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April 9, 2013

FILED

APR 10 2013

LABOR AND INDUSTRIAL
RELATIONS COMMISSION

Sent Via UPS Overnight Mail

Labor and Industrial Relations Commission
3315 West Truman Blvd., Room 214
P.O. Box 599
Jefferson City, MO 65102-0599

RE: Request to Amend; Objection to Annual Wage Order No. 20; Ironworker Rates; Macon County

To whom it may concern:

In correspondence dated April 5, 2013, the undersigned filed an *Objection to Annual Wage Order No. 20*, regarding the prevailing rate for the Ironworker classification established for Macon County.

Following the submission of this Objection, additional unreported hours were located which could be determinative to establishing the appropriate prevailing wage for ironworkers in Macon County. Since these hours relate to the same classification and the same county for which a timely Objection was filed, we respectfully request that the Commission grant the undersigned permission to file an Amended Objection.

An original and three copies of *Amended Objection to Annual Wage Order No. 20* are enclosed, with only the new exhibits attached. A copy of the Amended Objection has also been sent to the Division of Labor Standards.

Please contact us if you have any questions or concerns regarding this filing. We appreciate your consideration.

Sincerely,

Robert J. Henry
Lori D. Elrod

Enc.

cc: Division of Labor Standards
3315 W. Truman Blvd., Room 205
P.O. Box 449, Jefferson City, MO 65102-0449

FILED

APR 10 2013

**BEFORE THE
LABOR AND INDUSTRIAL RELATIONS COMMISSION
JEFFERSON CITY, MISSOURI**

LABOR AND INDUSTRIAL
RELATIONS COMMISSION

IN RE: Amended Objection to Annual Wage Order No. 20, Issued on March 8, 2013, as it pertains to the Wage and Fringe Benefit Rates established for the Occupational Title of "Ironworker" for the County of Macon in the State of Missouri.

On Behalf Of: International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, Local 10.

Objectors.

AMENDED OBJECTION TO ANNUAL WAGE ORDER NO. 20

COMES NOW, the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, Local 10 ("Iron Workers Local 10") and files its Amended Objection to the Wage and Fringe Benefit Rates established for the Occupational Title of "Ironworker" for the County of Macon and states therefor as follows:

1. Iron Workers Local 10 is an unincorporated association representing members who perform work under the Occupational Title of Ironworker of the type covered by Section 290.210 RSMo., et seq. (the "Missouri Prevailing Wage Law").

2. Macon County is covered by collective bargaining agreements between contractors and Iron Workers Local 10 ("*Iron Workers Joint Agreement Between The Builders' Association and the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, Local Union No. 10*") and contractors and Iron Workers Local 577 ("*Agreement Between Contractor Area Bargaining Unit, Burlington, Iowa and International Association of*

Bridge, Structural, Ornamental and Reinforcing Iron Workers, Local Union No. 577”; the “Local 577 Agreement”). See *Exhibit A* and *Exhibit B*, respectively.¹

3. Under the Local 577 Agreement, the hourly wage rate is \$24.44 and the hourly fringe benefit rate is \$17.47. See *Exhibit B*, Article VI.

4. The proposed Ironworker rates for Macon County contained within Annual Wage Order No. 20 are a Base Hourly Rate of \$18.05 per hour and \$0.00 per hour for fringes.

5. A plurality of five (5) hours was used to establish the rates, based upon a Contractor’s Report of Construction Wage Rates submitted by Septagon Construction Company Incorporated-Sedalia for work performed during the month of January, 2012. See *Exhibit C*.

6. This Amended Objection is being filed because there was Ironworker work performed in Macon County during 2012 for which the hours worked have not been reported.

7. In October, 2012, James H. Drew Corporation employee Martin Rutherford performed Ironworker work on the Long Branch Lake project near 30174 Visitor Center Rd, Macon, Missouri 63552-3326. Long Branch Lake is located in Macon County. The address provided is the address for the U.S. Corp. of Engineers office at the Lake. There is not a specific address for the location at the Lake where the work was performed.

8. Mr. Rutherford worked as a 75% apprentice under the Iron Worker Local 577 Agreement during the project at a wage rate of \$18.33 per hour and a fringe rate of \$17.47 per hour. A copy of the payroll reports verifying the wage and fringes paid is attached as *Exhibit D*.

9. Mr. Rutherford’s wage rate was based on the Iron Worker Local 577 Agreement journeyman wage rate of \$24.44 per hour and fringe rate of \$17.47 per hour. The journeyman

¹ Exhibits A-D were attached to the original Objection.

rate and apprenticeship percentages are contained within Articles VI and VII of the Iron Worker Local 577 Agreement. See *Exhibit B*.

10. Mr. Rutherford worked a total of 77 hours on the Long Branch Lake project during October, 2012. See *Exhibit D*.

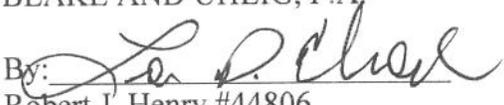
11. During November and December, 2012, employees of Bleigh Construction Company performed ironworker work on the Macon County Bridge No. 33200201 over the Chariton River in Macon County, Missouri.

12. A total of 149 hours of ironworker work was performed on the Macon County Bridge No. 33200201 project at a wage rate of \$25.50 per hour and a fringe benefit rate of \$24.30 per hour. A copy of the relevant payroll records are attached as *Exhibit E*.

13. Since the Ironworker hours on the Macon County Bridge project establish a plurality for the Ironworker classification in Macon County, the appropriate rates should be a Base Hourly Rate of \$25.50 and Total Fringes of \$24.30 per hour.

WHEREFORE, it is respectfully requested that the Labor and Industrial Relations Commission grant the Amended Objection and order the modification of the Ironworker rates for Macon County.

Respectfully Submitted,
BLAKE AND UHLIG, P.A.

