

BEFORE THE  
LABOR AND INDUSTRIAL RELATIONS COMMISSION  
STATE OF MISSOURI

In the matter of:

Objections Filed By  
International Association of Bridge, Structural, Ornamental and  
Reinforcing Iron Workers, Local 396  
Annual Wage Order No. 20 Section 081  
issued by the Division of Labor Standards for Phelps County

RECEIVED

MAY 22 2013

LABOR AND INDUSTRIAL  
RELATIONS COMMISSION

STIPULATION OF FACT

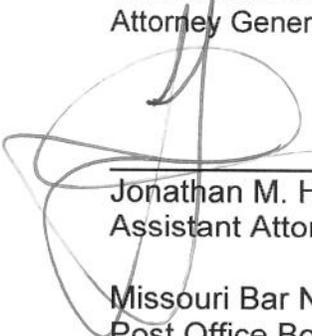
Comes now the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, together with the undersigned parties, and stipulates to the following facts:

1. That the Missouri Department of Labor and Industrial Relations, Division of Labor Standards gathered information to establish the prevailing wage rates for Annual Wage Order No. 20 Section 081 to be issued pursuant to Section 290.262, RSMo, and that said wage order was filed with the Secretary of State on March 8, 2013. The prevailing wage rate for the occupational title of Iron Worker was set in accordance with information on file.
2. That the above-mentioned survey information has been maintained continuously and has been updated with additional information as it has become available, and the rates issued in the above-stated Annual Wage Order reflects the information which was available to the Division of Labor Standards at the time of issuance and filing with the Secretary of State on March 8, 2013.
3. That pursuant to Section 290.262, RSMo, the Department of Labor and Industrial Relations, Division of Labor Standards, is charged with determining the prevailing rates in each locality and to do so the Department shall ascertain and consider the applicable wage rates established by collective bargaining agreements, if any, and the rates that are paid generally within a locality.
4. That after conducting its survey and with further information received (See Exhibit A attached hereto and made a part hereof), the Department has determined that to accurately reflect the building construction wage rate for Iron Worker in Phelps County the previously issued rate should be altered as set forth below:

OCCUPATIONAL TITLE	BASIC HOURLY RATE	TOTAL FRINGE BENEFITS
Ironworker	\$27.81	+ \$21.04
Overtime Rate Schedule	No. 11	
Holiday Rate Schedule	No. 8	

WHEREFORE, the parties pray the Commission issue an order finding that the prevailing rate for Phelps County is as stipulated above and authorize the Division of Labor Standards to issue the attached replacement page(s) for Phelps County setting forth the above-referenced wage rate for Iron Worker.

CHRIS KOSTER  
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DIVISION OF LABOR STANDARDS



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Structural, Ornamental and Reinforcing  
Iron Workers, Local 396

Dated:

May 22, 2013

OCCUPATIONAL TITLE	** Date of Increase	*	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker (H & F) Insulator			\$31.26	55	60	\$19.51
Boilermaker			\$31.20	126	7	\$27.01
Bricklayer and Stone Mason			\$28.20	59	7	\$14.83
Carpenter			\$33.90	78	41	\$13.30
Cement Mason			\$29.03	23	5	\$7.01
Electrician (Inside Wireman)			\$30.42	28	7	\$12.18 + 13%
Electrician (Outside-Line Construction\Lineman)			\$38.91	43	45	\$5.00 + 37.5%
Lineman Operator			\$33.59	43	45	\$5.00 + 37.5%
Groundman			\$25.97	43	45	\$5.00 + 37.5%
Communication Technician			\$30.42	28	7	\$12.18 + 13%
Elevator Constructor		a	\$43.345	26	54	\$25.095
Operating Engineer						
Group I			\$26.16	86	66	\$22.60
Group II			\$26.16	86	66	\$22.60
Group III			\$24.91	86	66	\$22.60
Group III-A			\$26.16	86	66	\$22.60
Group IV			\$23.93	86	66	\$22.60
Group V			\$26.86	86	66	\$22.60
Pipe Fitter		b	\$34.25	91	69	\$25.03
Glazier			\$32.78	87	31	\$21.13 + 13.2%
Laborer (Building):						
General			\$22.36	110	80	\$10.79
First Semi-Skilled			\$24.26	110	80	\$10.79
Second Semi-Skilled			\$23.26	110	80	\$10.79
Lather			USE CARPENTER RATE			
Linoleum Layer and Cutter			\$29.33	92	26	\$13.70
Marble Mason			\$20.62	124	74	\$12.68
Millwright			\$34.63	77	41	\$14.00
Ironworker			\$27.81	11	8	\$21.04
Painter			\$25.64	105	16	\$11.77
Plasterer			\$29.41	67	3	\$15.78
Plumber		b	\$34.25	91	69	\$25.03
Pile Driver			USE CARPENTER RATE			
Roofer \ Waterproofer			\$28.05	12	4	\$13.59
Sheet Metal Worker			\$29.35	40	23	\$14.64
Sprinkler Fitter - Fire Protection			\$30.52	33	19	\$18.40
Terrazzo Worker			\$27.48	124	74	\$14.32
Tile Setter			\$20.62	124	74	\$12.68
Truck Driver-Teamster						
Group I		d	\$26.265	35	36	\$8.65
Group II		d	\$26.425	35	36	\$8.65
Group III		d	\$26.415	35	36	\$8.65
Group IV		d	\$26.535	35	36	\$8.65
Traffic Control Service Driver			\$26.415	22	55	\$9.045

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.