



STATE OF MISSOURI  
STATE BOARD OF MEDIATION  
**TALLY OF BALLOTS**

Public Case No.: R 2005-007  
Date Issued: October 7, 2004  
Election to Determine  
Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Number of eligible voters	_____	<u>6</u>
2. Void ballots	_____	<u>0</u>
3. Votes cast for <u>Int'l Association of Fire Fighters, Local 3987</u>	_____	<u>4</u>
4. Votes cast for _____	_____	
5. Votes cast for _____	_____	
6. Votes cast against participating labor organizations	_____	<u>2</u>
7. Valid votes counted (total 3, 4, 5 and 6)	_____	<u>6</u>
8. Challenged ballots	_____	<u>0</u>
9. Valid votes counted, plus challenged ballots (total 7 and 8)	_____	<u>6</u>
10. Challenged are ( <u>not</u> ) sufficient to affect the results of the election	_____	
11. Sustained challenges (ineligible voters)	_____	
12. Challenged ballots cast for <u>Int'l Association of Fire Fighters, Local 3987</u>	_____	
13. Challenged ballots cast against participating labor organization	_____	
14. Revised total of ballots cast for participating labor organization	_____	<u>4</u>
15. Revised total of ballots cast against participating labor organization	_____	<u>2</u>
16. Revised total of eligible voters	_____	<u>6</u>
17. A majority of valid votes counted has ( <u>not</u> ) been cast for:	_____	
	<u>International Association of Fire Fighters, Local 3987</u>	

For the STATE BOARD OF MEDIATION

John A. Birch  
Chairman – John A. Birch

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR Int'l Association of Fire Fighters, Local 3987  
Kenneth Kehue

FOR City of Osage Beach  
[Signature]

FOR \_\_\_\_\_  
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FOR \_\_\_\_\_  
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