By: 
Robert J. Henry #44806
Lori D. Elrod #61192
753 State Ave., Ste. 475
Kansas City, KS 66101
Telephone: (913) 321-8884
Facsimile: (913) 321-2396
rjh@blake-uhlig.com
lde@blake-uhlig.com

Attorneys for Objector

CERTIFICATE OF SERVICE

I hereby certify that on the 9th day of April, 2013, the original and three (3) copies of the foregoing **Amended Objection to Wage Order No. 20** was sent by UPS Overnight mail to the Labor and Industrial Relations Commission, 3315 West Truman Blvd. Room 214, P.O. Box 599, Jefferson City, MO 65102-0599, and a copy was sent the same day via UPS Overnight Mail to the Division of Labor Standards, 3315 W. Truman Boulevard, Room 205, P.O. Box 449, Jefferson City, MO 65109-0449.

A handwritten signature in black ink, appearing to read "L. D. Chad". The signature is written in a cursive style with a large initial "L" and a distinct "D".

gwr RW

STATEMENT OF COMPLIANCE

Form Approved
OMB No. 1215-0149
Expires June 30, 2000

The public reporting burden for this collection of information is estimated to average 16 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Executive Services and Communications Directorate (1215-0149). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE ABOVE ORGANIZATION. RETURN THE COMPLETED FORM TO THE CONTRACTING OFFICER.

1. PAYROLL NUMBER 5	2. PAYROLL PAYMENT DATE (YYYYMMDD)	3. CONTRACT NUMBER	4. DATE (YYYYMMDD) 11-29-12
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I, Penny S Chaney, Payroll Associate do hereby state
(Name of signatory party) *(Title)*

(1) That I pay or supervise the payment of the persons employed by Bleigh Construction Company
(Contractor or subcontractor)

on the Macon Co. Bridge; that during the payroll period commencing on the 18th day of Nov., 2012, and ending the 24th day of Nov., 2012, all persons employed

on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Bleigh Construction Co, P.O.Box 957, Hannibal, MO 63401 from the full weekly wages earned by any person
(Contractor or subcontractor)

and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

FICA, Federal Withholding, State Withholding, Insurance, Pension, 401-K,

FEDERAL I.D. #43-0647535

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- Each laborer or mechanic listed in the above referenced payroll has been paid as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (Craft)	EXPLANATION
	\$2.35 PER HOUR DEDUCTED FROM HOURLY FRINGE ON EMPLOYEES WITH 6 MONTHS OR MORE DUE TO VOLUNTARY EMPLOYEE PARTICIPATION IN ANTHEM BLUE CROSS BLUE SHIELD HEALTH INSURANCE CARRIED.

5. REMARKS

6. NAME (Last, First, Middle Initial)

CHANNEY, PENNY S

7. TITLE

PAYROLL ASSOCIATE

8. SIGNATURE

Penny S Chaney

The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution. See Section 1001 of Title 18 and Section 3729 of Title 31 of the United States Code.

Period End Date: 11-24-12

12-018 Macon Co. Bridge 33200201 (27)
con Co. Bridge 33200201 (27)

		11-18	11-19	11-20	11-21	11-22	11-23	11-24	Total	Total	Gross	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net
		Sndy	Mndy	Tsdy	Wdms	Thrs	Frday	Satr	Hours	Rate	This Job	This Week						Pay
0	LEY C AUGSPURG 3 CO RD 183 MYRA, MO 63461 Caucasian Male			8.00					8.00	25.50	204.00	398.40	25.72	16.86	4.00	.00	349.84	1.98
	n worker w/o ins										194.40							
	n worker w/o ins								8.00*	24.30	398.40*							
	REG O P	.00*	.00*	8.00*	.00*	.00*	.00*	.00*	8.00*									
												Deducts: INS Loan	Garn 401k	29.84	Cred Un Veh	220.00	Unif Pension	100.00

		11-18	11-19	11-20	11-21	11-22	11-23	11-24	Total	Total	Gross	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net
		Sndy	Mndy	Tsdy	Wdms	Thrs	Frday	Satr	Hours	Rate	This Job	This Week						Pay
2	HUA M CHINN 8 CO RD 238 ROE CITY, MO 63456 Caucasian Male			6.00					6.00	29.52	177.12	1,154.52	63.80	33.64	18.00	.00	687.21	351.87
	penter w/ins										81.00							
	penter w/ins								6.00*	13.50	258.12*							
	REG O P	.00*	6.00*	.00*	.00*	.00*	.00*	.00*	6.00*									
	nworker w/ins		2.00	8.00	8.00				18.00	25.50	459.00							
	nworker w/ins								18.00*	24.30	437.40							
	REG O P	.00*	2.00*	8.00*	8.00*	.00*	.00*	.00*	18.00*			Deducts: INS Loan	214.62	Garn 401k	128.19	Cred Un Veh	Unif Pension	344.40

		11-18	11-19	11-20	11-21	11-22	11-23	11-24	Total	Total	Gross	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net
		Sndy	Mndy	Tsdy	Wdms	Thrs	Frday	Satr	Hours	Rate	This Job	This Week						Pay
0	FREY L DEVLIN 5 HWY 61 MYRA, MO 63461 Caucasian Male			8.00	8.00				16.00	24.89	398.24	739.52	59.18	27.78	8.00	.00	376.10	268.46
	I operator w/ins										341.28							
	I operator w/ins								16.00*	21.33	739.52*							
	REG O P	.00*	.00*	8.00*	8.00*	.00*	.00*	.00*	16.00*			Deducts: INS Loan	26.25	Garn 401k	128.25	Cred Un Veh	Unif Pension	221.60

