.27 | 9 | 12 | \$5.00 + 42.5% |
| Operating Engineer | | | | | |
| Group I | | \$24.89 | 21 | 5 | \$21.33 |
| Group II | | \$24.54 | 21 | 5 | \$21.33 |
| Group III | | \$24.34 | 21 | 5 | \$21.33 |
| Group IV | | \$20.69 | 21 | 5 | \$21.33 |
| Oiler-Driver | | \$20.69 | 21 | 5 | \$21.33 |
| Laborer | | | | | |
| General Laborer | | \$28.73 | 8 | 1 | \$11.65 |
| Skilled Laborer | | \$28.73 | 8 | 1 | \$11.65 |
| Truck Driver-Teamster | | | | | |
| Group I | | \$26.57 | 22 | 19 | \$9.85 |
| Group II | | \$26.73 | 22 | 19 | \$9.85 |
| Group III | | \$26.72 | 22 | 19 | \$9.85 |
| Group IV | | \$26.84 | 22 | 19 | \$9.85 |
| Traffic Control Service Driver | | \$26.415 | 28 | 27 | \$9.045 |

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

| OCCUPATIONAL TITLE | ** Date of Increase | * | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|---|---------------------|---|--------------------|--------------------|------------------|-----------------------|
| Asbestos Worker (H & F) Insulator | | | \$36.76 | 55 | 60 | \$18.81 |
| Boilermaker | | | \$31.20 | 57 | 7 | \$27.01 |
| Bricklayer and Stone Mason | | | \$30.30 | 72 | 5 | \$18.81 |
| Carpenter | | | \$33.88 | 77 | 41 | \$13.25 |
| Cement Mason | | | \$28.70 | 80 | 6 | \$14.56 |
| Electrician (Inside Wireman) | | | \$31.00 | 82 | 71 | \$9.56 + 37.5% |
| Electrician (Outside-Line Construction\Lineman) | | | \$36.36 | 43 | 45 | \$5.00 + 44.5% |
| Lineman Operator | | | \$31.39 | 43 | 45 | \$5.00 + 44.5% |
| Groundman | | | \$24.27 | 43 | 45 | \$5.00 + 44.5% |
| Communication Technician | | | \$28.05 | 44 | 47 | \$8.93 + 29.75% |
| Elevator Constructor | | a | \$42.195 | 26 | 54 | \$23.305 |
| Operating Engineer | | | | | | |
| Group I | | | \$29.11 | 3 | 66 | \$21.36 |
| Group II | | | \$29.11 | 3 | 66 | \$21.36 |
| Group III | | | \$27.21 | 3 | 66 | \$21.36 |
| Group III-A | | | \$29.11 | 3 | 66 | \$21.36 |
| Group IV | | | \$23.75 | 3 | 66 | \$21.36 |
| Group V | | | \$23.75 | 3 | 66 | \$21.36 |
| Pipe Fitter | | | \$34.25 | 91 | 69 | \$23.18 |
| Glazier | | | \$32.78 | 87 | 31 | \$21.13 + 13.2% |
| Laborer (Building): | | | | | | |
| General | | | \$28.73 | 118 | 57 | \$11.65 |
| First Semi-Skilled | | | \$30.66 | 114 | 27 | \$11.52 |
| Second Semi-Skilled | | | \$28.72 | 5 | 3 | \$11.52 |
| Lather | | | USE CARPENTER RATE | | | |
| Linoleum Layer and Cutter | | | \$29.08 | 92 | 26 | \$12.95 |
| Marble Mason | | | \$30.15 | 76 | 51 | \$12.45 |
| Millwright | | | USE CARPENTER RATE | | | |
| Ironworker | | | \$31.98 | 11 | 8 | \$19.775 |
| Painter | | | \$28.75 | 104 | 12 | \$12.58 |
| Plasterer | | | \$26.61 | 67 | 3 | \$15.23 |
| Plumber | | | \$34.25 | 91 | 69 | \$23.18 |
| Pile Driver | | | USE CARPENTER RATE | | | |
| Roofer \ Waterproofer | | | \$28.65 | 15 | 73 | \$15.02 |
| Sheet Metal Worker | | | \$35.86 | 32 | 25 | \$21.23 |
| Sprinkler Fitter - Fire Protection | | | \$37.73 | 66 | 18 | \$19.10 |
| Terrazzo Worker | | | \$30.79 | 116 | 5 | \$11.09 |
| Tile Setter | | | \$30.15 | 76 | 51 | \$12.45 |
| Truck Driver-Teamster | | | | | | |
| Group I | | b | \$28.625 | 35 | 36 | \$8.65 |
| Group II | | b | \$28.735 | 35 | 36 | \$8.65 |
| Group III | | b | \$28.775 | 35 | 36 | \$8.65 |
| Group IV | | b | \$28.845 | 35 | 36 | \$8.65 |
| Traffic Control Service Driver | | | \$28.775 | 22 | 55 | \$9.045 |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

