

**BEFORE THE
LABOR AND INDUSTRIAL RELATIONS COMMISSION
JEFFERSON CITY, MISSOURI**

In the Matter of: Objection to Annual Wage Order No. 20

On Behalf of:

Eastern Missouri Laborers' District Council
And its affiliated Local Unions,
Objectors.

HAND CARRIED

FILED

APR 02 2013

OBJECTION TO ANNUAL WAGE ORDER NO. 20

LABOR AND INDUSTRIAL
RELATIONS COMMISSION

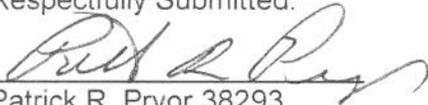
COMES NOW Objectors, Eastern Missouri Laborers' District Council and its affiliated Local Unions, and files its objection to Annual Wage Order No. 20 for the following counties; Adair, Audrain, Bollinger, Boone, Butler, Callaway, Cape Girardeau, Carter, Chariton, Clark, Cole, Cooper, Crawford, Dent, Dunklin, Franklin, Gasconade, Howard, Howell, Iron, Jefferson, Knox, Lewis, Lincoln, Linn, Macon, Madison, Maries, Marion, Miller, Mississippi, Moniteau, Monroe, Montgomery, New Madrid, Oregon, Osage, Pemiscot, Perry, Phelps, Pike, Pulaski, Putnam, Ralls, Randolph, Reynolds, Ripley, St. Charles, St Louis, St. Francois, STE. Genevieve, Schuyler, Scotland, Scott, Shannon, Shelby, Stoddard, Sullivan, Texas, Warren, Washington, Wayne and St. Louis City; and state as a basis therefore the following:

1. In each of the aforementioned counties Objector, Eastern Missouri Laborers' District Council, submitted wage and fringe benefit data to the Division of Labor Standards for use in the setting of Annual Wage Order No. 20, specifically under the Occupational Title of Laborer or subdivision thereof. A review of Annual Wage Order No. 20, as filed with the Secretary of State, indicates that the Division of Labor Standards did in fact utilize and set said wages upon the data

submitted by objector. In such case when no data was submitted, the Division of Labor Standards referenced the Collective Bargaining Agreements of Objector in determining the wages and benefits for the Occupational Title of Laborer and all subdivisions thereof. However, typographical, grammatical and or clerical errors are contained in the wages published. Such errors and requested corrections are set out in the attached 63 pages, one for each aforementioned county.

WHEREFORE, Objectors respectfully request the Commission to issue an Order changing the wage rates and benefits for the Occupational Title of Laborer and all subdivisions thereof in accordance with the requests made herein.

Respectfully Submitted:



Patrick R. Pryor 38293
3450 Hollenberg Drive
Bridgeton MO 63044
314-739-7270

ADAIR COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
ADAIR County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
ADAIR County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

AUDRAIN COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
AUDRAIN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
AUDRAIN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

BOLLINGER COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
BOLLINGER County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.06 | \$10.52 |
| First Semi-Skilled | \$21.38 | \$10.52 |
| Second Semi-Skilled | \$20.38 | \$10.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
BOLLINGER County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.56 | \$11.07 |
| First Semi-Skilled | \$21.88 | \$11.07 |
| Second Semi-Skilled | \$20.88 | \$11.07 |

BOONE COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
BOONE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
BOONE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

BUTLER COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
BUTLER County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.06 | \$10.52 |
| First Semi-Skilled | \$21.38 | \$10.52 |
| Second Semi-Skilled | \$20.38 | \$10.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
BUTLER County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.56 | \$11.07 |
| First Semi-Skilled | \$21.88 | \$11.07 |
| Second Semi-Skilled | \$20.88 | \$11.07 |

CALLAWAY COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
CALLAWAY County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
CALLAWAY County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

CAPE GIRARDEAU COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
CAPE GIRARDEAU County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.06 | \$10.52 |
| First Semi-Skilled | \$21.38 | \$10.52 |
| Second Semi-Skilled | \$20.38 | \$10.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
CAPE GIRARDEAU County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.56 | \$11.07 |
| First Semi-Skilled | \$21.88 | \$11.07 |
| Second Semi-Skilled | \$20.88 | \$11.07 |

