STATE BOARD OF MEDIATION
STATE OF MISSOURI

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 2, Petitioner, v. CITY OF COLUMBIA, WATER & LIGHT DEPARTMENT, Respondent.	)	Public Case No. R 2010-024

CERTIFICATION OF REPRESENTATION

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Commission; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that International Brotherhood of Electrical Workers, Local 2, has been designated and selected by a majority of the employees of the above named Respondent, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, said organization is the exclusive representative of all the employees in such unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: all permanent full-time and permanent part-time production and distribution and transmission employees in the employer's Water and Light Department; excluding Water and Electric classifications at the level of Superintendent or higher and all other City employees.

Signed this 15th day of November 2010.

STATE BOARD OF MEDIATION

Jim Avery, Chairman