

Fublic Case No.: R 2007-005 Date Issued: December 5, 2006

Election to Determine

Exclusive Bargaining Representative

The undersigned agent of the Labor and Industrial Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

2. Void ballots 3. Votes cast for Teamsters, Local 245 4. Votes cast for 5. Votes cast for 6. Votes cast afor 7. Valid votes counted (total 3, 4, 5 and 6) 8. Challenged ballots 9. Valid votes counted, plus challenged ballots (total 7 and 8) 10. Challenged are (not) sufficient to affect the results of the election 11. Sustained challenges (incligible voters) 12. Challenged ballots cast for Teamsters, Local 245 13. Challenged ballots cast for Teamsters, Local 245 14. Revised total of ballots cast for participating labor organization 15. Revised total of ballots cast against participating labor organization 16. Revised total of eligible voters 17. A majority of valid votes counted has (10) been cast for:  Teamsters, Local 245  For the Labor and Industrial Relations Commission  The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.  FOR Teamsters, Local 245  FOR Missouri State University  FOR Missouri State University  FOR Missouri State University	1.	Number of eligible voters		23		
3. Votes cast for Teamsters, Local 245 4. Votes cast for N/A 5. Votes cast for N/A 6. Votes cast for N/A 6. Votes cast against participating labor organizations U/A 7. Valid votes counted (total 3, 4, 5 and 6) 8. Challenged ballots N/A 9. Valid votes counted, plus challenged ballots (total 7 and 8) 9. Valid votes counted, plus challenged ballots (total 7 and 8) 10. Challenged are (not) sufficient to affect the results of the election N/A 11. Sustained challenges (ineligible voters) 12. Challenged ballots cast for Teamsters, Local 245 13. Challenged ballots cast for Teamsters, Local 245 14. Revised total of ballots cast against participating labor organization N/A 15. Revised total of ballots cast against participating labor organization   1/8 16. Revised total of ballots cast against participating labor organization   23 17. A majority of valid votes counted has (1/4) been cast for:  Teamsters, Local 245  For the Labor and Industrial Relations Commission  The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.  FOR Teamsters, Local 245  FOR Missouri State University  FOR Missouri State University	2.			0		
5. Votes cast for 6. Votes cast against participating labor organizations 7. Valid votes counted (total 3, 4, 5 and 6) 8. Challenged ballots 9. Valid votes counted, plus challenged ballots (total 7 and 8) 10. Challenged are (not) sufficient to affect the results of the election 11. Sustained challenges (ineligible voters) 12. Challenged ballots cast for Teamsters, Local 245 13. Challenged ballots cast against participating labor organization 14. Revised total of ballots cast for participating labor organization 15. Revised total of ballots cast against participating labor organization 16. Revised total of eligible voters 17. A majority of valid votes counted has (10) been cast for:  Teamsters, Local 245  For the Labor and Industrial Relations Commission  The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.  FOR Teamsters, Local 245  FOR Missouri State University  FOR Missouri State University	3.	Votes cast for Teamsters, Local 245		18		
6. Votes cast against participating labor organizations  7. Valid votes counted (total 3, 4, 5 and 6)  8. Challenged ballots  9. Valid votes counted, plus challenged ballots (total 7 and 8)  10. Challenged are (not) sufficient to affect the results of the election  11. Sustained challenges (ineligible voters)  12. Challenged ballots cast for Teamsters, Local 245  13. Challenged ballots cast against participating labor organization  14. Revised total of ballots cast for participating labor organization  15. Revised total of ballots cast against participating labor organization  16. Revised total of eligible voters  17. A majority of valid votes counted has (***) been cast for:  Teamsters, Local 245  For the Labor and Industrial Relations Commission  For the Labor and Industrial Relations Commission  For the Labor and Industrial Relations Commission  FOR Teamsters, Local 245  FOR Missouri State University  FOR Missouri State University  FOR Missouri State University	4.	Votes cast for		NIA		
7. Valid votes counted (total 3, 4, 5 and 6)  8. Challenged ballots  9. Valid votes counted, plus challenged ballots (total 7 and 8)  10. Challenged are (not) sufficient to affect the results of the election  11. Sustained challenges (ineligible voters)  12. Challenged ballots cast for Teamsters, Local 245  13. Challenged ballots cast against participating labor organization  14. Revised total of ballots cast for participating labor organization  15. Revised total of ballots cast against participating labor organization  16. Revised total of eligible voters  17. A majority of valid votes counted has (in) been cast for:  Teamsters, Local 245  For the Labor and Industrial Relations Commission  Authorized Officer  The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.  FOR Teamsters, Local 245  FOR Missouri State University  The University  FOR Missouri State University	5.	Votes cast for		NIA		
