BEFORE THE STATE BOARD OF MEDIATION
STATE OF MISSOURI

PROFESSIONAL FIRE FIGHTERS OF EASTERN MO, LOCAL 2665, Petitioner, vs. LINCOLN COUNTY FIRE PROTECTION DISTRICT NO. 1, Respondent.	)))))))))))	Public Case No. R 2004-021

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that Professional Fire Fighters of Eastern MO, Local 2665 has been designated and selected by a majority of the employees of the above named Employer, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525 RSMo., 2000 said organization is the exclusive representative of all the employees in said unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit For an appropriate unit consisting of Fire Fighters, Captains and Lieutenants; excluding Fire Chief, Secretarial Staff, Administrator, Assistant Chief, and Senior Captain.

Signed this 8th day of April, 2004.

(SEAL)

STATE BOARD OF MEDIATION

John A. Birch

John A. Birch, Chairman