| OCCUPATIONAL TITLE | * Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|---|--------------------|--------------------|--------------------|------------------|-----------------------|
| Carpenter | | \$33.38 | 23 | 16 | \$13.15 |
| Millwright | | \$33.38 | 23 | 16 | \$13.15 |
| Pile Driver | | \$33.38 | 23 | 16 | \$13.15 |
| Electrician (Outside-Line Construction)\Lineman | | \$36.36 | 9 | 12 | \$5.00 + 42.5% |
| Lineman Operator | | \$31.39 | 9 | 12 | \$5.00 + 42.5% |
| Groundman | | \$24.27 | 9 | 12 | \$5.00 + 42.5% |
| Operating Engineer | | | | | |
| Group I | | \$29.11 | 10 | 9 | \$21.36 |
| Group II | | \$29.11 | 10 | 9 | \$21.36 |
| Group III | | \$27.81 | 10 | 9 | \$21.36 |
| Group IV | | \$24.35 | 10 | 9 | \$21.36 |
| Oiler-Driver | | \$24.81 | 10 | 9 | \$21.36 |
| Cement Mason | | \$28.70 | 17 | 11 | \$14.56 |
| Laborer | | | | | |
| General Laborer | | \$28.73 | 8 | 1 | \$11.65 |
| Skilled Laborer | | \$28.73 | 8 | 1 | \$11.65 |
| Truck Driver-Teamster | | | | | |
| Group I | | \$28.625 | 25 | 21 | \$8.65 |
| Group II | | \$28.735 | 25 | 21 | \$8.65 |
| Group III | | \$28.775 | 25 | 21 | \$8.65 |
| Group IV | | \$28.845 | 25 | 21 | \$8.65 |
| Traffic Control Service Driver | | \$28.775 | 26 | 25 | \$9.045 |

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

| OCCUPATIONAL TITLE | * Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|---|--------------------|--------------------|--------------------|------------------|-----------------------|
| Carpenter | | \$33.23 | 11 | 7 | \$12.40 |
| Millwright | | \$33.23 | 11 | 7 | \$12.40 |
| Pile Driver | | \$33.23 | 11 | 7 | \$12.40 |
| Electrician (Outside-Line Construction\Lineman) | | \$36.36 | 9 | 12 | \$5.00 + 42.5% |
| Lineman Operator | | \$31.39 | 9 | 12 | \$5.00 + 42.5% |
| Groundman | | \$24.27 | 9 | 12 | \$5.00 + 42.5% |
| Operating Engineer | | | | | |
| Group I | | \$29.11 | 15 | 9 | \$21.36 |
| Group II | | \$29.11 | 15 | 9 | \$21.36 |
| Group III | | \$27.21 | 15 | 9 | \$21.36 |
| Group IV | | \$23.75 | 15 | 9 | \$21.36 |
| Oiler-Driver | | \$23.75 | 15 | 9 | \$21.36 |
| Cement Mason | | \$28.70 | 17 | 11 | \$14.56 |
| Laborer | | | | | |
| General Laborer | | \$28.87 | 16 | 10 | \$12.62 |
| Skilled Laborer | | \$28.17 | 16 | 10 | \$12.07 |
| Truck Driver-Teamster | | | | | |
| Group I | | \$27.05 | 14 | 8 | \$9.045 |
| Group II | | \$27.25 | 14 | 8 | \$9.045 |
| Group III | | \$27.35 | 14 | 8 | \$9.045 |
| Group IV | | \$27.35 | 14 | 8 | \$9.045 |
| Traffic Control Service Driver | | \$27.35 | 26 | 25 | \$9.045 |

