

STATE BOARD OF MEDIATION
STATE OF MISSOURI

DEAN RHODES,)
)
 Petitioner,)
)
 vs.)
)
 PARKWAY SCHOOL DISTRICT,)
)
 Respondent,)
)
 and)
)
 COMMUNICATION WORKERS OF AMERICA,)
)
 Incumbent.)

Public Case No. RD 2009-038
(Cross Reference RD 2006-023)

DECERTIFICATION OF REPRESENTATION

A decertification election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that the exclusive bargaining representative did not receive a majority of the votes cast; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefor;

IT IS HEREBY CERTIFIED that Communication Workers of America has been decertified as exclusive bargaining representative by a majority of the employees of the above named Employer, in the unit described below. Pursuant to Section 105.525 RSMo. 2000 said organization is no longer the exclusive representative of all the employees in said unit for the purpose of discussions with respect to salaries and other condition of employment.

Unit: All regular, full-time, and part-time Maintenance and Grounds employees including Crew Leaders, Crew Leader Mechanic, Lead Person HVAC, Lead Person Electrical, Lead Person Plumbers, Lead Person Carpentry, and Lead Person Painters; excluding Leadman Turf, Leadman Operations, Mechanical Services Foreman, Carpenter/Painter Services Foreman, Office Clerical, Professionals, Guards, Supervisors, and all other employees.

Signed this 31st day of March 2010.



STATE BOARD OF MEDIATION

Jim Avery, Chairman