

STATE BOARD OF MEDIATION

STATE OF MISSOURI

LABORERS' INTERNATIONAL UNION OF )  
 N. AMERICA, POLICE AND PUBLIC EMPLOYEES, )  
 LOCAL 1032, )  
 )  
 Petitioner, )  
 )  
 vs. )  
 )  
 LINCOLN COUNTY SHERIFF'S DEPARTMENT, )  
 )  
 Respondent. )

Public Case No. R 2010-004

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Commission; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that Laborers' International Union Of North America, Police And Public Employees, Local 1032, has been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, said organization is the exclusive representative of all the employees in such unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All regular full-time Corrections Officers rank Sergeant and below, Nursing Staff employees, Kitchen Staff employees, Corrections Department clerical employees, and Maintenance employees; excluding all elected officials including Council members, Command Staff and Sheriff's Department clerical.

Signed this 15<sup>th</sup> day of December 2009.

STATE BOARD OF MEDIATION

Jim Avery, Chairman