		11-18	11-19	11-20	11-21	11-22	11-23	11-24	Total	Total	Gross	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net	
		Sndy	Mndy	Tsdy	Wdms	Thrs	Frday	Satr	Hours	Rate	This Job	This Week						Pay	
10	ICE M GASH 3 HWY C MYRA, MO 63461 Caucasian Male			8.00	8.00				16.00	24.89	398.24	1,011.52	31.22	26.44	8.00	.00	643.53	302.33	
	I operator w/ins										341.28								
	I operator w/ins								16.00*	21.33	739.52*								
	REG O P	.00*	.00*	8.00*	8.00*	.00*	.00*	.00*	16.00*			Deducts: INS Loan	321.93	Garn 401k		Cred Un Veh	100.00	Unif Pension	221.60

		11-18	11-19	11-20	11-21	11-22	11-23	11-24	Total	Total	Gross	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net
		Sndy	Mndy	Tsdy	Wdms	Thrs	Frday	Satr	Hours	Rate	This Job	This Week						Pay
15	ADLEY A LEAKE 1 BOULVARE BROWN BLVD URY, MO 63462 Caucasian Male			8.00	8.00				16.00	25.50	408.00	796.80	65.38	30.11	17.00	.00	517.70	166.61
	nworker w/ins										388.80							
	nworker w/ins								16.00*	24.30	796.80*							
	REG O P	.00*	.00*	8.00*	8.00*	.00*	.00*	.00*	16.00*			Deducts: INS Loan	26.25	Garn 401k	253.85	Cred Un Veh	Unif Pension	237.60

		11-18	11-19	11-20	11-21	11-22	11-23	11-24	Total	Total	Gross	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net
		Sndy	Mndy	Tsdy	Wdms	Thrs	Frday	Satr	Hours	Rate	This Job	This Week						Pay
15	Y L MUEHRING 186 CENTENARY RD V LONDON, MO 63459 Caucasian Male		8.00	8.00	8.00				24.00	24.89	597.36	1,109.28	103.37	47.07	31.00	.00	425.55	502.29
	I operator w/o ins										511.92							
	I operator w/o ins								24.00*	21.33	1,109.28*							
	REG O P	.00*	8.00*	8.00*	8.00*	.00*	.00*	.00*	24.00*			Deducts: INS Loan	149.55	Garn 401k		Cred Un Veh	Unif Pension	276.00

		11-18	11-19	11-20	11-21	11-22	11-23	11-24	Total	Total	Gross	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net
		Sndy	Mndy	Tsdy	Wdms	Thrs	Frday	Satr	Hours	Rate	This Job	This Week						Pay
14	40THY O MURPHY BOX 2 QUIBAL, MO 63401 Caucasian Male				8.00				8.00	28.52	236.16	520.16	44.10	22.10	18.00	.00	129.05	314.91
	penter w/ins										108.00							
	penter w/ins								8.00*	13.50	344.16*							
	REG O P	.00*	.00*	.00*	8.00*	.00*	.00*	.00*	8.00*			Deducts: INS Loan	26.25	Garn 401k		Cred Un Veh	Unif Pension	102.80

		11-18	11-19	11-20	11-21	11-22	11-23	11-24	Total	Total	Gross	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net	
		Sndy	Mndy	Tsdy	Wdms	Thrs	Frday	Satr	Hours	Rate	This Job	This Week						Pay	
30	VAN L ROTHWEILER 2 SHELBY 177 ING, MO 63440 Caucasian Male		8.00	8.00	8.00				24.00	25.14	603.36	1,115.28	109.87	47.42	41.00	.00	620.10	296.89	
	/job/fm w/o ins										511.92								
	/job/fm w/o ins								24.00*	21.33	1,115.28*								
	REG O P	.00*	8.00*	8.00*	8.00*	.00*	.00*	.00*	24.00*			Deducts: INS Loan	167.10	Garn 401k		Cred Un Veh	177.00	Unif Pension	276.00

		11-18	11-19	11-20	11-21	11-22	11-23	11-24	Total	Total	Gross	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net
		Sndy	Mndy	Tsdy	Wdms	Thrs	Frday	Satr	Hours	Rate	This Job	This Week						Pay
10	IAN M SHELLHORSE 277 HWY V V WLING GREEN, MO 63334 Caucasian Male		6.00						6.00	29.52	177.12	1,154.52	109.28	44.29	30.00	.00	370.65	600.30
	penter w/ins										81.00							
	penter w/ins								6.00*	13.50	258.12*							
	REG O P	.00*	6.00*	.00*	.00*	.00*	.00*	.00*	6.00*			Deducts: INS Loan	26.25	Garn 401k		Cred Un Veh	Unif Pension	344.40
	nworker w/ins		2.00	8.00	8.00				18.00	25.50	459.00							
	nworker w/ins								18.00*	24.30	437.40							
	REG O P	.00*	2.00*	8.00*	8.00*	.00*	.00*	.00*	18.00*			Deducts: INS Loan	26.25	Garn 401k		Cred Un Veh	Unif Pension	344.40

JLL
RW

STATEMENT OF COMPLIANCE

Form Approved
OMB No. 1215-0149
Expires June 30, 2000

The public reporting burden for this collection of information is estimated to average 16 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Executive Services and Communications Directorate (1215-0149). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

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1. PAYROLL NUMBER <u>7</u>	2. PAYROLL PAYMENT DATE (YYYYMMDD)	3. CONTRACT NUMBER	4. DATE (YYYYMMDD) <u>12-13-12</u>
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I, Penny S Chaney, Payroll Associate do hereby state
(Name of signatory party) *(Title)*

(1) That I pay or supervise the payment of the persons employed by Bleigh Construction Company
(Contractor or subcontractor)

on the Macon Co. Bridge ; that during the payroll period commencing on the 2nd day of
(Building or work)
December, 2012, and ending the 8th day of December, 2012, all persons employed

on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Bleigh Construction Co, P.O.Box 957, Hannibal, MO 63401 from the full weekly wages earned by any person
(Contractor or subcontractor)

and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

FICA, Federal Withholding, State Withholding, Insurance, Pension, 401-K,

FEDERAL I.D. #43-0647535

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- Each laborer or mechanic listed in the above referenced payroll has been paid as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (Craft)	EXPLANATION
	\$2.35 PER HOUR DEDUCTED FROM HOURLY FRINGE ON EMPLOYEES WITH 6 MONTHS OR MORE DUE TO VOLUNTARY
	EMPLOYEE PARTICIPATION IN ANTHEM BLUE CROSS BLUE SHIELD HEALTH INSURANCE CARRIED.

