

STATE BOARD OF MEDIATION

STATE OF MISSOURI

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|------------------------------------|---|----------------------------|
| THE MISSOURI HOME CARE UNION, |) | |
| AFSCME/SEIU, |) | |
| Petitioner, |) | |
| |) | |
| vs. |) | Public Case No. R 2009-035 |
| |) | |
| MISSOURI QUALITY HOMECARE COUNCIL, |) | |
| Respondent. |) | |

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Commission; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that The Missouri Home Care Union, AFSCME/SEIU, has been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, said organization is the exclusive representative of all the employees in such unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All personal care attendants, as defined in Section 208.865(4), RSMo. in the state of Missouri. That statute defines personal care attendants as any person, other than the spouse of a consumer (consumers are the persons receiving personal care assistance services from a personal care attendant), providing consumer-directed personal care assistance services as defined in subdivisions (2) and (5) of section 208.900 under sections 208.900 to 208.927, similar consumer-directed personal care assistance services under section 208.930, and similar consumer-directed personal care assistance services through a program operated pursuant to a waiver

obtained under Section 1915(c) of the federal Social Security Act or similar consumer-directed services under the successor to any of said programs.

Signed this 24th day of May 2010.



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A handwritten signature in black ink, appearing to read "J. Avery", is written over the printed name.

Jim Avery, Chairman