STATE BOARD OF MEDIATION
STATE OF MISSOURI

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, Petitioner, vs. WEST PLAINS FIRE DEPARTMENT, Respondent.	))))))))))	Public Case No. R 2009-032

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Commission; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that International Association of Fire Fighters has been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, said organization is the exclusive representative of all the employees in such unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All Fire Fighter employees of the Fire Department below the rank of Captain; excluding Captains and ranks above and all other city employees.

Signed this 1st day of May 2009.

STATE BOARD OF MEDIATION

(SEAL)

Jim Avery, Chairman