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

| OCCUPATIONAL TITLE | * Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|---|--------------------|--------------------|--------------------|------------------|-----------------------|
| Carpenter | | \$33.23 | 11 | 7 | \$12.40 |
| Millwright | | \$33.23 | 11 | 7 | \$12.40 |
| Pile Driver | | \$33.23 | 11 | 7 | \$12.40 |
| Electrician (Outside-Line Construction\Lineman) | | \$36.36 | 9 | 12 | \$5.00 + 42.5% |
| Lineman Operator | | \$31.39 | 9 | 12 | \$5.00 + 42.5% |
| Groundman | | \$24.27 | 9 | 12 | \$5.00 + 42.5% |
| Operating Engineer | | | | | |
| Group I | | \$29.11 | 15 | 9 | \$21.36 |
| Group II | | \$29.11 | 15 | 9 | \$21.36 |
| Group III | | \$27.21 | 15 | 9 | \$21.36 |
| Group IV | | \$23.75 | 15 | 9 | \$21.36 |
| Oiler-Driver | | \$23.75 | 15 | 9 | \$21.36 |
| Cement Mason | | \$28.70 | 17 | 11 | \$14.56 |
| Laborer | | | | | |
| General Laborer | | \$28.87 | 16 | 10 | \$12.62 |
| Skilled Laborer | | \$28.17 | 16 | 10 | \$12.07 |
| Truck Driver-Teamster | | | | | |
| Group I | | \$27.05 | 14 | 8 | \$9.045 |
| Group II | | \$27.25 | 14 | 8 | \$9.045 |
| Group III | | \$27.35 | 14 | 8 | \$9.045 |
| Group IV | | \$27.35 | 14 | 8 | \$9.045 |
| Traffic Control Service Driver | | \$27.35 | 26 | 25 | \$9.045 |

