



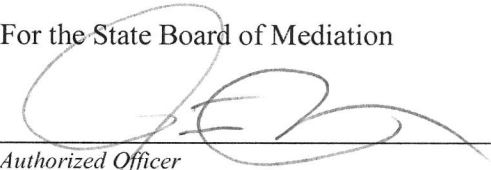
STATE BOARD OF MEDIATION  
**TALLY OF BALLOTS**

Public Case No.: R 2008-016  
 Date Issued: October 2, 2008  
 Election to Determine  
 Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Number of eligible voters	_____	36
2. Void ballots	_____	0
3. Votes cast for Hillsboro Paraeducators Association, NEA	_____	21
4. Votes cast for	_____	
5. Votes cast for	_____	
6. Votes cast against participating labor organizations	_____	10
7. Valid votes counted (total 3, 4, 5 and 6)	_____	31
8. Challenged ballots	_____	0
9. Valid votes counted, plus challenged ballots (total 7 and 8)	_____	31
10. Challenged are (not) sufficient to affect the results of the election	_____	0
11. Sustained challenges (ineligible voters)	_____	0
12. Challenged ballots cast for Hillsboro Paraeducators Association, NEA	_____	0
13. Challenged ballots cast against participating labor organization	_____	0
14. Revised total of ballots cast for participating labor organization	_____	21
15. Revised total of ballots cast against participating labor organization	_____	10
16. Revised total of eligible voters	_____	31
17. A majority of valid votes counted <u>has</u> (not) been cast for:	_____	
	Hillsboro Paraeducators Association, NEA	

For the State Board of Mediation

  
 \_\_\_\_\_  
 Authorized Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR Hillsboro Paraeducators Association, NEA

FOR Hillsboro R-III School District

FOR Cengel Shelton

M. Mc L...  
 FOR \_\_\_\_\_