CARTER COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
CARTER County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.06 | \$10.52 |
| First Semi-Skilled | \$21.38 | \$10.52 |
| Second Semi-Skilled | \$20.38 | \$10.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
CARTER County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.56 | \$11.07 |
| First Semi-Skilled | \$21.88 | \$11.07 |
| Second Semi-Skilled | \$20.88 | \$11.07 |

CHARITON COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
CHARITON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$9.00 (FED) | |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
CHARITON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$9.00 (FED) | |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

CLARK COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
CLARK County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
CLARK County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

COLE COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
COLE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
COLE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

COOPER COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
COOPER County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
COOPER County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

CRAWFORD COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
CRAWFORD County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$10.79 |
| First Semi-Skilled | \$24.26 | \$10.79 |
| Second Semi-Skilled | \$23.26 | \$10.79 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
CRAWFORD County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$11.34 |
| First Semi-Skilled | \$24.26 | \$11.34 |
| Second Semi-Skilled | \$23.26 | \$11.34 |

DENT COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
DENT County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$10.79 |
| First Semi-Skilled | \$24.26 | \$10.79 |
| Second Semi-Skilled | \$23.26 | \$10.79 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
DENT County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$11.34 |
| First Semi-Skilled | \$24.26 | \$11.34 |
| Second Semi-Skilled | \$23.26 | \$11.34 |

DUNKLIN COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
DUNKLIN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.06 | \$10.52 |
| First Semi-Skilled | \$21.38 | \$10.52 |
| Second Semi-Skilled | \$20.38 | \$10.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
DUNKLIN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.56 | \$11.07 |
| First Semi-Skilled | \$21.88 | \$11.07 |
| Second Semi-Skilled | \$20.88 | \$11.07 |

FRANKLIN COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
FRANKLIN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$25.51 | \$10.77 |
| First Semi-Skilled | \$25.71 | \$10.77 |
| Second Semi-Skilled | \$25.71 | \$10.77 |

Heavy Construction Rates for
FRANKLIN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|--------------------|-------------------|-----------------------|
| Laborer (Heavy) | | |
| General Laborer | \$27.26 | \$11.42 |
| Skilled Laborer | \$27.86 | \$11.42 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
FRANKLIN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$25.51 | \$11.34 |
| First Semi-Skilled | \$25.71 | \$11.34 |
| Second Semi-Skilled | \$25.71 | \$11.34 |

Heavy Construction Rates for
FRANKLIN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|------------------------|-------------------|-----------------------|
| Laborer (Heavy) | | |
| General Laborer | \$27.26 | \$11.52 |
| Skilled Laborer | \$27.86 | \$11.52 |

GASCONADE County

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
GASCONADE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$10.79 |
| First Semi-Skilled | \$24.26 | \$10.79 |
| Second Semi-Skilled | \$23.26 | \$10.79 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
GASCONADE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$11.34 |
| First Semi-Skilled | \$24.26 | \$11.34 |
| Second Semi-Skilled | \$23.26 | \$11.34 |

HOWARD COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
HOWARD County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
HOWARD County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

HOWELL COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
HOWELL County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$15.50 | \$0.72 |
| First Semi-Skilled | \$24.26 | \$10.79 |
| Second Semi-Skilled | \$13.00 | \$0.40 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
HOWELL County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$15.50 | \$0.72 |
| First Semi-Skilled | \$24.26 | \$11.34 |
| Second Semi-Skilled | \$13.00 | \$0.40 |

IRON COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
IRON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.51 | \$11.52 |
| First Semi-Skilled | \$21.81 | \$11.52 |
| Second Semi-Skilled | \$20.81 | \$11.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
IRON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$21.01 | \$12.07 |
| First Semi-Skilled | \$22.31 | \$12.07 |
| Second Semi-Skilled | \$21.31 | \$12.07 |

JEFFERSON COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
JEFFERSON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$24.16 b | \$11.12 |
| First Semi-Skilled | \$25.28 d | \$11.12 |
| Second Semi-Skilled | \$24.66 c | \$11.12 |

