

STATE BOARD OF MEDIATION  
STATE OF MISSOURI

MISSOURI NATIONAL EDUCATION ASSN., )  
Petitioner, )  
vs. ) Public Case No. R 2012-024  
NORMANDY SCHOOL DISTRICT, )  
Respondent. )

CERTIFICATION OF REPRESENTATION

An election having been conducted in this case under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided for such objections;

IT IS HEREBY CERTIFIED that Missouri National Education Association has been designated and selected by a majority of the employees of the Respondent Normandy School District, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo. 2000, Missouri National Education Association is the exclusive representative of all the employees in this unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All regular full-time, part-time and substitute employees in the Food Service Department in the following job classifications: Food Service Planner, Food Service Cook, Food Service Cashier, Food Service Worker, Driver, Cafeteria Manager, and all others with similar duties; excluding Coordinator of Food Services and Summer Worker/Intern and any other employee in the Food Service Department that is a supervisor, managerial employee, or confidential employee.

Signed this 23<sup>rd</sup> day of October 2012.

STATE BOARD OF MEDIATION

/s/ *Michael Pritchett*

Michael Pritchett  
Acting Chairman

