

**ORDER OF COMMISSION**

In the matter of Objection No. 066 filed by Local No. 396, International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers of St. Louis and Vicinity, AFL-CIO on April 1, 2013, to Annual Wage Order No. 20, pertaining to the wage rate, total fringe benefit, and the overtime and holiday schedules for the occupational title of Ironworker in the Missouri County of Phelps – Section 081, issued by the Division of Labor Standards, Department of Labor and Industrial Relations; filed with the Secretary of State on March 8, 2013.

On April 1, 2013, an objection to Annual Wage Order No. 20 was filed on behalf of Local No. 396, International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers of St. Louis and Vicinity, AFL-CIO (Objector), with the Labor and Industrial Relations Commission (Commission).

The Objector and the Division of Labor Standards have agreed upon the wage rate, total fringe benefit, and overtime and holiday schedules for the occupational title of Ironworker in Phelps County. The consensus wage rate, total fringe benefit, and overtime and holiday schedules are reflected in the attached stipulation filed by the parties on May 22, 2013.

The Commission accepts the wage rate, total fringe benefit, and overtime and holiday schedules reflected in the stipulation, and orders those rates and schedules to be the prevailing rates and schedules for the occupational title of Ironworker in Phelps County.

Given at Jefferson City, Missouri, this 30th of May 2013.

LABOR AND INDUSTRIAL RELATIONS COMMISSION

VACANT

Chairman

James Avery, Member

Curtis E. Chick, Jr., Member



Attest:

*Damela Hoffmann*  
Secretary

RECEIVED & FILED

MAY 30 2013

SECRETARY OF STATE  
COMMISSIONS DIVISION

BEFORE THE  
LABOR AND INDUSTRIAL RELATIONS COMMISSION  
STATE OF MISSOURI

In the matter of:

Objections Filed By  
International Association of Bridge, Structural, Ornamental and  
Reinforcing Iron Workers, Local 396  
Annual Wage Order No. 20 Section 081  
issued by the Division of Labor Standards for Phelps County

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MAY 22 2013

LABOR AND INDUSTRIAL  
RELATIONS COMMISSION

STIPULATION OF FACT

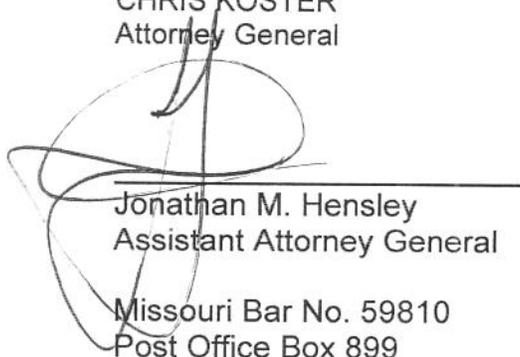
Comes now the Missouri Department of Labor and Industrial Relations, Division of Labor Standards, together with the undersigned parties, and stipulates to the following facts:

1. That the Missouri Department of Labor and Industrial Relations, Division of Labor Standards gathered information to establish the prevailing wage rates for Annual Wage Order No. 20 Section 081 to be issued pursuant to Section 290.262, RSMo, and that said wage order was filed with the Secretary of State on March 8, 2013. The prevailing wage rate for the occupational title of Iron Worker was set in accordance with information on file.
2. That the above-mentioned survey information has been maintained continuously and has been updated with additional information as it has become available, and the rates issued in the above-stated Annual Wage Order reflects the information which was available to the Division of Labor Standards at the time of issuance and filing with the Secretary of State on March 8, 2013.
3. That pursuant to Section 290.262, RSMo, the Department of Labor and Industrial Relations, Division of Labor Standards, is charged with determining the prevailing rates in each locality and to do so the Department shall ascertain and consider the applicable wage rates established by collective bargaining agreements, if any, and the rates that are paid generally within a locality.
4. That after conducting its survey and with further information received (See Exhibit A attached hereto and made a part hereof), the Department has determined that to accurately reflect the building construction wage rate for Iron Worker in Phelps County the previously issued rate should be altered as set forth below:

| OCCUPATIONAL TITLE     | BASIC HOURLY RATE | TOTAL FRINGE<br>BENEFITS |
|------------------------|-------------------|--------------------------|
| Ironworker             | \$27.81           | + \$21.04                |
| Overtime Rate Schedule | No. 11            |                          |
| Holiday Rate Schedule  | No. 8             |                          |

WHEREFORE, the parties pray the Commission issue an order finding that the prevailing rate for Phelps County is as stipulated above and authorize the Division of Labor Standards to issue the attached replacement page(s) for Phelps County setting forth the above-referenced wage rate for Iron Worker.

