

BEFORE THE STATE BOARD OF MEDIATION

STATE OF MISSOURI

MISSOURI NATIONAL EDUCATION ASSOCIATION,)
)
 Petitioner,)
)
 vs.)
)
 WARREN COUNTY R-III SCHOOL DISTRICT,)
)
 Respondent.)

Public Case No. R 2005-025

CERTIFICATION OF NO REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has not been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that Missouri National Education Association has not been designated and selected by a majority of the employees of the above named Employer, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525 RSMo., 2000 said organization is not the exclusive representative of all the employees in said unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: For an appropriate unit consisting of all Full-time and Part-time Benefited and Non-Benefited Custodians, Maintenance, Grounds and Utility Employees; excluding All Management Personnel involved with Custodians, Maintenance, Grounds and Utility Employees

Signed this 19th day of May, 2005.

STATE BOARD OF MEDIATION



John A. Birch

 John A. Birch, Chairman