



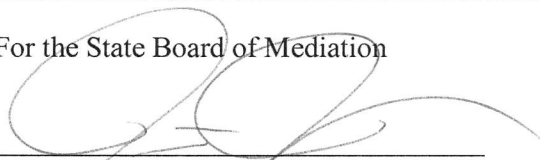
STATE BOARD OF MEDIATION
TALLY OF BALLOTS

Public Case No.: R 2008-014
 Date Issued: October 16, 2008
 Election to Determine
 Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Number of eligible voters	_____	929
2. Void ballots	_____	0
3. Votes cast for INTERNATIONAL ASSN OF FIRE FIGHTERS, LOCAL 42	_____	683
4. Votes cast for	_____	—
5. Votes cast for	_____	—
6. Votes cast against participating labor organizations	_____	21
7. Valid votes counted (total 3, 4, 5 and 6)	_____	704
8. Challenged ballots	_____	0
9. Valid votes counted, plus challenged ballots (total 7 and 8)	_____	704
10. Challenged are (not) sufficient to affect the results of the election	_____	—
11. Sustained challenges (ineligible voters)	_____	—
12. Challenged ballots cast for INT'L ASSN OF FIRE FIGHTERS, LOCAL 42	_____	—
13. Challenged ballots cast against participating labor organization	_____	—
14. Revised total of ballots cast for participating labor organization	_____	683
15. Revised total of ballots cast against participating labor organization	_____	21
16. Revised total of eligible voters	_____	704 ²⁰ 929
17. A majority of valid votes counted has (not) been cast for:	_____	
	INTERNATIONAL ASSN OF FIRE FIGHTERS, LOCAL 42	

For the State Board of Mediation

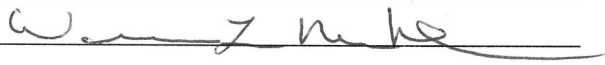


 Authorized Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR International Association of Fire Fighters, Local 42

FOR City of Kansas City



FOR _____

FOR _____