5. REMARKS

6. NAME (Last, First, Middle Initial) CHANNEY, PENNY S	7. TITLE PAYROLL ASSOCIATE	8. SIGNATURE <u>Penny S Chaney</u>
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The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution. See Section 1001 of Title 18 and Section 3729 of Title 31 of the United States Code.

Period End Date: 12-08-12

12-018 Macon Co. Bridge 33200201 (27)
 Macon Co. Bridge 33200201 (27)

70
 HLEY C AUGSPURG
 53 CO RD 183
 LMYRA, MO 63461
 Caucasian Male
 onworker w/ins
 onworker w/ins

12-02	12-03	12-04	12-05	12-06	12-07	12-08	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net Pay
Sndy	Mndy	Tsdy	Wdns	Thrs	Frday	Satr				1,547.30	166.23	63.51	44.00	.00		769.64	503.92
	7.50	8.00	5.00	8.00			28.50	25.50	726.75								
	.00*	7.50*	8.00*	5.00*	8.00*	.00*	28.50*	24.30	1,419.30*								
										Deducts: INS Loan	Garn 401k	112.41	Cred Un Veh	234.00	Unif Pension	423.23	

80
 ANE E BAILEY
 49 COUNTY ROAD 250
 LMYRA, MO 63461
 Caucasian Male
 /supt/fm w/ins
 /supt/fm w/ins

12-02	12-03	12-04	12-05	12-06	12-07	12-08	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net Pay
Sndy	Mndy	Tsdy	Wdns	Thrs	Frday	Satr				1,474.94	159.57	65.80	47.00	.00		310.50	892.07
	8.00	8.00	5.00	6.00			27.00	25.89	699.03								
	.00*	8.00*	8.00*	5.00*	6.00*	.00*	27.00*	21.33	1,274.94*								
										Deducts: INS Loan	Garn 401k		Cred Un Veh		Unif Pension	310.50	

90
 FFREY S BAILEY
 78 CO RD 195
 ILADELPHIA, MO 63463
 Caucasian Male
 p I operator w/ins
 p I operator w/ins

12-02	12-03	12-04	12-05	12-06	12-07	12-08	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net Pay
Sndy	Mndy	Tsdy	Wdns	Thrs	Frday	Satr				1,016.84	.00	22.05	1.00	.00		818.69	175.10
	6.00	2.00	8.00	4.00	2.00		22.00	24.89	547.58								
	.00*	6.00*	2.00*	8.00*	4.00*	2.00*	22.00*	21.33	1,016.84*								
										Deducts: INS Loan	321.93	Garn 401k		Cred Un Veh		Unif Pension	304.70

82
 SHUA M CHINN
 48 CO RD 238
 HROE CITY, MO 63456
 Caucasian Male
 p I operator w/ins
 p I operator w/ins

12-02	12-03	12-04	12-05	12-06	12-07	12-08	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net Pay
Sndy	Mndy	Tsdy	Wdns	Thrs	Frday	Satr				1,825.70	161.05	60.12	44.00	.00		889.89	670.64
	7.50	8.00	8.00	8.00	8.00		39.50	24.89	983.16								
	.00*	7.50*	8.00*	8.00*	8.00*	.00*	39.50*	21.33	1,825.70*								
										Deducts: INS Loan	214.62	Garn 401k		Cred Un Veh		Unif Pension	547.08

80
 DCE M GASH
 53 HWY C
 LMYRA, MO 63461
 Caucasian Male
 p I operator w/ins
 p I operator w/ins

12-02	12-03	12-04	12-05	12-06	12-07	12-08	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net Pay
Sndy	Mndy	Tsdy	Wdns	Thrs	Frday	Satr				1,455.94	64.56	39.42	20.00	.00		858.21	473.75
	7.50		8.00	8.00	8.00		31.50	24.89	784.04								
	.00*	7.50*	.00*	8.00*	8.00*	8.00*	31.50*	21.33	1,455.94*								
										Deducts: INS Loan	321.93	Garn 401k		Cred Un Veh	100.00	Unif Pension	436.28

85
 ADLEY A LEAKE
 0 BOULWARE BROWN BLVD
 HRRY, MO 63462
 Caucasian Male
 onworker w/ins
 onworker w/ins

12-02	12-03	12-04	12-05	12-06	12-07	12-08	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net Pay
Sndy	Mndy	Tsdy	Wdns	Thrs	Frday	Satr				1,638.90	203.25	65.53	53.00	.00		733.03	584.09
	7.50	8.00	7.00	8.00			30.50	25.50	777.75								
	.00*	7.50*	8.00*	7.00*	8.00*	.00*	30.50*	24.30	1,518.90*								
										Deducts: INS Loan	26.25	Garn 401k	253.85	Cred Un Veh		Unif Pension	452.93

125
 RY L MUEHRING
 1386 CENTENARY RD
 MI LONDON, MO 63459
 Caucasian Male
 p I operator w/o ins
 p I operator w/o ins

12-02	12-03	12-04	12-05	12-06	12-07	12-08	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net Pay
Sndy	Mndy	Tsdy	Wdns	Thrs	Frday	Satr				1,687.04	211.87	71.59	57.00	.00		569.30	777.28
	7.50	8.00	8.00	8.00	5.00		36.50	24.89	908.49								
	.00*	7.50*	8.00*	8.00*	8.00*	5.00*	36.50*	21.33	1,687.04*								
										Deducts: INS Loan	149.55	Garn 401k		Cred Un Veh		Unif Pension	419.75

