STATE BOARD OF MEDIATION

TALLY OF BALLOTS

Public Case No.: R 2009-009
Date Issued: October 21, 2008
Election to Determine
Exclusive Bargaining Representative

The undersigned agent of the State Board of Mediation certifies that the results of the tabulation of ballots cast in the election held in the above case, and concluded on the date indicated above, were as follows:

1.	Number of eligible voters	14
2.	Void ballots	0
3.	Votes cast for International Brotherhood of Electrical Workers	8
4.	Votes cast for	—
5.	Votes cast for	—
6.	Votes cast against participating labor organizations	6
7.	Valid votes counted (total 3, 4, 5 and 6)	14
8.	Challenged ballots	0
9.	Valid votes counted, plus challenged ballots (total 7 and 8)	14
10.	Challenged are (not) sufficient to affect the results of the election	—
11.	Sustained challenges (ineligible voters)	—
12.	Challenged ballots cast for International Brotherhood of Electrical Workers	—
13.	Challenged ballots cast against participating labor organization	—
14.	Revised total of ballots cast for participating labor organization	8
15.	Revised total of ballots cast against participating labor organization	6
16.	Revised total of eligible voters	14

17. A majority of valid votes counted has (not) been cast for:

International Brotherhood of Electrical Workers

For the State Board of Mediation

Authorized Officer

The undersigned acted as authorized observers in the counting and tabulating of ballots indicated above. We hereby certify that the counting and tabulating were fairly and accurately done; that the secrecy of the ballots was maintained; and that the results were as indicated above.

FOR International Brotherhood of Electrical Workers

JAMES OWENS

FOR James Owens

FOR City of Nixa - Electric Department

FOR COLLIN W. CARTER

Collin W. Carter