

ORDER OF COMMISSION

In the matter of Objection No. 365 filed by Laborers Local Union No. 663 on April 10, 2012, to Annual Wage Order No. 19, pertaining to the wage rate, total fringe benefit, and the overtime and holiday schedules for the occupational title of General Laborer/Building Construction in the Missouri County of Ozark – Section 077, issued by the Division of Labor Standards, Department of Labor and Industrial Relations; filed with the Secretary of State: March 9, 2012.

On April 10, 2012, an objection to Annual Wage Order No. 19 was filed on behalf of Laborers Local Union No. 663(Objector), with the Labor and Industrial Relations Commission (Commission).

The Objector and the Division of Labor Standards have agreed upon the wage rate, total fringe benefit, and overtime and holiday schedules for the occupational title of General Laborer engaged in building construction in Ozark County. The consensus wage rate, total fringe benefit, and overtime and holiday schedules are reflected in the attached stipulation filed by the parties on May 15, 2012.

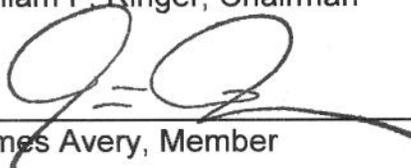
The Commission accepts the wage rate, total fringe benefit, and overtime and holiday schedules reflected in the stipulation, and orders those rates and schedules to be the prevailing rates and schedules for the occupational title of General Laborer engaged in building construction in Ozark County.

Given at Jefferson City, Missouri, this 25th of May 2012.

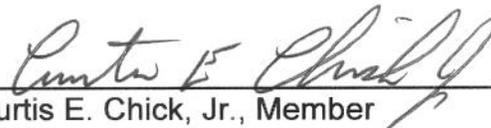
LABOR AND INDUSTRIAL RELATIONS COMMISSION



William F. Ringer, Chairman



James Avery, Member



Curtis E. Chick, Jr., Member

Attest:



Pamela M. Hofmann
Secretary

RECEIVED & FILED

JUN 21 2012

SECRETARY OF STATE
COMMISSIONS DIVISION

BEFORE THE
LABOR AND INDUSTRIAL RELATIONS COMMISSION
STATE OF MISSOURI

In the matter of:

Objections Filed By
Laborers Local Union No. 663
Annual Wage Order No. 19 Section 077
issued by the Division of Labor Standards for Ozark County

FILED

MAY 15 2012

**LABOR AND INDUSTRIAL
RELATIONS COMMISSION**

STIPULATION OF FACT

Comes now the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, together with the undersigned parties, and stipulates to the following facts:

1. That the Missouri Department of Labor and Industrial Relations, Division of Labor Standards gathered information to establish the prevailing wage rates for Annual Wage Order No. 19 Section 077 to be issued pursuant to Section 290.262, RSMo, and that said wage order was filed with the Secretary of State on March 9, 2012. The prevailing wage rate for the occupational title of General Laborer was set in accordance with information on file.
2. That the above-mentioned survey information has been maintained continuously and has been updated with additional information as it has become available, and the rates issued in the above-stated Annual Wage Order reflects the information which was available to the Division of Labor Standards at the time of issuance and filing with the Secretary of State on March 9, 2012.
3. That pursuant to Section 290.262, RSMo, the Department of Labor and Industrial Relations, Division of Labor Standards, is charged with determining the prevailing rates in each locality and to do so the Department shall ascertain and consider the applicable wage rates established by collective bargaining agreements, if any, and the rates that are paid generally within a locality.
4. That after conducting its survey and with further information received (See Exhibit A attached hereto and made a part hereof), the Department has determined that to accurately reflect the building construction wage rate for General Laborer in Ozark County the previously issued rate should be altered as set forth below:

OCCUPATIONAL TITLE

BASIC HOURLY RATE

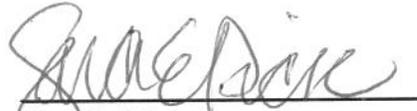
General Laborer

\$28.90

FED Overtime Rate Schedule

WHEREFORE, the parties pray the Commission issue an order finding that the prevailing rate for Ozark County is as stipulated above and authorize the Division of Labor Standards to issue the attached replacement page(s) for Ozark County setting forth the above-referenced wage rate for General Laborer.

