

LABOR AND INDUSTRIAL RELATIONS COMMISSION

STATE OF MISSOURI

INTERNATIONAL ASSOCIATION OF FIRE)
 FIGHTERS, LOCAL 42,)
 Petitioner,)
 vs.)
 KEARNEY FIRE AND RESCUE)
 PROTECTION DISTRICT,)
 Respondent.)

Public Case No. R 2007-001

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Labor and Industrial Relations Commission ("Commission") in accordance with the Rules and Regulations of the Commission; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that International Association of Fire Fighters, Local 42, has been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to section 105.525, RSMo. 2000, such organization is the exclusive representative of all the employees in that unit for the purpose of discussions with respect to salaries and other conditions of employment.

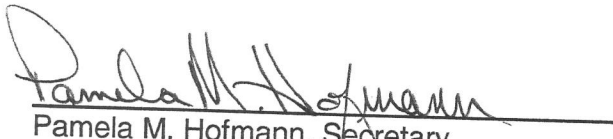
Unit: All full-time and regular part-time (working 48 hours or more per month) employees of the district, including the Firefighter-EMT-Paramedic, Firefighter-EMT, and Probationary Firefighter; excluding the Fire Chief, Assistant Chiefs, Captains, casual part-time firefighters working less than 48 hours per month, and Clerical Staff.

Signed this 5th day of April 2007.

LABOR AND INDUSTRIAL RELATIONS COMMISSION

SEAL


 William F. Ringer, Chairman


 Pamela M. Hofmann, Secretary