- b- Projects over \$1 Million- \$24.16
 Projects under \$1 Million- \$22.01
- c- Projects over \$1 Million- \$24.66
 Projects under \$1 Million- \$22.51
- d- Projects over \$1 Million- \$25.28
 Projects under \$1 Million- \$23.53

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
JEFFERSON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|---------------------|-----------------------|
| Laborer (Building) | | |
| General | \$24.66 b | \$11.67 |
| First Semi-Skilled | \$25.78 d | \$11.67 |
| Second Semi-Skilled | \$25.16 c | \$11.67 |

- b- Projects over \$1 Million- \$24.66**
 Projects under \$1 Million- \$22.51
- c- Projects over \$1 Million- \$25.16**
 Projects under \$1 Million- \$23.01
- d- Projects over \$1 Million- \$25.78**
 Projects under \$1 Million- \$24.03

KNOX COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
KNOX County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
KNOX County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

LEWIS COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
LEWIS County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
LEWIS County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

LINCOLN COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
LINCOLN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$28.73 | \$11.65 |
| First Semi-Skilled | \$30.66 | \$11.52 |
| Second Semi-Skilled | \$28.72 | \$11.52 |

Heavy Construction Rates for
LINCOLN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|--------------------|-------------------|-----------------------|
| Laborer (Heavy) | | |
| General | \$28.73 | \$11.65 |
| | | |
| | | |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
LINCOLN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$29.43 | \$12.20 |
| First Semi-Skilled | \$31.31 | \$12.07 |
| Second Semi-Skilled | \$29.42 | \$12.07 |

Heavy Construction Rates for
LINCOLN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|--------------------|-------------------|-----------------------|
| Laborer (Heavy) | | |
| General | \$29.43 | \$12.20 |
| | | |
| | | |

LINN COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
LINN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
LINN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

MACON COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
MACON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
MACON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

MADISON COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
MADISON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.51 | \$11.52 |
| First Semi-Skilled | \$21.81 | \$11.52 |
| Second Semi-Skilled | \$20.81 | \$11.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
MADISON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$21.01 | \$12.07 |
| First Semi-Skilled | \$22.31 | \$12.07 |
| Second Semi-Skilled | \$21.31 | \$12.07 |

MARIES COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
MARIES County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$10.79 |
| First Semi-Skilled | \$24.26 | \$10.79 |
| Second Semi-Skilled | \$23.26 | \$10.79 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
MARIES County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$11.34 |
| First Semi-Skilled | \$24.26 | \$11.34 |
| Second Semi-Skilled | \$23.26 | \$11.34 |

MARION COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
MARION County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
MARION County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

MILLER COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
MILLER County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
MILLER County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

MISSISSIPPI COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
MISSISSIPPI County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.06 | \$10.52 |
| First Semi-Skilled | \$21.38 | \$10.52 |
| Second Semi-Skilled | \$20.38 | \$10.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
MISSISSIPPI County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.56 | \$11.07 |
| First Semi-Skilled | \$21.88 | \$11.07 |
| Second Semi-Skilled | \$20.88 | \$11.07 |

MONITEAU COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
MONITEAU County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
MONITEAU County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

MONROE COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
MONROE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
MONROE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

MONTGOMERY COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
MONTGOMERY County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$28.73 | \$11.65 |
| First Semi-Skilled | \$30.66 | \$11.52 |
| Second Semi-Skilled | \$28.72 | \$11.52 |

Heavy Construction Rates for
MONTGOMERY County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|--------------------|-------------------|-----------------------|
| Laborer (Heavy) | | |
| General | \$28.73 | \$11.65 |
| | | |
| | | |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
MONTGOMERY County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$29.43 | \$12.20 |
| First Semi-Skilled | \$31.31 | \$12.07 |
| Second Semi-Skilled | \$29.42 | \$12.07 |

Heavy Construction Rates for
MONTGOMERY County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|--------------------|-------------------|-----------------------|
| Laborer (Heavy) | | |
| General | \$29.43 | \$12.20 |
| | | |
| | | |

