



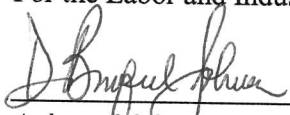
LABOR AND INDUSTRIAL RELATIONS COMMISSION
TALLY OF BALLOTS

Public Case No.: R 2007-005
 Date Issued: December 5, 2006
 Election to Determine
 Exclusive Bargaining Representative

The undersigned agent of the Labor and Industrial Relations Commission certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

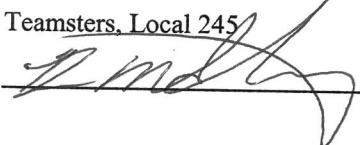
| | | |
|--|----------------------|-----|
| 1. Number of eligible voters | _____ | 23 |
| 2. Void ballots | _____ | 0 |
| 3. Votes cast for Teamsters, Local 245 | _____ | 18 |
| 4. Votes cast for | _____ | N/A |
| 5. Votes cast for | _____ | N/A |
| 6. Votes cast against participating labor organizations | _____ | 4 |
| 7. Valid votes counted (total 3, 4, 5 and 6) | _____ | 22 |
| 8. Challenged ballots | _____ | N/A |
| 9. Valid votes counted, plus challenged ballots (total 7 and 8) | _____ | 22 |
| 10. Challenged are (not) sufficient to affect the results of the election | _____ | N/A |
| 11. Sustained challenges (ineligible voters) | _____ | N/A |
| 12. Challenged ballots cast for Teamsters, Local 245 | _____ | N/A |
| 13. Challenged ballots cast against participating labor organization | _____ | N/A |
| 14. Revised total of ballots cast for participating labor organization | _____ | 18 |
| 15. Revised total of ballots cast against participating labor organization | _____ | 4 |
| 16. Revised total of eligible voters | _____ | 23 |
| 17. A majority of valid votes counted has <input checked="" type="checkbox"/> been cast for: | _____ | |
| | Teamsters, Local 245 | |

For the Labor and Industrial Relations Commission

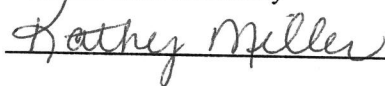


 Authorized Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR Teamsters, Local 245


 FOR

FOR Missouri State University


 FOR