



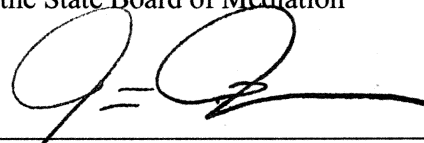
STATE BOARD OF MEDIATION
TALLY OF BALLOTS

Public Case No.: R 2008-021
 Date of Election: October 7, 2010
 Election to Determine
 Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1. Number of eligible voters	_____	156
2. Void ballots	_____	
3. Votes cast for Springfield National Education Association	_____	36
4. Votes cast for Springfield Office Professionals / MSTA	_____	25
5. Votes cast for	_____	
6. Votes cast against participating labor organizations	_____	10
7. Valid votes counted (total 3, 4, 5 and 6)	_____	71
8. Challenged ballots	_____	2
9. Valid votes counted, plus challenged ballots (total 7 and 8)	_____	73
10. Challenged are sufficient to affect the results of the election	_____	
11. Sustained challenges (ineligible voters)	_____	2
12. Challenged ballots cast for	_____	
13. Challenged ballots cast against participating labor organization	_____	
14. Revised total of ballots cast for participating labor organization	_____	
15. Revised total of ballots cast against participating labor organization	_____	
16. Revised total of eligible voters	_____	
17. A majority of valid votes counted has been cast for:	_____	
	Springfield National Education Association	

For the State Board of Mediation



 Authorized Officer