NEW MADRID COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
NEW MADRID County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.06 | \$10.52 |
| First Semi-Skilled | \$21.38 | \$10.52 |
| Second Semi-Skilled | \$20.38 | \$10.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
NEW MADRID County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.56 | \$11.07 |
| First Semi-Skilled | \$21.88 | \$11.07 |
| Second Semi-Skilled | \$20.88 | \$11.07 |

OREGON COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
OREGON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$10.79 |
| First Semi-Skilled | \$24.26 | \$10.79 |
| Second Semi-Skilled | \$23.26 | \$10.79 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
OREGON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$11.34 |
| First Semi-Skilled | \$24.26 | \$11.34 |
| Second Semi-Skilled | \$23.26 | \$11.34 |

OSAGE COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
OSAGE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$10.79 |
| First Semi-Skilled | \$24.26 | \$10.79 |
| Second Semi-Skilled | \$23.26 | \$10.79 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
OSAGE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$11.34 |
| First Semi-Skilled | \$24.26 | \$11.34 |
| Second Semi-Skilled | \$23.26 | \$11.34 |

PEMISCOT COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
PEMISCOT County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.06 | \$10.52 |
| First Semi-Skilled | \$21.38 | \$10.52 |
| Second Semi-Skilled | \$20.38 | \$10.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
PEMISCOT County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.56 | \$11.07 |
| First Semi-Skilled | \$21.88 | \$11.07 |
| Second Semi-Skilled | \$20.88 | \$11.07 |

PERRY COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
PERRY County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.51 | \$11.52 |
| First Semi-Skilled | \$21.81 | \$11.52 |
| Second Semi-Skilled | \$20.81 | \$11.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
PERRY County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$21.01 | \$12.07 |
| First Semi-Skilled | \$22.31 | \$12.07 |
| Second Semi-Skilled | \$21.31 | \$12.07 |

PHELPS COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
PHELPS County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$10.79 |
| First Semi-Skilled | \$24.26 | \$10.79 |
| Second Semi-Skilled | \$23.26 | \$10.79 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
PHELPS County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$11.34 |
| First Semi-Skilled | \$24.26 | \$11.34 |
| Second Semi-Skilled | \$23.26 | \$11.34 |

PIKE COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
PIKE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
PIKE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

PULASKI COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
PULASKI County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$10.79 |
| First Semi-Skilled | \$24.26 | \$10.79 |
| Second Semi-Skilled | \$23.26 | \$10.79 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
PULASKI County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$11.34 |
| First Semi-Skilled | \$24.26 | \$11.34 |
| Second Semi-Skilled | \$23.26 | \$11.34 |

PUTNAM COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
PUTNAM County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
PUTNAM County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

RALLS COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
RALLS County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
RALLS County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

RANDOLPH COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
RANDOLPH County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
RANDOLPH County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

REYNOLDS COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
REYNOLDS County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.51 | \$11.52 |
| First Semi-Skilled | \$21.81 | \$11.52 |
| Second Semi-Skilled | \$20.81 | \$11.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
REYNOLDS County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$21.01 | \$12.07 |
| First Semi-Skilled | \$22.31 | \$12.07 |
| Second Semi-Skilled | \$21.31 | \$12.07 |

RIPLEY COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
RIPLEY County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.06 | \$10.52 |
| First Semi-Skilled | \$21.38 | \$10.52 |
| Second Semi-Skilled | \$20.38 | \$10.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
RIPLEY County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.56 | \$11.07 |
| First Semi-Skilled | \$21.88 | \$11.07 |
| Second Semi-Skilled | \$20.88 | \$11.07 |

ST. CHARLES COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
St. Charles County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$28.73 | \$11.65 |
| First Semi-Skilled | \$30.66 | \$11.52 |
| Second Semi-Skilled | \$28.72 | \$11.52 |

Heavy Construction Rates for
St. Charles County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|--------------------|-------------------|-----------------------|
| Laborer (Heavy) | | |
| General | \$28.73 | \$11.65 |
| | | |
| | | |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
St. Charles County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$29.43 | \$12.20 |
| First Semi-Skilled | \$31.31 | \$12.07 |
| Second Semi-Skilled | \$29.42 | \$12.07 |