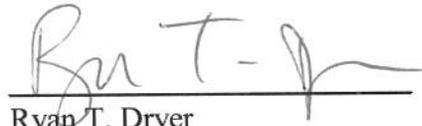
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DEPARTMENT OF LABOR AND
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DIVISION OF LABOR STANDARDS



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ATTORNEY FOR OBJECTORS
Laborers Local Union No. 663

Dated:

May 15th 2012

| OCCUPATIONAL TITLE | ** Date of Increase | * | Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|-------------------------------------------------|---------------------|---|----------------|--------------------|------------------|-----------------------|
| Asbestos Worker (H & F) Insulator | | | \$23.72 | 56 | 28 | \$11.00 |
| Boilermaker | | | \$32.31 | 57 | 7 | \$25.80 |
| Bricklayer and Stone Mason | | | \$18.00 | FED | | |
| Carpenter | | | \$15.50 | FED | | |
| Cement Mason | | | \$21.76 | 64 | 4 | \$8.54 |
| Electrician (Inside Wireman) | | | \$15.00 | FED | | |
| Electrician (Outside-Line Construction\Lineman) | | | \$37.10 | 125 | 65 | \$5.00 + 34.5% |
| Lineman Operator | | | \$35.12 | 125 | 65 | \$5.00 + 34.5% |
| Groundman | | | \$23.98 | 125 | 65 | \$5.00 + 34.5% |
| Communication Technician | | | \$23.93 | 21 | 48 | \$11.17 + 10% |
| Elevator Constructor | | a | \$42.010 | 26 | 54 | \$25.045 |
| Operating Engineer | | | | | | |
| Group I | | | \$24.03 | 84 | 4 | \$11.25 |
| Group II | | | \$22.44 | 84 | 4 | \$11.25 |
| Group III | | | \$21.73 | 84 | 4 | \$11.25 |
| Group III-A | | | \$22.44 | 84 | 4 | \$11.25 |
| Group IV | | | | | | |
| Group V | | | \$14.41 | 84 | 4 | \$11.25 |
| Pipe Fitter | | | \$26.75 | 19 | 1 | \$14.22 |
| Glazier | | | \$20.80 | 36 | 52 | \$5.86 |
| Laborer (Building): | | | | | | |
| General | | | \$28.90 | FED | | |
| First Semi-Skilled | | | \$21.08 | 112 | 4 | \$10.45 |
| Second Semi-Skilled | | | \$20.13 | 112 | 4 | \$10.45 |
| Lather | | | \$23.83 | 61 | 4 | \$11.90 |
| Linoleum Layer and Cutter | | | \$23.83 | 123 | 78 | \$11.85 |
| Marble Mason | | | \$20.62 | 124 | 74 | \$12.68 |
| Millwright | | | \$24.08 | 61 | 4 | \$11.85 |
| Ironworker | | | \$25.50 | 50 | 4 | \$24.30 |
| Painter | | | \$19.26 | 7 | 14 | \$11.74 |
| Plasterer | | | \$22.00 | 64 | 4 | \$10.19 |
| Plumber | | | \$26.75 | 19 | 1 | \$14.22 |
| Pile Driver | | | \$24.08 | 61 | 4 | \$11.85 |
| Roofer \ Waterproofer | | | \$16.00 | FED | | |
| Sheet Metal Worker | | | \$35.86 | 32 | 25 | \$21.23 |
| Sprinkler Fitter - Fire Protection | | | \$30.52 | 33 | 19 | \$17.02 |
| Terrazzo Worker | | | \$27.48 | 124 | 74 | \$14.32 |
| Tile Setter | | | \$20.62 | 124 | 74 | \$12.68 |
| Truck Driver-Teamster | | | | | | |
| Group I | | | \$19.45 | 98 | 4 | \$4.72 |
| Group II | | | | | | |
| Group III | | | \$19.45 | 98 | 4 | \$4.72 |
| Group IV | | | \$19.45 | 98 | 4 | \$4.72 |
| Traffic Control Service Driver | | | \$16.35 | 48 | 49 | \$2.75 |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.