7. Valid votes counted (total 3, 4, 5 and 6)  8. Challenged ballots  9. Valid votes counted, plus challenged ballots (total 7 and 8)  10. Challenged are (not) sufficient to affect the results of the election  11. Sustained challenges (ineligible voters)  12. Challenged ballots cast for Teamsters, Local 245  13. Challenged ballots cast against participating labor organization  14. Revised total of ballots cast for participating labor organization  15. Revised total of ballots cast against participating labor organization  16. Revised total of eligible voters  17. A majority of valid votes counted has (in) been cast for:  Teamsters, Local 245  For the Labor and Industrial Relations Commission  Authorized Object  The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.  FOR Teamsters, Local 245  FOR Missouri State University  The University  FOR Missouri State University	6.			4		
Solution of the Labor and Industrial Relations Commission  For the Labor and Industrial Relations Commission  Solution of the description of the Labor and Industrial Relations Commission  For Teamsters, Local 245  For Residence of the election of	7.	Valid votes counted (total 3, 4, 5 and 6)		22		
9. Valid votes counted, plus challenged ballots (total 7 and 8)  10. Challenged are (not) sufficient to affect the results of the election  11. Sustained challenges (ineligible voters)  12. Challenged ballots cast for Teamsters, Local 245  13. Challenged ballots cast against participating labor organization  14. Revised total of ballots cast for participating labor organization  15. Revised total of ballots cast against participating labor organization  16. Revised total of eligible voters  17. A majority of valid votes counted has (16) been cast for:  Teamsters, Local 245  For the Labor and Industrial Relations Commission  Authorized Officer  The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.  FOR Teamsters, Local 245  FOR Missouri State University  FOR Teamsters, Local 245  FOR Missouri State University	8.	Challenged ballots		NIA		
10. Challenged are (not) sufficient to affect the results of the election    N/A	9.	Valid votes counted, plus challenged ballots (total 7 and 8)		22		
11. Sustained challenges (ineligible voters)  12. Challenged ballots cast for Teamsters, Local 245  13. Challenged ballots cast against participating labor organization  14. Revised total of ballots cast for participating labor organization  15. Revised total of ballots cast against participating labor organization  16. Revised total of eligible voters  17. A majority of valid votes counted has (14) been cast for:  Teamsters, Local 245  For the Labor and Industrial Relations Commission  Authorized Officer  The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.  FOR Teamsters, Local 245  FOR Missouri State University  The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.	10.	Challenged are (not) sufficient to affect the results of the election				
13. Challenged ballots cast for Teamsters, Local 245  14. Revised total of ballots cast against participating labor organization  15. Revised total of ballots cast against participating labor organization  16. Revised total of eligible voters  17. A majority of valid votes counted has (16) been cast for:  Teamsters, Local 245  For the Labor and Industrial Relations Commission  The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.  FOR Teamsters, Local 245  FOR Missouri State University  The undersigned ballots cast against participating labor organization  N/A  N/A  N/A  N/A  Policients  N/A  Authorized ballots cast against participating labor organization  4  The undersigned ballots cast against participating labor organization  4  The undersigned ballots cast against participating labor organization  4  The undersigned ballots cast against participating labor organization  4  The undersigned ballots cast against participating labor organization  4  The undersigned ballots cast against participating labor organization  4  The undersigned ballots cast against participating labor organization  4  The undersigned ballots cast against participating labor organization  4  The undersigned ballots cast against participating labor organization  4  The undersigned ballots cast against participating labor organization  4  The undersigned ballots cast against participating labor organization  4  The undersigned ballots cast against participating labor organization  4  The undersigned ballots cast against participating labor organization  4  The undersigned ballots cast against participating labor organization  4  The undersigned ballots cast against participation  4  The undersigned ballots cast against participation  4  The undersigned ballots cast against participation  4  The undersigned ballo	11.	Sustained challenges (ineligible voters)				
13. Challenged ballots cast against participating labor organization  14. Revised total of ballots cast for participating labor organization  15. Revised total of ballots cast against participating labor organization  16. Revised total of eligible voters  17. A majority of valid votes counted has (	12.	Challenged ballots cast for Teamsters, Local 245				
14. Revised total of ballots cast for participating labor organization 4  15. Revised total of ballots cast against participating labor organization 23  16. Revised total of eligible voters 23  17. A majority of valid votes counted has (	13.	Challenged ballots cast against participating labor organization				
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For the Labor and Industrial Relations Commission  Authorized Officer  The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.  FOR Teamsters, Local 245  FOR Missouri State University	17.	A majority of valid votes counted has (pt) been cast for:				
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