Heavy Construction Rates for
St. Charles County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|--------------------|-------------------|-----------------------|
| Laborer (Heavy) | | |
| General | \$29.43 | \$12.20 |
| | | |
| | | |

ST. LOUIS COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
ST. LOUIS COUNTY

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$28.87 | \$12.62 |
| First Semi-Skilled | \$29.51 | \$12.62 |
| Second Semi-Skilled | \$28.87 | \$12.62 |

Heavy Construction Rates for
ST. LOUIS COUNTY

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|--------------------|-------------------|-----------------------|
| Laborer (Heavy) | | |
| General | \$28.87 | \$12.62 |
| | | |
| | | |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
ST. LOUIS COUNTY

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$29.52 | \$13.22 |
| First Semi-Skilled | \$30.11 | \$13.22 |
| Second Semi-Skilled | \$29.52 | \$13.22 |

Heavy Construction Rates for
ST. LOUIS COUNTY

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|--------------------|-------------------|-----------------------|
| Laborer (Heavy) | | |
| General | \$29.52 | \$13.22 |
| | | |
| | | |

ST. LOUIS CITY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
ST. LOUIS CITY

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$28.87 | \$12.62 |
| First Semi-Skilled | \$29.51 | \$12.62 |
| Second Semi-Skilled | \$28.87 | \$12.62 |

Heavy Construction Rates for
ST. LOUIS CITY

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|--------------------|-------------------|-----------------------|
| Laborer (Heavy) | | |
| General | \$28.87 | \$12.62 |
| | | |
| | | |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
ST. LOUIS CITY

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$29.52 | \$13.22 |
| First Semi-Skilled | \$30.11 | \$13.22 |
| Second Semi-Skilled | \$29.52 | \$13.22 |

Heavy Construction Rates for
ST. LOUIS CITY

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|--------------------|-------------------|-----------------------|
| Laborer (Heavy) | | |
| General | \$29.52 | \$13.22 |
| | | |
| | | |

ST. FRANCOIS COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
ST. FRANCOIS County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.51 | \$11.52 |
| First Semi-Skilled | \$21.81 | \$11.52 |
| Second Semi-Skilled | \$20.81 | \$11.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
ST. FRANCOIS County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$21.01 | \$12.07 |
| First Semi-Skilled | \$22.31 | \$12.07 |
| Second Semi-Skilled | \$21.31 | \$12.07 |

STE. GENEVIEVE COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
STE. GENEVIEVE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.51 | \$11.52 |
| First Semi-Skilled | \$21.81 | \$11.52 |
| Second Semi-Skilled | \$20.81 | \$11.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
STE. GENEVIEVE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$21.01 | \$12.07 |
| First Semi-Skilled | \$22.31 | \$12.07 |
| Second Semi-Skilled | \$21.31 | \$12.07 |

SCHUYLER COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
SCHUYLER County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
SCHUYLER County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

SCOTLAND COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
SCOTLAND County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
SCOTLAND County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

SCOTT COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
SCOTT County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.06 | \$10.52 |
| First Semi-Skilled | \$21.38 | \$10.52 |
| Second Semi-Skilled | \$20.38 | \$10.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
SCOTT County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$20.56 | \$11.07 |
| First Semi-Skilled | \$21.88 | \$11.07 |
| Second Semi-Skilled | \$20.88 | \$11.07 |

SHANNON COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
SHANNON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$22.36 | \$10.79 |
| First Semi-Skilled | \$24.26 | \$10.79 |
| Second Semi-Skilled | \$23.26 | \$10.79 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
SHANNON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$22.36 | \$11.34 |
| First Semi-Skilled | \$24.26 | \$11.34 |
| Second Semi-Skilled | \$23.26 | \$11.34 |

SHELBY COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
SHELBY County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
SHELBY County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

