



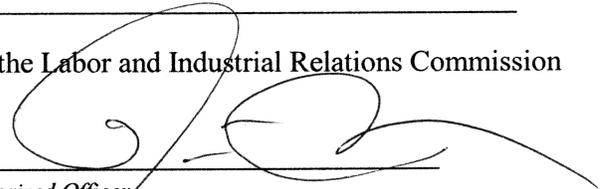
LABOR AND INDUSTRIAL RELATIONS COMMISSION
TALLY OF BALLOTS

Public Case No.: R 2009-021
 Date Issued: January 18, 2011
 Election to Determine
 Exclusive Bargaining Representative

The undersigned agent of the Labor and Industrial Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Number of eligible voters	_____	9
2. Void ballots	_____	0
3. Votes cast for International Brotherhood of Electrical Workers, Local 53	_____	3
4. Votes cast for	_____	—
5. Votes cast for	_____	—
6. Votes cast against participating labor organizations	_____	6
7. Valid votes counted (total 3, 4, 5 and 6)	_____	9
8. Challenged ballots	_____	0
9. Valid votes counted, plus challenged ballots (total 7 and 8)	_____	9
10. Challenged are (not) sufficient to affect the results of the election	_____	_____
11. Sustained challenges (ineligible voters)	_____	—
12. Challenged ballots cast for International Brotherhood of Electrical Workers, Local 53	_____	0
13. Challenged ballots cast against participating labor organization	_____	0
14. Revised total of ballots cast for participating labor organization	_____	3
15. Revised total of ballots cast against participating labor organization	_____	6
16. Revised total of eligible voters	_____	9
17. A majority of valid votes counted has (not) been cast for:	_____	_____
	International Brotherhood of Electrical Workers, Local 53	_____

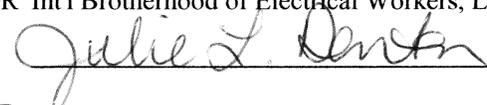
For the Labor and Industrial Relations Commission



 Authorized Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR Int'l Brotherhood of Electrical Workers, Local 53



 FOR Julie L. Denton

FOR City of Independence



 FOR MICHAEL R. MURRAY