134
 MOTHY O MURPHY
 O BOX 2
 MINTBAL, MO 63401
 Caucasian Male
 rprenter w/ins
 rprenter w/ins

12-02	12-03	12-04	12-05	12-06	12-07	12-08	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net Pay
Sndy	Mndy	Tsdy	Wdns	Thrs	Frday	Satr				664.59	108.44	44.10	30.00	.00		84.08	597.97
	4.50						4.50	29.57	132.84								
	.00*	4.50*	.00*	.00*	.00*	.00*	4.50*	13.50	193.59*								
										Deducts: INS Loan	26.25	Garn 401k		Cred Un Veh		Unif Pension	57.83

300
 RYAN L ROTHWEILER
 72 SHELBY 177
 MING, MO 63440
 Caucasian Male
 p/job/fm w/o ins
 p/job/fm w/o ins

12-02	12-03	12-04	12-05	12-06	12-07	12-08	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net Pay
Sndy	Mndy	Tsdy	Wdns	Thrs	Frday	Satr				1,858.80	249.75	79.03	75.00	.00		804.10	650.92
	8.00	8.00	8.00	8.00	8.00		40.00	25.14	1,005.60								
	.00*	8.00*	8.00*	8.00*	8.00*	.00*	40.00*	21.33	1,858.80*								
										Deducts: INS Loan	167.10	Garn 401k		Cred Un Veh	177.00	Unif Pension	460.00

12-018 Macon Co. Bridge 33200201 (27)
 Macon Co. Bridge 33200201 (27)

920
 IMOTHY A WAGONER
 10 PINE
 WYNIBAL, MO 63401
 Caucasian Male

Total Hours	Rate	Total Gross This Job	Gross This Week	FHW	FICA	SWH	SUI\SDI	Misc Ded	Net Pay
			750.00	104.65	40.88	25.00	.00	266.60	312.87
			Deducts: INS Loan 26.25 Garn 401k 28.95 Cred Un Veh 200.00 Unif Pension 11.40						

12-018 Macon Co. Bridge 33200201 (27)

12-09-12	12-10-12	12-11-12	12-12-12	12-13-12	12-14-12	12-15-12	Total Hours	Gross This Job	Total Gross
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	225.50*	10,406.36*	11,892.86*
.00*	37.50*	50.00*	45.00*	45.00*	48.00*	.00*			

Deductions	Net
FHW	1228.66*
FICA	469.72*
SWH	344.00*
SUI\SDI	.00*
Other	5213.53*
	4636.95*

on

STATEMENT OF COMPLIANCE

Form Approved OMB No. 1215-0149 Expires June 30, 2000

The public reporting burden for this collection of information is estimated to average 16 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Executive Services and Communications Directorate (1215-0149). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE ABOVE ORGANIZATION. RETURN THE COMPLETED FORM TO THE CONTRACTING OFFICER.

1. PAYROLL NUMBER <u>8</u>	2. PAYROLL PAYMENT DATE (YYYYMMDD)	3. CONTRACT NUMBER	4. DATE (YYYYMMDD) <u>12-20-12</u>
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I, Penny S Chaney (Name of signatory party), Payroll Associate (Title) do hereby state

(1) That I pay or supervise the payment of the persons employed by Bleigh Construction Company (Contractor or subcontractor)

on the Macon Co. Bridge (Building or work); that during the payroll period commencing on the 9th day of

December, 2012, and ending the 15th day of December, 2012, all persons employed

on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Bleigh Construction Co, P.O.Box 957, Hannibal, MO 63401 (Contractor or subcontractor) from the full weekly wages earned by any person

and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

FICA, Federal Withholding, State Withholding, Insurance, Pension, 401-K,

FEDERAL I.D. #43-0647535

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- Each laborer or mechanic listed in the above referenced payroll has been paid as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (Craft)	EXPLANATION
	\$2.35 PER HOUR DEDUCTED FROM HOURLY FRINGE ON EMPLOYEES WITH 6 MONTHS OR MORE DUE TO VOLUNTARY EMPLOYEE PARTICIPATION IN ANTHEM BLUE CROSS BLUE SHIELD HEALTH INSURANCE CARRIED.

5. REMARKS

6. NAME (Last, First, Middle Initial) CHANNEY, PENNY S	7. TITLE PAYROLL ASSOCIATE	8. SIGNATURE <u>Penny S Chaney</u>
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The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution. See Section 1001 of Title 18 and Section 3729 of Title 31 of the United States Code.

Period End Date: 12-22-12

12-018 Macon Co. Bridge 33200201 (27)
Macon Co. Bridge 33200201 (27)

.25

RY L MUEHRING
1386 CENTENARY RD
W LONDON, MO 63459
Caucasian Male
p I operator w/o ins
p I operator w/o ins

REG	12-16 Sndy	12-17 Mndy	12-18 Tsdý	12-19 Wdns	12-20 Thrs	12-21 Frday	12-22 Satr	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net Pay
O P				5.00	5.00	7.00		17.00	24.89	423.13	1,184.14	117.21	50.20	34.00	.00	445.05		537.68
	.00*	.00*	.00*	5.00*	5.00*	7.00*	.00*	17.00*	21.33	362.61								
		8.00						8.00	25.50	204.00								
	.00*	8.00*	.00*	.00*	.00*	.00*	.00*	8.00*	24.30	194.40								
										398.40*								

Deducts: INS Loan 149.55 Garn 401k Cred Un Veh Unif Pension 295.50

.00

RYAN L ROTHMEIER
12 SHELBY 177
WINO, MO 63440
Caucasian Male
>/job/fm w/o ins
>/job/fm w/o ins

REG	12-16 Sndy	12-17 Mndy	12-18 Tsdý	12-19 Wdns	12-20 Thrs	12-21 Frday	12-22 Satr	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net Pay
O P		8.00	6.00	5.00	5.00	7.00		31.00	25.14	779.34	1,440.57	171.07	61.25	56.00	.00	700.60		451.65
	.00*	8.00*	6.00*	5.00*	5.00*	7.00*	.00*	31.00*	21.33	661.23								

