

STATE BOARD OF MEDIATION

STATE OF MISSOURI

GARY PATTON,)	
)	
Petitioner,)	
)	
v.)	Public Case No. RD 2011-024
)	
CITY OF INDEPENDENCE,)	
)	
Respondent,)	
)	
and)	
)	
SERVICE EMPLOYEES INTERNATIONAL)	
UNION,)	
)	
Incumbent.)	

DECERTIFICATION OF REPRESENTATION

A decertification election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that the exclusive bargaining representative did not receive a majority of the votes cast; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided therefor;

IT IS HEREBY CERTIFIED that Service Employees International Union has been decertified as exclusive bargaining representative by a majority of the employees of the above named Employer, in the unit described below. Pursuant to Section 105.525 RSMo. 2000 said organization is no longer the exclusive representative of all the employees in said unit for the purpose of discussions with respect to salaries and other condition of employment.

Unit: Employees in the Water Pollution Control Department in the following job classifications: Assistant Collection System Operator, Collection System Operator I and II, Collection System Technician I and II, Equipment Operator I, II and III, Facility Maintenance Aide, Industrial Waste Analyst, Lift Station Operator, Treatment Plan Electrician I and II, Treatment Plant Lab Technician, Treatment

Plant Maintenance Mechanic, Treatment Plant Operator I and II, and Treatment Plant Incinerator Operator; excluding All supervisors, professional employees, technical employees, clerical employees, and confidential employees of the Water Pollution Control Department

Signed this 6th day of May, 2011.

STATE BOARD OF MEDIATION



Jim Avery, Chairman