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

| OCCUPATIONAL TITLE | ** Date of Increase | * | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
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| Asbestos Worker (H & F) Insulator | | | \$36.76 | 55 | 60 | \$18.81 |
| Boilermaker | | | \$31.20 | 57 | 7 | \$27.01 |
| Bricklayer and Stone Mason | | | \$30.30 | 72 | 5 | \$18.81 |
| Carpenter | | b | \$33.88 | 77 | 41 | \$13.25 |
| Cement Mason | | e | \$27.53 | 80 | 6 | \$14.56 |
| Electrician (Inside Wireman) | | | \$31.00 | 82 | 71 | \$9.56 + 37.5% |
| Electrician (Outside-Line Construction\Lineman) | | | \$36.36 | 43 | 45 | \$5.00 + 44.5% |
| Lineman Operator | | | \$31.39 | 43 | 45 | \$5.00 + 44.5% |
| Groundman | | | \$24.27 | 43 | 45 | \$5.00 + 44.5% |
| Communication Technician | | | \$28.05 | 44 | 47 | \$8.93 + 29.75% |
| Elevator Constructor | | a | \$42.195 | 26 | 54 | \$23.305 |
| Operating Engineer | | | | | | |
| Group I | | | \$29.11 | 3 | 66 | \$21.36 |
| Group II | | | \$29.11 | 3 | 66 | \$21.36 |
| Group III | | | \$27.21 | 3 | 66 | \$21.36 |
| Group III-A | | | \$29.11 | 3 | 66 | \$21.36 |
| Group IV | | | \$23.75 | 3 | 66 | \$21.36 |
| Group V | | | \$23.75 | 3 | 66 | \$21.36 |
| Pipe Fitter | | c | \$34.25 | 91 | 69 | \$23.18 |
| Glazier | | | \$32.78 | 87 | 31 | \$21.13 + 13.2% |
| Laborer (Building): | | | | | | |
| General | | | \$28.73 | 118 | 57 | \$11.65 |
| First Semi-Skilled | | | \$30.66 | 114 | 27 | \$11.62 |
| Second Semi-Skilled | | | \$28.72 | 5 | 3 | \$11.52 |
| Lather | | | USE CARPENTER RATE | | | |
| Linoleum Layer and Cutter | | | \$29.08 | 92 | 26 | \$12.95 |
| Marble Mason | | | \$30.15 | 76 | 51 | \$12.45 |
| Millwright | | | \$33.88 | 77 | 41 | \$13.25 |
| Ironworker | | | \$31.98 | 11 | 8 | \$19.775 |
| Painter | | | \$28.75 | 104 | 12 | \$12.58 |
| Plasterer | | | \$28.61 | 67 | 3 | \$15.23 |
| Plumber | | c | \$34.25 | 91 | 69 | \$23.18 |
| Pile Driver | | | USE CARPENTER RATE | | | |
| Roofer \ Waterproofor | | | \$28.65 | 15 | 73 | \$15.02 |
| Sheet Metal Worker | | | \$35.86 | 32 | 25 | \$21.23 |
| Sprinkler Fitter - Fire Protection | | | \$30.52 | 33 | 19 | \$17.02 |
| Terrazzo Worker | | | \$30.79 | 116 | 5 | \$11.09 |
| Tile Setter | | | \$30.15 | 76 | 51 | \$12.45 |
| Truck Driver-Teamster | | | | | | |
| Group I | | d | \$27.275 | 35 | 36 | \$8.65 |
| Group II | | d | \$27.385 | 35 | 36 | \$8.65 |
| Group III | | d | \$27.425 | 35 | 36 | \$8.65 |
| Group IV | | d | \$27.495 | 35 | 36 | \$8.65 |
| Traffic Control Service Driver | | | \$27.425 | 22 | 55 | \$9.045 |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.

| OCCUPATIONAL TITLE | * Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--|--------------------|--------------------|--------------------|------------------|-----------------------|
| Carpenter | | \$30.73 | 23 | 16 | \$13.15 |
| Millwright | | \$30.73 | 23 | 16 | \$13.15 |
| Pile Driver | | \$30.73 | 23 | 16 | \$13.15 |
| Electrician (Outside-Line Construction)\Lineman) | | \$36.36 | 9 | 12 | \$5.00 + 42.5% |
| Lineman Operator | | \$31.39 | 9 | 12 | \$5.00 + 42.5% |
| Groundman | | \$24.27 | 9 | 12 | \$5.00 + 42.5% |
| Operating Engineer | | | | | |
| Group I | | \$29.11 | 10 | 9 | \$21.36 |
| Group II | | \$29.11 | 10 | 9 | \$21.36 |
| Group III | | \$27.81 | 10 | 9 | \$21.36 |
| Group IV | | \$24.35 | 10 | 9 | \$21.36 |
| Oiler-Driver | | \$24.81 | 10 | 9 | \$21.36 |
| Cement Mason | | \$27.53 | 80 | 22 | \$14.48 |
| Laborer | | | | | |
| General Laborer | | \$28.73 | 8 | 1 | \$11.65 |
| Skilled Laborer | | \$28.73 | 8 | 1 | \$11.65 |
| Truck Driver-Teamster | | | | | |
| Group I | | \$27.275 | 25 | 21 | \$8.65 |
| Group II | | \$27.385 | 25 | 21 | \$8.65 |
| Group III | | \$27.425 | 25 | 21 | \$8.65 |
| Group IV | | \$27.495 | 25 | 21 | \$8.65 |
| Traffic Control Service Driver | | \$27.425 | 26 | 25 | \$9.045 |

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.