Deducts: INS Loan 167.10 Garn 401k Cred Un Veh Unif Pension 356.50

12-018 Macon Co. Bridge 33200201 (27)										Total Hours	Gross This Job	Total Gross	Deductions			Net	989.33*
12-16-12	12-17-12	12-18-12	12-19-12	12-20-12	12-21-12	12-22-12											
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday					FWH	FICA	SWH	SUI\SDI	Other		
.00*	14.00*	6.00*	10.00*	10.00*	14.00*	.00*										288.28*	
										56.00*	2,624.71*	2,624.71*				111.45*	
													90.00*				
													.00*				
													1145.65*				

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STATEMENT OF COMPLIANCE

Form Approved
OMB No. 1215-0149
Expires June 30, 2000

The public reporting burden for this collection of information is estimated to average 16 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Executive Services and Communications Directorate (1215-0149). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE ABOVE ORGANIZATION. RETURN THE COMPLETED FORM TO THE CONTRACTING OFFICER.

1. PAYROLL NUMBER <u>9</u>	2. PAYROLL PAYMENT DATE (YYYYMMDD)	3. CONTRACT NUMBER	4. DATE (YYYYMMDD) <u>12-28-12</u>
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I, Penny S Chaney Payroll Associate do hereby state
(Name of signatory party) *(Title)*

(1) That I pay or supervise the payment of the persons employed by Bleigh Construction Company
(Contractor or subcontractor)

on the Macou Co. Bridge; that during the payroll period commencing on the 16th day of
(Building or work)
December, 2012, and ending the 22nd day of December, 2012, all persons employed

on said project have been paid the full weekly wages earned, that no rebates have been or will be made either directly or indirectly to or on behalf of said Bleigh Construction Co, P.O.Box 957, Hannibal, MO 63401 from the full weekly wages earned by any person
(Contractor or subcontractor)

and that no deductions have been made either directly or indirectly from the full wages earned by any person, other than permissible deductions as defined in Regulations, Part 3 (29 CFR Subtitle A), issued by the Secretary of Labor under the Copeland Act, as amended (48 Stat. 948, 63 Stat. 108, 72 Stat. 967; 76 Stat. 357; 40 U.S.C. 276c), and described below:

FICA, Federal Withholding, State Withholding, Insurance, Pension, 401-K,

FEDERAL I.D. #43-0647535

(2) That any payrolls otherwise under this contract required to be submitted for the above period are correct and complete; that the wage rates for laborers or mechanics contained therein are not less than the applicable wage rates contained in any wage determination incorporated into the contract; that the classifications set forth therein for each laborer or mechanic conform with the work performed.

(3) That any apprentices employed in the above period are duly registered in a bona fide apprenticeship program registered with a State apprenticeship agency recognized by the Bureau of Apprenticeship and Training, United States Department of Labor, or if no such recognized agency exists in a State, are registered with the Bureau of Apprenticeship and Training, United States Department of Labor.

(4) That:

(a) WHERE FRINGE BENEFITS ARE PAID TO APPROVED PLANS, FUNDS, OR PROGRAMS

- In addition to the basic hourly wage rates paid to each laborer or mechanic listed in the above referenced payroll, payments of fringe benefits as listed in the contract have been or will be made to appropriate programs for the benefit of such employees, except as noted in Section 4(c) below.

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

- Each laborer or mechanic listed in the above referenced payroll has been paid as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in Section 4(c) below.

(c) EXCEPTIONS

EXCEPTION (Craft)	EXPLANATION
	\$2.35 PER HOUR DEDUCTED FROM HOURLY FRINGE ON EMPLOYEES WITH 6 MONTHS OR MORE DUE TO VOLUNTARY
	EMPLOYEE PARTICIPATION IN ANTHEM BLUE CROSS BLUE SHIELD HEALTH INSURANCE CARRIED.

5. REMARKS

6. NAME (Last, First, Middle Initial) CHANNEY, PENNY S	7. TITLE PAYROLL ASSOCIATE	8. SIGNATURE <u>Penny S Chaney</u>
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The willful falsification of any of the above statements may subject the contractor or subcontractor to civil or criminal prosecution. See Section 1001 of Title 18 and Section 3729 of Title 31 of the United States Code.

Period End Date: 12-29-12

12-018 Macon Co. Bridge 33200201 (27)
 acon Co. Bridge 33200201 (27)

70 AN W EPPERSON 99 CO RD 137 YWOOD, MO 63454		12-23 12-24 12-25 12-26 12-27 12-28 12-29							Total	Total	Gross	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net
Caucasian Male		Sndy	Mndy	Tsdy	Wdns	Thrs	Frdy	Satr	Hours	Rate	This Job	This Week						
p I operator w/ins						3.00			3.00	24.89	74.67	547.95	53.04	34.97	21.00	.00	184.90	254.04
p I operator w/ins		.00*	.00*	.00*	.00*	3.00*	.00*	.00*	3.00*	21.33	63.99							
											138.66*							
												Deducts: INS	26.25	Garn				
												Loan	94.07	401k				
															Cred Un		Unif	
															Veh		Pension	
																	64.58	

03 STIN E GRAY 81 HWY U LMYRA, MO 63461		12-23 12-24 12-25 12-26 12-27 12-28 12-29							Total	Total	Gross	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net
Caucasian Male		Sndy	Mndy	Tsdy	Wdns	Thrs	Frdy	Satr	Hours	Rate	This Job	This Week						
p I operator w/ins						3.00			3.00	24.89	74.67	582.96	55.80	35.88	14.00	.00	255.15	222.13
p I operator w/ins		.00*	.00*	.00*	.00*	3.00*	.00*	.00*	3.00*	21.33	63.99							
											138.66*							
												Deducts: INS	26.25	Garn				
												Loan	94.07	401k				
															Cred Un		Unif	
															Veh		Pension	
																	9.30	
																	87.60	