STODDARD COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
STODDARD County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.06 | \$10.52 |
| First Semi-Skilled | \$21.38 | \$10.52 |
| Second Semi-Skilled | \$20.38 | \$10.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
STODDARD County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.56 | \$11.07 |
| First Semi-Skilled | \$21.88 | \$11.07 |
| Second Semi-Skilled | \$20.88 | \$11.07 |

SULLIVAN COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
SULLIVAN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$11.54 |
| First Semi-Skilled | \$22.81 | \$11.54 |
| Second Semi-Skilled | \$21.81 | \$11.54 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
SULLIVAN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.81 | \$12.09 |
| First Semi-Skilled | \$22.81 | \$12.09 |
| Second Semi-Skilled | \$21.81 | \$12.09 |

TEXAS COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
TEXAS County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$10.79 |
| First Semi-Skilled | \$24.26 | \$10.79 |
| Second Semi-Skilled | \$23.26 | \$10.79 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
TEXAS County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$22.36 | \$11.34 |
| First Semi-Skilled | \$24.26 | \$11.34 |
| Second Semi-Skilled | \$23.26 | \$11.34 |

WARREN COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
WARREN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$28.73 | \$11.65 |
| First Semi-Skilled | \$30.66 | \$11.52 |
| Second Semi-Skilled | \$28.72 | \$11.52 |

Heavy Construction Rates for
WARREN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|--------------------|-------------------|-----------------------|
| Laborer (Heavy) | | |
| General | \$22.24 | \$11.24 |
| Skilled Laborer | \$22.79 | \$11.24 |
| | OT Schedule - 4 | Holiday Schedule - 18 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
WARREN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$29.43 | \$12.20 |
| First Semi-Skilled | \$31.31 | \$12.07 |
| Second Semi-Skilled | \$29.42 | \$12.07 |

Heavy Construction Rates for
WARREN County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|--------------------|------------------------|-----------------------------|
| Laborer (Heavy) | | |
| General | \$29.43 | \$12.20 |
| | OT Schedule - 8 | Holiday Schedule - 1 |

WASHINGTON COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
WASHINGTON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| Laborer (Building) | | |
| General | \$24.16 d | \$11.12 |
| First Semi-Skilled | \$25.28 e | \$11.12 |
| Second Semi-Skilled | \$24.66 f | \$11.12 |

- d- Projects over \$20 Million- \$24.16
 Projects between \$1-20 Million- \$22.66
 Projects under \$1 Million- \$20.66
- e- Projects over \$20 Million- \$25.28
 Projects between \$1-20 Million- \$23.66
 Projects under \$1 Million- \$21.66
- f- Projects over \$20 Million- \$24.66
 Projects between \$1-20 Million- \$23.16
 Projects under \$1 Million- \$21.16

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
WASHINGTON County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|---------------------|-----------------------|
| Laborer (Building) | | |
| General | \$24.66 d | \$11.67 |
| First Semi-Skilled | \$25.78 e | \$11.67 |
| Second Semi-Skilled | \$25.16 f | \$11.67 |

- d- Projects over \$20 Million- \$24.66
 Projects between \$1-20 Million- \$23.16
 Projects under \$1 Million- \$21.16
- e- Projects over \$20 Million- \$25.78
 Projects between \$1-20 Million- \$24.16
 Projects under \$1 Million- \$22.16
- f- Projects over \$20 Million- \$25.16
 Projects between \$1-20 Million- \$23.66
 Projects under \$1 Million- \$21.66

WAYNE COUNTY

Annual Wage Order as filed March 8, 2013 by the Division of Labor Standards

Building Construction Rates for
WAYNE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|---------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.06 | \$10.52 |
| First Semi-Skilled | \$21.38 | \$10.52 |
| Second Semi-Skilled | \$20.38 | \$10.52 |

Corrections as requested by Objector Eastern Missouri Laborers' District Council

Building Construction Rates for
WAYNE County

| Occupational Title | Basic Hourly Rate | Total Fringe Benefits |
|----------------------------|-------------------|-----------------------|
| | | |
| Laborer (Building) | | |
| General | \$20.56 | \$11.07 |
| First Semi-Skilled | \$21.88 | \$11.07 |
| Second Semi-Skilled | \$20.88 | \$11.07 |