

LABOR AND INDUSTRIAL RELATIONS COMMISSION
STATE OF MISSOURI

MITCH MARTIN,)
)
 Petitioner,)
)
 vs.)
)
 PARKWAY SCHOOL DISTRICT,)
)
 Respondent,)
)
 and)
)
 COMMUNICATIONS WORKERS OF)
)
 AMERICA,)
)
 Incumbent.)

Public Case No. RD 2006-023
(Cross Ref. RD 1980-041,
R 1996-004, and R 1996-025)

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Labor and Industrial Relations Commission ("Commission") in accordance with the Rules and Regulations of the Commission; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that Communication Workers of America has been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to section 105.525, RSMo. 2000, such organization is the exclusive representative of all the employees in that unit for the purpose of discussions with respect to salaries and other conditions of employment.

All regular, full-time, and part-time Maintenance and Grounds employees including Crew Leaders, Crew Leader Mechanic, Lead Person HVAC, Lead Person Electrical, Lead Person Plumbers, Lead Person Carpentry, and Lead Person Painters; excluding Leadman Turf, Leadman Operations, Mechanical Services Foreman, Carpenter/Painter Services Foreman, Office Clerical, Professionals, Guards, Supervisors, and all other employees.

Signed this 10th day of October 2006.

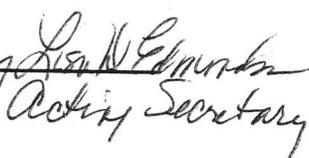
LABOR AND INDUSTRIAL RELATIONS COMMISSION

SEAL



William F. Ringer, Chairman



Pamela M. Hoffmann, Secretary

Acting Secretary