25 RY L MUENRING 386 CENTIMARY RD W LONDON, MO 63459		12-23 12-24 12-25 12-26 12-27 12-28 12-29							Total	Total	Gross	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net
Caucasian Male		Sndy	Mndy	Tsdy	Wdns	Thrs	Frdy	Satr	Hours	Rate	This Job	This Week						
p I operator w/o ins					6.00	7.00	6.50		19.50	24.89	485.36	901.30	76.03	51.80	22.00	.00	373.80	377.67
p I operator w/o ins		.00*	.00*	.00*	6.00*	7.00*	6.50*	.00*	19.50*	21.33	415.94							
											901.30*							
												Deducts: INS	149.55	Garn				
												Loan	401k					
															Cred Un		Unif	
															Veh		Pension	
																	224.25	

00 YAN L ROPMEILER 12 SHELBY 177 JING, MO 63440		12-23 12-24 12-25 12-26 12-27 12-28 12-29							Total	Total	Gross	FWH	FICA	SWH	SUI\SDI	Misc	Ded	Net
Caucasian Male		Sndy	Mndy	Tsdy	Wdns	Thrs	Frdy	Satr	Hours	Rate	This Job	This Week						
v/job/fm w/o ins					6.00	7.00	6.50		19.50	25.14	490.23	906.17	81.76	52.17	12.00	.00	568.35	171.89
v/job/fm w/o ins		.00*	.00*	.00*	6.00*	7.00*	6.50*	.00*	19.50*	21.33	415.94							
											506.17*							
												Deducts: INS	167.10	Garn				
												Loan	401k					
															Cred Un		Unif	
															Veh		Pension	
																	224.25	

12-018 Macon Co. Bridge 33200201 (27)		Total	Gross	Total	Deductions	Net
		Hours	This Job	Gross		
		45.00*	2,084.79*	2,938.38*		
					FWH	266.63*
					FICA	174.82*
					SWH	89.00*
					SUI\SDI	.00*
					Other	1382.20*

Period End Date: 12-01-12

12-018 Macon Co. Bridge 33200201 (27)
 Macon Co. Bridge 33200201 (27)

70
 HLEY C AUGSPURG
 53 CO RD 183
 LMYRA, MO 63461
 Caucasian Male
 Carpenter w/o ins
 Carpenter w/o ins

REG	11-25	11-26	11-27	11-28	11-29	11-30	12-01	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc Ded	Net Pay
O P	Sndy	Mndy	Tsdy	Wdms	Thrs	Frdy	Satr	39.00	29.52	1,151.28	1,677.78	198.68	71.66	52.00	.00	770.33	585.11
O P	.00*	8.00*	8.00*	8.00*	8.00*	7.00*	.00*	39.00*	13.50	526.50	1,677.78*						
Deducts: INS Loan, Garn 401k 126.83, Cred Un Veh, 234.00 Unif Pension 409.50																	

80
 ANE E BAILLEY
 49 COUNTY ROAD 250
 LMYRA, MO 63461
 Caucasian Male
 Supt/fm w/ins
 Supt/fm w/ins

REG	11-25	11-26	11-27	11-28	11-29	11-30	12-01	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc Ded	Net Pay
O P	Sndy	Mndy	Tsdy	Wdms	Thrs	Frdy	Satr	12.00	25.89	310.68	966.64	109.20	46.81	30.00	.00	138.00	642.63
O P	.00*	.00*	4.00*	.00*	.00*	8.00*	.00*	12.00*	21.33	255.96	566.64*						
Deducts: INS Loan, Garn 401k, Cred Un Veh, Unif Pension 138.00																	

90
 FFREY S BAILLEY
 78 CO RD 195
 WLADELPHIA, MO 63463
 Caucasian Male
 P I operator w/ins
 P I operator w/ins

REG	11-25	11-26	11-27	11-28	11-29	11-30	12-01	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc Ded	Net Pay
O P	Sndy	Mndy	Tsdy	Wdms	Thrs	Frdy	Satr	32.50	24.89	808.91	1,502.16	28.20	41.24	16.00	.00	964.12	452.60
O P	.00*	7.50*	6.50*	6.50*	6.00*	6.00*	.00*	32.50*	21.33	693.23	1,502.16*						
Deducts: INS Loan 321.93, Garn 401k 192.06, Cred Un Veh, Unif Pension 450.13																	

82
 SHUA M CHINN
 48 CO RD 238
 WROE CITY, MO 63456
 Caucasian Male
 Carpenter w/ins
 Carpenter w/ins
 P I operator w/ins
 P I operator w/ins
 Ironworker w/ins
 Ironworker w/ins

REG	11-25	11-26	11-27	11-28	11-29	11-30	12-01	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc Ded	Net Pay
O P	Sndy	Mndy	Tsdy	Wdms	Thrs	Frdy	Satr	23.00	29.52	678.96	1,807.42	158.25	59.48	44.00	.00	882.81	662.88
O P	.00*	4.00*	8.00*	.00*	6.00*	5.00*	.00*	23.00*	13.50	310.50	989.46*						
O P	.00*	.00*	.00*	8.00*	.00*	.00*	.00*	8.00*	24.89	199.12	369.76*						
O P	.00*	.00*	.00*	8.00*	.00*	.00*	.00*	8.00*	21.33	170.64	369.76*						
O P	.00*	4.00*	.00*	.00*	2.00*	3.00*	.00*	9.00*	25.50	229.50	448.20*						
O P	.00*	4.00*	.00*	.00*	2.00*	3.00*	.00*	9.00*	24.30	218.70	448.20*						
Deducts: INS Loan 214.62, Garn 401k 128.19, Cred Un Veh, Unif Pension 540.00																	

