

BEFORE THE STATE BOARD OF MEDIATION
STATE OF MISSOURI

ANDY COLEMAN,)	
)	
Petitioner,)	
)	
v.)	Public Case No. RD 2005-011
)	(Cross Reference R 2000-008)
DESOTO RURAL FIRE DISTRICT,)	
)	
Respondent,)	
)	
and)	
)	
INTERNATIONAL ASSOCIATION OF FIRE)	
FIGHTERS, LOCAL 2665,)	
)	
Incumbent.)	
)	

DECERTIFICATION OF REPRESENTATION

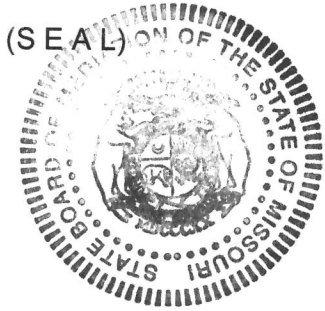
A decertification election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that the exclusive bargaining representative did not receive a majority of the votes cast; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefor;

IT IS HEREBY CERTIFIED that International Association of Fire Fighters, Local 2665, has been decertified as exclusive bargaining representative by a majority of the employees of the above named Employer, in the unit described below. Pursuant to Section 105.525 RSMo. 2000 said organization is no longer the exclusive representative of all the employees in said unit for the purpose of discussions with respect to salaries and other condition of employment.

Unit: For an appropriate unit consisting of Lieutenants and Privates; excluding Chiefs, Assistant Chiefs, Deputy Chiefs, Battalion Chiefs, Fire Marshals, Training Officers and all other employees

Signed this 17th day of December, 2004.

STATE BOARD OF MEDIATION



John A. Birch

John A. Birch, Chairman