

FILED

APR - 9 2012

BEFORE THE  
LABOR AND INDUSTRIAL RELATIONS COMMISSION  
JEFFERSON CITY, MISSOURI

LABOR AND INDUSTRIAL  
RELATIONS COMMISSION

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**IN RE:**                    **Objection to Annual Wage Order No. 19, Issued on March 9, 2012, as it pertains to the Wage and Fringe Benefit Rates established for the Occupational Title of "Roofer/Waterproofers" with the County of Saline in the State of Missouri.**

**On Behalf Of:**        **United Union of Roofers, Waterproofers and Allied Workers, Local 20**

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**Objectors.**

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**OBJECTION TO ANNUAL WAGE ORDER NO. 19**

COMES NOW the United Union of Roofers, Waterproofers and Allied Workers, Local 20 ("Roofers Union Local 20") and files its Objection to the Wage and Fringe Benefit Rate established for the Occupational Title of "Roofer/Waterproofers" for the County of Saline and states therefor as follows:

1.        Roofers Union Local 20 is an unincorporated association representing members who perform work under the Occupational Title of Roofer/Waterproofers of the type covered by Section 290.210 RSMo., et seq. (the "Missouri Prevailing Wage Law"). *See Exhibit A.*

2.        On January 30, 2012, Roofers Union Local 20 Business Manager Kevin King submitted a "Contractor's Report of Construction Wage Rates" to the Missouri Division of Labor Standards on behalf of Missouri Builders Service of Jefferson City. *See Exhibit A and Attachments.*

3.        The January 30, 2012 report was for roofer work performed between October 5, 2011 and November 16, 2011 on the MONG Center in Marshall, Missouri in Saline County. *See Exhibit A and Attachments.*

4. The report showed that 266 hours were worked at a Base Hourly Rate of \$28.050 and Total Fringes of \$12.990 per hour. *See Exhibit A and Attachments.*

5. The plurality of 266 hours contained within the report was used by the Division of Labor Standards to establish a total compensation package for the Roofer/Waterproofer classification in Saline County of \$41.040, which includes a Base Hourly Rate of \$28.050 and Total Fringes of \$12.990 per hour. *See Exhibit B.*

6. The wage rate and fringe benefits contained within the report were incorrect. *See Exhibit A.*

7. Roofers Local 20 Business Manager Kevin King incorrectly recorded the rates by using the wage and benefit amounts contained within the Agreement between the Roofing Contractors of Jefferson City/Columbia, Missouri and Roofers Local 20 (the “Jefferson City Agreement”). The wage rate in the Jefferson City Agreement is \$28.05 and the fringe benefit rate is \$12.990. *See Exhibit A and Attachments.*

8. Saline County is covered by the Agreement between Associated Roofing Contractors of Greater Kansas City, Inc. and Roofers Local 20 (the “Kansas City Agreement”). *See Exhibit A and Attachments.*

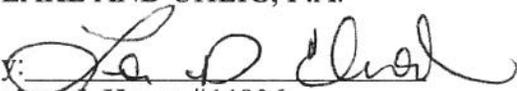
9. The wage rate in the Kansas City Agreement is \$32.25 and the fringe benefits rate is \$13.66. *See Exhibit A and Attachments.*

10. The Missouri Builders Service, Inc. employees who worked as roofers on the MONG Center were paid the appropriate rates of \$32.25 (wages) and \$13.66 (fringes) respectively, as is evidenced by the Company’s Certified Payroll Register. *See Exhibit C.*

11. Since the MONG Center hours were used to establish a plurality for the Roofer/Waterproofer classification in Saline County, the appropriate rates should be a Base Hourly Rate of \$32.25 and Total Fringes of \$13.66.

WHEREFORE, it is respectfully requested that the Labor and Industrial Relations Commission grant the Objection and order the modification of the Roofer/Waterproofer rates for Saline County.

Respectfully Submitted,  
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Attorneys for Objector

### CERTIFICATE OF SERVICE

I hereby certify that on the 6<sup>th</sup> day of April, 2012, the original and three (3) copies of the foregoing **Objection to Wage Order No. 19** was sent by UPS Overnight mail to the Labor and Industrial Relations Commission, 3315 West Truman Blvd. Room 214, P.O. Box 599, Jefferson City, MO 65102-0599, and copies were served on the same day via UPS Overnight Mail to the Division of Labor Standards, 3315 W. Truman Boulevard, Room 205, Jefferson City, MO 65109.