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ATTORNEY FOR MISSOURI  
DEPARTMENT OF LABOR AND  
INDUSTRIAL RELATIONS  
DIVISION OF LABOR STANDARDS



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ATTORNEY FOR OBJECTORS  
International Association of Bridge,  
Structural, Ornamental and Reinforcing  
Iron Workers, Local 396

Dated:

May 22, 2013

| OCCUPATIONAL TITLE                              | ** Date of Increase | * | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|---|---------------------|---|--------------------|--------------------|------------------|-----------------------|
| Asbestos Worker (H & F) Insulator               |                     |   | \$31.26            | 55                 | 60               | \$19.51               |
| Boilermaker                                     |                     |   | \$31.20            | 126                | 7                | \$27.01               |
| Bricklayer and Stone Mason                      |                     |   | \$28.20            | 59                 | 7                | \$14.83               |
| Carpenter                                       |                     |   | \$33.90            | 78                 | 41               | \$13.30               |
| Cement Mason                                    |                     |   | \$29.03            | 23                 | 5                | \$7.01                |
| Electrician (Inside Wireman)                    |                     |   | \$30.42            | 28                 | 7                | \$12.18 + 13%         |
| Electrician (Outside-Line Construction\Lineman) |                     |   | \$38.91            | 43                 | 45               | \$5.00 + 37.5%        |
| Lineman Operator                                |                     |   | \$33.59            | 43                 | 45               | \$5.00 + 37.5%        |
| Groundman                                       |                     |   | \$25.97            | 43                 | 45               | \$5.00 + 37.5%        |
| Communication Technician                        |                     |   | \$30.42            | 28                 | 7                | \$12.18 + 13%         |
| Elevator Constructor                            |                     | a | \$43.345           | 26                 | 54               | \$25.095              |
| Operating Engineer                              |                     |   |                    |                    |                  |                       |
| Group I   |                     |   | \$26.16            | 86                 | 66               | \$22.60               |
| Group II  |                     |   | \$26.16            | 86                 | 66               | \$22.60               |
| Group III                                       |                     |   | \$24.91            | 86                 | 66               | \$22.60               |
| Group III-A                                     |                     |   | \$26.16            | 86                 | 66               | \$22.60               |
| Group IV  |                     |   | \$23.93            | 86                 | 66               | \$22.60               |
| Group V   |                     |   | \$26.86            | 86                 | 66               | \$22.60               |
| Pipe Fitter                                     |                     | b | \$34.25            | 91                 | 69               | \$25.03               |
| Glazier   |                     |   | \$32.78            | 87                 | 31               | \$21.13 + 13.2%       |
| Laborer (Building):                             |                     |   |                    |                    |                  |                       |
| General   |                     |   | \$22.36            | 110                | 80               | \$10.79               |
| First Semi-Skilled                              |                     |   | \$24.26            | 110                | 80               | \$10.79               |
| Second Semi-Skilled                             |                     |   | \$23.26            | 110                | 80               | \$10.79               |
| Lather  |                     |   | USE CARPENTER RATE |                    |                  |                       |
| Linoleum Layer and Cutter                       |                     |   | \$29.33            | 92                 | 26               | \$13.70               |
| Marble Mason                                    |                     |   | \$20.62            | 124                | 74               | \$12.68               |
| Millwright                                      |                     |   | \$34.63            | 77                 | 41               | \$14.00               |
| Ironworker                                      |                     |   | \$27.81            | 11                 | 8                | \$21.04               |
| Painter   |                     |   | \$25.64            | 105                | 16               | \$11.77               |
| Plasterer                                       |                     |   | \$29.41            | 67                 | 3                | \$15.78               |
| Plumber   |                     | b | \$34.25            | 91                 | 69               | \$25.03               |
| Pile Driver                                     |                     |   | USE CARPENTER RATE |                    |                  |                       |
| Roofer \ Waterproofor                           |                     |   | \$28.05            | 12                 | 4                | \$13.59               |
| Sheet Metal Worker                              |                     |   | \$29.35            | 40                 | 23               | \$14.64               |
| Sprinkler Fitter - Fire Protection              |                     |   | \$30.52            | 33                 | 19               | \$18.40               |
| Terrazzo Worker                                 |                     |   | \$27.48            | 124                | 74               | \$14.32               |
| Tile Setter                                     |                     |   | \$20.62            | 124                | 74               | \$12.68               |
| Truck Driver-Teamster                           |                     |   |                    |                    |                  |                       |
| Group I   |                     | d | \$26.265           | 35                 | 36               | \$8.65                |
| Group II  |                     | d | \$26.425           | 35                 | 36               | \$8.65                |
| Group III                                       |                     | d | \$26.415           | 35                 | 36               | \$8.65                |
| Group IV  |                     | d | \$26.535           | 35                 | 36               | \$8.65                |
| Traffic Control Service Driver                  |                     |   | \$26.415           | 22                 | 55               | \$9.045               |

Fringe Benefit Percentage is of the Basic Hourly Rate

Attention Workers: If you are not being paid the appropriate wage rate and fringe benefits contact the Division of Labor Standards at (573) 751-3403.