STATE OF MISSOURI
STATE BOARD OF MEDIATION
TALLY OF BALLOTS

Public Case No.: R 2004-004
Date Issued: November 6, 2003
Election to Determine
Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Number of eligible voters — 9
2. Void ballots — 0
3. Votes cast for Int'l Association of Fire Fighters, Local 2665 — 8
4. Votes cast for _____
5. Votes cast for _____
6. Votes cast against participating labor organizations — 1
7. Valid votes counted (total 3, 4, 5 and 6) — 9
8. Challenged ballots — 0
9. Valid votes counted, plus challenged ballots (total 7 and 8) — 9
10. Challenged are (not) sufficient to affect the results of the election — _____
11. Sustained challenges (ineligible voters) — _____
12. Challenged ballots cast for Int'l Association of Fire Fighters, Local 2665 — _____
13. Challenged ballots cast against participating labor organization — _____
14. Revised total of ballots cast for participating labor organization — 8
15. Revised total of ballots cast against participating labor organization — 1
16. Revised total of eligible voters — 9
17. A majority of valid votes counted has (~~not~~) been cast for: _____
   International Association of Fire Fighters, Local 2665

For the STATE BOARD OF MEDIATION

John A. Birch

Chairman – John A. Birch

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR Int'l Association of Fire Fighters, Local 2665

_____

FOR _____

FOR St. Clair Fire Protection District

Melvin O. Huff

FOR _____