

STATE BOARD OF MEDIATION
STATE OF MISSOURI

INTERNATIONAL ASSOCIATION OF FIRE)
FIGHTERS, LOCAL 42,)
)
Petitioner,)
)
vs.) Public Case No. R 2008-014
)
CITY OF KANSAS CITY, FIRE DEPARTMENT,)
)
Respondent.)

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Commission; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that International Association of Fire Fighters, Local 42, has been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, said organization is the exclusive representative of all the employees in such unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All employees of the City of Kansas City, Missouri, in the classification of Fire Fighters, Fire Apparatus Operators, Captains, Fire Alarm Dispatchers I and II, Fire Prevention Inspectors, Investigators and Education Specialists, all Training Officers in its Fire Department, and all uniformed employees in the Fire Department in all divisions in all ranks equal to or below the rank of Captain, including but not limited to employees in Fire Communications and Fire Prevention and employees who perform emergency medical services and any employees in positions which may be created equal to or below the rank of Captain. Excluding all management positions, including Deputy Fire Chief and Superintendent of Alarm, and Fire Dispatcher III, Battalion Chief, Assistant Fire Marshal, Emergency Communications Superintendent, and HazMat Chemical Analyst, and all employees represented by another labor organization.

Signed this 3rd day of November 2008.

STATE BOARD OF MEDIATION



Jim Avery, Chairman

