

BEFORE THE LABOR AND INDUSTRIAL  
RELATIONS COMMISSION OF MISSOURI

FILED

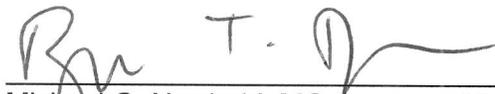
IN RE:           OBJECTION TO ANNUAL       )  
                  WAGE ORDER NO. 19       )  
                                                  )  
                                                  )

APR -4 2012  
LABOR AND INDUSTRIAL  
RELATIONS COMMISSION

Comes now Objector, **Laborers Local Union No. 663**, an unincorporated association, by and through its representative member, President and Business Manager Jack Bainbridge, and hereby objects to Annual Wage Order No. 19 as to wages in Pettis County, Missouri.

Objector specifically objects to the failure of Annual Wage Order No. 19 to provide for the correct wages paid for building construction work done by Laborer (Building)-General employees, which is the Basic Hourly Rate plus total fringe benefits and overtime and holiday rates as set forth on Exhibit "A".

ARNOLD, NEWBOLD, WINTER  
& JACKSON, P.C.



Michael G. Newbold, MO Bar No. 25523  
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*Attorneys for Objector*

**CERTIFICATE OF SERVICE**

I hereby certify that on the 3rd day of April, 2012, a copy of the **Objection to Annual Wage Order No. 19** was sent by *UPS Next Day Air* to:

Division of Labor Standards  
3315 West Truman Boulevard, Room 205  
Jefferson City, Missouri 65102

  
\_\_\_\_\_  
Ryan T. Dryer

**Building Construction Rates for  
PETTIS County**

**LABORER (BUILDING)**

**General Laborer**

Basic Hourly Wage: \$19.53 per hour

Fringe Benefits:

Vacation \$ 1.00

Health & Welfare \$ 6.10

Pension \$ 2.75

Training \$ .35

CISAP \$ .05

Total Fringe Benefits \$10.25 per hour

Over-Time Schedule 111

Holiday Schedule 4

**EXHIBIT "A"**