

STATE BOARD OF MEDIATION
STATE OF MISSOURI

MISSOURI NATIONAL EDUCATION ASSN.,)
)
Petitioner,)
)
vs.) Public Case No. R 2013-004
)
NORMANDY SCHOOL DISTRICT,)
)
Respondent.)

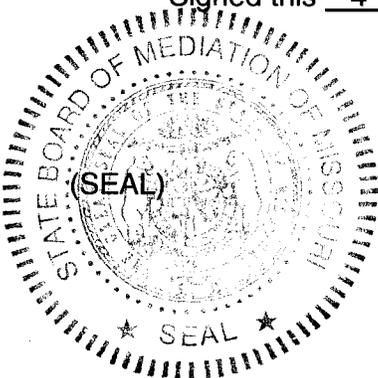
CERTIFICATION OF NO REPRESENTATION

An election having been conducted in this case under the supervision of the Acting Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has not been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided for such objections;

IT IS HEREBY CERTIFIED that Missouri National Education Association has not been designated and selected by a majority of the employees of Respondent Normandy School District, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525, RSMo 2000, the Missouri National Education Association is not the exclusive representative of all the employees in this unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: All Parent Liaison employees and all others with similar duties; excluding all supervisors, managerial employees, and confidential employees.

Signed this 4th day of February 2013.



STATE BOARD OF MEDIATION

/s/ Michael Pritchett

Michael Pritchett
Acting Chairman