

BEFORE THE STATE BOARD OF MEDIATION  
STATE OF MISSOURI

MISSOURI CORRECTIONS OFFICERS ASSOCIATION, INC.,	)	
	)	
Petitioner,	)	
	)	
vs.	)	Public Case No. R 2004-023
	)	(Cross Ref. R1981-018, R1982-016,
STATE OF MISSOURI,	)	R1983-002, R1985-011, UC1989-003,
DEPARTMENT OF CORRECTIONS,	)	RD2002-017, UC2002-032 and
	)	UC2003-004)
Respondent.	)	

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

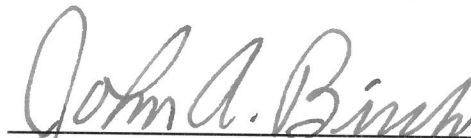
IT IS HEREBY CERTIFIED that Missouri Corrections Officers Association, Inc. has been designated and selected by a majority of the employees of the above named Employer, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525 RSMo., 2000 said organization is the exclusive representative of all the employees in said unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: For an appropriate unit consisting of the employees with the following classifications employed as full-time/permanent and part-time/permanent meaning greater than or equal to 50% FTE: **Corrections Officers I and II except Corrections Officers I and II in the Kansas City and St. Louis Community Release Centers to be reclassified as Probation and Parole Assistants I and II during calendar year 2004; excluding all other employees.**

Signed this 1<sup>st</sup> day of July, 2004.



STATE BOARD OF MEDIATION

  
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John A. Birch, Chairman