140
 FFREY L DEVLIN
 305 HWY 61
 LMYRA, MO 63461
 Caucasian Male
 Carpenter w/ins
 Carpenter w/ins

REG	11-25	11-26	11-27	11-28	11-29	11-30	12-01	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc Ded	Net Pay
O P	Sndy	Mndy	Tsdy	Wdms	Thrs	Frdy	Satr	8.00	29.52	236.16	1,011.62	113.37	45.21	23.00	.00	339.64	490.40
O P	.00*	8.00*	.00*	.00*	.00*	.00*	.00*	8.00*	13.50	108.00	344.16*						
Deducts: INS Loan 26.25, Garn 401k 128.25, Cred Un Veh, Unif Pension 185.14																	

80
 RUCE M GASH
 353 HWY C
 LMYRA, MO 63461
 Caucasian Male
 P I operator w/ins
 P I operator w/ins

REG	11-25	11-26	11-27	11-28	11-29	11-30	12-01	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc Ded	Net Pay
O P	Sndy	Mndy	Tsdy	Wdms	Thrs	Frdy	Satr	39.00	24.89	970.71	1,802.58	100.98	53.14	32.00	.00	962.08	654.38
O P	.00*	8.00*	8.00*	8.00*	8.00*	7.00*	.00*	39.00*	21.33	831.87	1,802.58*						
Deducts: INS Loan 321.93, Garn 401k, Cred Un Veh, 100.00 Unif Pension 540.15																	

085
 RADLEY A LEAKE
 30 BOULWARE BROWN BLVD
 ERVY, MO 63462
 Caucasian Male
 Carpenter w/ins
 Carpenter w/ins
 Ironworker w/ins
 Ironworker w/ins

REG	11-25	11-26	11-27	11-28	11-29	11-30	12-01	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc Ded	Net Pay
O P	Sndy	Mndy	Tsdy	Wdms	Thrs	Frdy	Satr	30.00	29.52	885.60	1,738.80	211.67	67.42	55.00	.00	799.25	605.46
O P	.00*	4.00*	8.00*	8.00*	6.00*	4.00*	.00*	30.00*	13.50	405.00	1,250.60*						
O P	.00*	4.00*	.00*	.00*	2.00*	3.00*	.00*	9.00*	25.50	229.50	448.20*						
O P	.00*	4.00*	.00*	.00*	2.00*	3.00*	.00*	9.00*	24.30	218.70	448.20*						
Deducts: INS Loan 26.25, Garn 401k 253.85, Cred Un Veh, Unif Pension 519.15																	

325
 ORY L MUEHRING
 6386 CENTENARY RD
 NEW LONDON, MO 63456
 Caucasian Male
 P I operator w/ins
 P I operator w/ins

REG	11-25	11-26	11-27	11-28	11-29	11-30	12-01	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc Ded	Net Pay
O P	Sndy	Mndy	Tsdy	Wdms	Thrs	Frdy	Satr	39.00	24.89	970.71	1,802.58	210.66	71.34	56.00	.00	689.70	774.88
O P	.00*	8.00*	8.00*	8.00*	8.00*	7.00*	.00*	39.00*	21.33	831.87	1,802.58*						
Deducts: INS Loan 149.55, Garn 401k, Cred Un Veh, Unif Pension 540.15																	

Period End Date: 12-01-12

12-018 Macon Co. Bridge 33200201 (27)
 icon Co. Bridge 33200201 (27)

14
 MOTHY O MURPHY
 BOX 2
 NIBAL, MO 63401
 Caucasian Male
 painter w/ins
 painter w/ins

11-25	11-26	11-27	11-28	11-29	11-30	12-01	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc Ded	Net Pay
Sndy	Mndy	Tsdy	Wdns	Thrs	Frdy	Satr	15.50	29.52	457.56	1,007.81	108.91	44.20	30.00	.00	225.43	599.27
.00*	8.00*	.00*	.00*	7.50*	.00*	.00*	15.50*	13.50	209.25							
										Deducts: INS Loan		26.25	Garn 401k	Cred Un Veh	Unif Pension	199.18

10
 AN L ROTHWEILER
 SHELBY 177
 NG, MO 63440
 Caucasian Male
 job/fm w/o ins
 job/fm w/o ins

11-25	11-26	11-27	11-28	11-29	11-30	12-01	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc Ded	Net Pay
Sndy	Mndy	Tsdy	Wdns	Thrs	Frdy	Satr	39.00	25.14	980.46	1,812.33	241.01	77.05	72.00	.00	792.60	629.67
.00*	8.00*	8.00*	8.00*	8.00*	7.00*	.00*	39.00*	21.33	831.87							
										Deducts: INS Loan		167.10	Garn 401k	Cred Un Veh	177.00 Unif Pension	448.50

0
 AN M SHELLHORSE
 77 HWY V V
 LING GREEN, MO 63314
 Caucasian Male
 I operator w/ins
 I operator w/ins

11-25	11-26	11-27	11-28	11-29	11-30	12-01	Total Hours	Rate	Total Gross This Job	Gross This Week	FWH	FICA	SWH	SUI\SDI	Misc Ded	Net Pay
Sndy	Mndy	Tsdy	Wdns	Thrs	Frdy	Satr	36.50	24.89	908.49	1,687.04	202.13	65.27	52.00	.00	531.78	835.86
.00*	8.00*	8.00*	5.50*	8.00*	7.00*	.00*	36.50*	21.33	778.55							
										Deducts: INS Loan		26.25	Garn 401k	Cred Un Veh	Unif Pension	505.53

12-018 Macon Co. Bridge 33200201 (27)							Total Hours	Gross This Job	Total Gross	Deductions	Net
11-25-12	11-26-12	11-27-12	11-28-12	11-29-12	11-30-12	12-01-12	339.50*	15,408.30*	16,816.76*	FICA FWH SWH SUI\SDI Other	6933.14*
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday					
.00*	79.50*	66.50*	60.00*	69.50*	64.00*	.00*					