

Unit: For an appropriate unit consisting of all full-time and regular part-time employees in the Public Works Department, including those in the Building and Grounds Department, the Parks and Recreation Department, the Planning Department, the Building Department, the Wastewater Treatment Department, the Wastewater Collection Department, the Electric Department, the Water Department, the Natural Gas Department, the Vehicle and Equipment Maintenance Department, and the Street Department, Electric Superintendent, Natural Gas Supervisor, Water Department Supervisor, Waste Water Collection Department Supervisor, and Waste Water Treatment Plant Supervisor; excluding professional employees, guards, supervisors, the Police Department, the Fire Department, the City Clerk's Department and the Transfer Station Department. The Board specifically rules that the positions of Electric Superintendent, Natural Gas Supervisor, Water Department Supervisor, Waste Water Collection Department Supervisor, and Waste Water Treatment Plant Supervisor are included within this designated bargaining unit.

Signed this 15th day of July 2011.



STATE BOARD OF MEDIATION

A handwritten signature in black ink, appearing to read "Jim Avery", is written over the text "STATE BOARD OF MEDIATION".

Jim Avery, Chairman