STATE BOARD OF MEDIATION
STATE OF MISSOURI

JARED GRANT BALLARD, Petitioner, vs. CITY OF COLUMBIA – WATER & LIGHT DEPT, Respondent, and INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 2, Incumbent.	)))))))))))	Public Case No. RD 2014-005

DECERTIFICATION OF REPRESENTATION

A decertification election having been conducted in this case under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that the exclusive bargaining representative did not receive a majority of the votes cast; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of the election, within the time provided for such objections;

IT IS HEREBY CERTIFIED that International Brotherhood of Electrical Workers, Local 2, has been disapproved as exclusive bargaining representative by a majority of the employees of the City of Columbia – Water & Light Department that are employed in the unit described. Pursuant to § 105.525, RSMo 2000, International Brotherhood of Electrical Workers, Local 2, is no longer the exclusive representative of all the employees in this unit for the purpose of discussions with respect to salaries and other condition of employment.

Unit: All permanent full-time and permanent part-time production and distribution and transmission employees in the employer's Water and Light Department; excluding Water and Electric classifications at the level of Superintendent or higher and all other City employees.

Signed this 6th day of March 2014.

STATE BOARD OF MEDIATION

/s/ Michael Pritchett

Michael Pritchett
Acting Chairman