

BEFORE THE STATE BOARD OF MEDIATION  
STATE OF MISSOURI

MISSOURI FEDERATION OF TEACHERS AND )  
SCHOOL RELATED PERSONNEL, )  
 )  
Petitioner, )  
 )  
v. )  
 )  
HICKMAN MILLS C-1 SCHOOL DISTRICT, )  
 )  
Respondent. )

Public Case No. R 2005-009

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

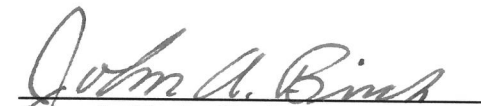
IT IS HEREBY CERTIFIED that Missouri Federation of Teachers and School Related Personnel has been designated and selected by a majority of the employees of the above named Employer, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525 RSMo., 2000 said organization is the exclusive representative of all the employees in said unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: For an appropriate unit consisting of all full and part-time Para-professionals (Educational Aides); excluding all other employees.

Signed this 22<sup>nd</sup> day of December, 2004.



STATE BOARD OF MEDIATION

  
John A. Birch, Chairman